Alaska United Methodist Conference
2017
Journal and Yearbook

*Do This and You Will Live*

The 46th Session

Alaska United Methodist Conference of
The United Methodist Church

Bishop Elaine Stanovsky, presiding

June 2-3, 2017
St. John United Methodist Church, Anchorage, Alaska
2017

JOURNAL AND YEARBOOK

MINUTES OF THE
FORTY-SIXTH ANNUAL CONFERENCE
of the
ALASKA UNITED METHODIST CONFERENCE
of
THE UNITED METHODIST CHURCH

Bishop Elaine Stanovsky, Presiding

Held at
United Methodist Church of Chugiak, Chugiak, Alaska
June 2-3, 2017

W. Terence Erbele, Conference Secretary
and Journal Editor
20/20 Vision: Leading to God’s New Horizons

Annual Conference Priorities

Church Revitalization
Stewardship
Youth and Young Adults
New Church Starts
Native Ministries

The Mission of The United Methodist Church is to make disciples of Jesus Christ for the transformation of the world.
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XII BUSINESS OF THE ANNUAL CONFERENCE ..................104
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II. PROGRAM AGENCIES OF THE CONFERENCE

A. Councils and Units
(Clergy are designated by italics)

1. Conference Leadership Team
   Chairperson: Fran Lynch
   Presiding Bishop: Elaine Stanovsky
   Conference Lay Leader: Jo Anne Hayden
   Conference Superintendent: Carlo Rapanut
   Council on Finance & Administration Chair: Terence Erbele
   Professional Ministries Unit Chair: Andy Bartel
   New Faith Community Development Chair: Lisa Talbott
   Native Ministries Chair: Charles Brower
   United Methodist Men President: Jim LaBau
   United Methodist Women President: Bonne Miller
   At large: Joe Talbott, Von Cawvey, Lonnie Brooks

   Ex-Officio: Conference Treasurer, Communications Representative

2. Conference Council on Finance and Administration
   Chairperson: Terence Erbele
   Gayle Miller
   Valerie Butler
   Florence Mana
   Bob Smith
   Leo McGlothlin
   Steve Fisher
   Jim Alter

   Ex-Officio: Presiding Bishop, Conference Superintendent, Conference Treasurer

3. Professional Ministries Unit
   Chairperson: Andy Bartel
   Evelyn Erbele
   Jo Anne Hayden
   Bob Jones
   Lew Tobin
   Jean Bruscia
   Janice Carlton
   Sherry Fetzner
   Phil Campbell
   Betty Burke

4. Conference Council on Youth and Young Adult Ministry
   Chairperson: Robbie Brawner
   Autumn Krueger
   Karen Dammann
ALASKA UNITED METHODIST CONFERENCE

B. Additional Committees and Coordinators

1. Native Ministries Committee
   Chairperson          Charles Brower
   Patti Adkisson       Bertha Koweluk
   Lily Fawn White

2. Commission on Archives and History
   Chairperson          Larry Hayden
   LaVerne Beck         Phyllis Sullivan

3. Conference Communications Committee
   Chairperson          Jim Doepken
   Kelli Williams       Nico Romeijn-Stout
   Alex Taylor          Luke Jones
   Ex-Officio: Conference Administrative Assistant

4. Disaster Preparedness and Response Committee
   Chairperson          Dan Wilcox
   Sandra Woods         Karen Martin Tichenor
   Karen Dammann

5. New Church and Faith Community Development Committee
   Chairperson          Lisa Talbott
   Lotu To’omalatai     Judith Goodrum
   Kelly Marciales      Karen Martin Tichenor
   Erin Day             Jim Doepken
   Steve Maga
   Ex-Officio: AUMC Church and Community worker, VIM Coordinator, Disaster Relief Coordinator

6. Outdoor Ministries Committee
   Chairperson          Von Cawvey
   Lori Staats          Beth McEwen
   Darla Bradley        Tim McConville
   Julie Wasser         John Myen
   Ex officio: Birchwood Camp Director: Relena Meyers, Hope Retreat Center Board
   President: Jenne Baker, Eagle River Camp Board Manager:

7. Nominations Committee
   Chairperson          Superintendent: Carlo Rapanut
   Phil Campbell        Steve Fisher
   Nico Romeijn-Stout   Tim McConville
   Sue McClure          Linda Haynes
   Mindy Meyn           Howard Appel
   Ex-Officio: Conference Lay Leader

8. Director of Lay Servant Ministries
   Howard Appel

9. VIM Coordinator
   Dan Wilcox

10. Conference Statistician
    Linda Haynes

11. Conference Secretary
    Karen Martin Tichenor
ALASKA UNITED METHODIST CONFERENCE

12. Hospitality Coordinator
   Jo Anne Hayden

13. Safe Sanctuary Resource Person
   Susan Smalley

14. Disabilities Advocate
   Maria Del Rosario

15. Conference Secretary of Global Ministries
   Terence Erbele

C. Institutional and Other Representatives
(Those which need Conference action.)

1. Alaska Child and Family
   Bob Smith
   Kerry Cole-Madden

2. Nome Community Center
   Community UMC pastor: Charles Brower

3. United Campus Ministry, Fairbanks
   David Moore

D. Institutional and Other Representatives
(Those which do not need Conference action.)

1. Hope Retreat Center Board
   Chairperson
   Jenne Baker

2. Birchwood Camp
   Chairperson
   Meghan Woods

3. Eagle River UM Camp
   Chairperson
   Bunti Reed

III. CONFERENCE DIRECTORIES

A. Addresses of Churches by Region
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   Homepage: www.homerumcalaska.org

   Kenai UMC
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   Email: kumcalaska@gmail.com
   Homepage: www.umc.org/find-a-church/church/75768

   North Star UMC
   PO Box 8122, Nikiski AK  99635-8522  776-8732
   Pastor: Janice Carlton
   Email: nsumc@alaska.net
   Homepage: www.umc.org/find-a-church/church/75764

   Seward Memorial UMC
   PO Box 5, Seward AK  99664-0005  224-7368
   Pastor: Jim Doepken
   Email: sewardumc@gmail.com
   Homepage: www.sewardumc.com

   Moose Pass UMC
   PO Box 141, Moose Pass AK  99631  224-7368
   Pastor: Jim Doepken
   Homepage: www.sewardumc.org

   Soldotna UMC
   158 S. Binkley, Soldotna AK  99669  262-4657
   Pastor: Karen Martin
   Email: soldotnaumc@gmail.com  Fax:  260-4657
   Tichenor
   Homepage: soldotnaumc.org
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<thead>
<tr>
<th>Location</th>
<th>Address</th>
<th>City</th>
<th>State</th>
<th>Zip</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alaskan United Methodist Conference</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>St. Peter the Fisherman</td>
<td>PO Box 39153, Ninilchik AK 99639-0153</td>
<td>Ninilchik</td>
<td>AK</td>
<td>99639</td>
<td>299-8872</td>
<td><a href="mailto:hisdarla@yahoo.com">hisdarla@yahoo.com</a></td>
</tr>
<tr>
<td>Northern Region</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Community UMC, Nome</td>
<td>PO Box 907, Nome AK 99762-0907</td>
<td>Nome</td>
<td>AK</td>
<td>99762</td>
<td>443-2865</td>
<td><a href="mailto:charlesdbrower@gmail.com">charlesdbrower@gmail.com</a></td>
</tr>
<tr>
<td>First UMC, Fairbanks</td>
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<td>Fairbanks</td>
<td>AK</td>
<td>99701</td>
<td>452-2956</td>
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</tr>
<tr>
<td>Christ First UMC, Wasilla</td>
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<td>376-3109</td>
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</tr>
<tr>
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<td>745-3109</td>
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<td>488-9191</td>
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</tr>
<tr>
<td>Unalaska UMC</td>
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<td>Unalaska</td>
<td>AK</td>
<td>99685</td>
<td>581-1280</td>
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</tr>
<tr>
<td>Willow UMC</td>
<td>PO Box 182, Willow AK 99688-0182</td>
<td>Willow</td>
<td>AK</td>
<td>99688</td>
<td>495-6638</td>
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<tr>
<td>Southcentral Region</td>
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<tr>
<td>Anchor Park UMC</td>
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<tr>
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<td>99501</td>
<td>272-2112</td>
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</tr>
<tr>
<td>Girdwood Chapel UMC</td>
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<td>Girdwood</td>
<td>AK</td>
<td>99587</td>
<td>783-0127</td>
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<tr>
<td>Jewel Lake Parish</td>
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<td>AK</td>
<td>99502</td>
<td>243-2146</td>
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</tr>
<tr>
<td>Korean UMC</td>
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| Alaska Pacific University | *4101 University Dr., Anchorage AK 99508 | O: 564-8220 |
| Bob Onders | | |
| APU Campus Ministry | | |
| TBD | | |
| Birchwood Camp | *POB 670049, Chugiak AK 99567 | O & Fax: 688-2734 |
| Relena Meyers, Director | Email: director@birchwoodcamp.org | Lodge: 688-9129 |
| Homepage: www.birchwoodcamp.org | | |
| Eagle River UM Camp SE | *POB 211385, Auke Bay AK 99821 | O: 789-3734 |
| Sergie Morosan & | Email: manager@methodistcamp.org | Fax: 789-5299 |
| Traci Almlie, Managers | Homepage: www.methodistcamp.org | |
| Nome Community Center | *POB 98, Nome AK 99762 | O: 443-5259 |
| Rhonda Schneider | Email: rschneider@nomecc.org | Fax: 443-2990 |
| Executive Director | Homepage: www.nomecc.org | |
| United Campus Ministry | *POB 750118, Fairbanks AK 99775 | O: 474-7804 |
| David Moore, Director | Email: dkmoore2@alaska.edu | |
D. Annual Conference Lay Members

Aldersgate United Methodist Church ................................................. Barbara Mitchell
Anchor Park United Methodist Church ................................................. Lupe Saafi
Anchorage Korean United Methodist Church ....................................... Yong Ho Pak
Christ First United Methodist Church, Wasilla .................... Linda Haynes, Kelly Marciales
Community United Methodist Church, Nome ........................................ Lew Tobin
Douglas Community United Methodist Church ...................................... Jenna Coy
First Samoan United Methodist Church of Anchorage ..................... Steve Maga
First United Methodist Church, Anchorage ........................................ Carolyn Gordon
First United Methodist Church, Fairbanks ....................................... Gayle Miller
First United Methodist Church, Ketchikan .......................................... Jean Bartos, Judy Shoup
Girdwood Chapel United Methodist Church ......................................... Ida Dalley
Homer United Methodist Church .................................................. Ruby Nofziger
Jewel Lake Parish ................................................................................. Joy Potts
Kenai United Methodist Church ........................................................ Michael Dimmick
New Hope Methodist – Presbyterian Church ..................................... Jim Anderson
North Star United Methodist Church ............................................... Nora Ribbens
Northern Light United Church .......................................................... Jane Ginter
Ola Toe Fuataina UM Samoan Fellowship ......................................... Florence Mana
Seward Memorial / Moose Pass United Methodist Church ................ Stephanie Mullaly
Soldotna United Methodist Church .................................................. Cherie Shrader
St. John United Methodist Church .................................................... Erin Day, Von Cawvey
St. Peter the Fisherman United Methodist Church ......................... Nora Appel
Turnagain United Methodist Church ............................................... Jim LaBau
Unalaska United Methodist Church ................................................... Erin Reinders
United Methodist Church of Chugiak ................................................ Jan Wachsmuth
United Methodist Church of Sitka .................................................... Julia Smith
Willow United Methodist Church ..................................................... Paul Williams

E. General Board and Agency Members 2017-2020

Office of Christian Unity and Interreligious Relationships ................ Charles Brower
General Board of Global Ministries .................................................. Carlo Rapanut
United Methodist Women ................................................................. Susan Williams

F. Western Jurisdiction Committee Members 2017-2020

WJC Credentials Committee ............................................................. Linda Haynes
WJC Committee on Program & Arrangements ................................. Carol Hatch
WJC Inter-Ethnic Coordinating Committee ......................................... Charles Brower
WJC Committee on Nominations ....................................................... Jim LaBau
WJC Committee on Episcopacy ......................................................... Carlo Rapanut, Jo Anne Hayden
WJC Committee on Rules ................................................................. Evelyn Erbele
WJC Council on Finance and Administration .................................... Terence Erbele, Caesar Marciales
**Friday June 2, 2017**

**Plenary Session # 1 – 1:10 p.m.**

Bishop Elaine Stanovsky called to order the forty-sixth session of the Alaska United Methodist Conference.

Following a prayer the bar of the conference was established.

Guests and resource people were introduced.

Bishop Shelley Wickstrom, ELCA, brought greetings.

Carlo Rapanut reminded the conference of the importance of safe sanctuary.

The agenda was adopted.

The rules of the conference were suspended to enable consideration of three resolutions, which were not made available six weeks prior to the meeting.

Lonnie presented the proposed rule changes (See page 35.) and Joe Talbott presented proposed guidelines for parsonage standards. (See page 37.) All five actions were passed. Lonnie presented a Supplement to Rules report. All three changes were approved. (See page 38.)

Brant Henshaw presented the treasurer’s report. 100% of General Church and Jurisdictional apportionments were paid in 2016. Kenai, Ninilchik, and Soldotna have already paid 100% of their apportionments for 2017.

Terence Erbele presented the proposed budget. (See page 66.)

Carlo Rapanut and Jo Anne Hayden presented the constitutional amendments. (See page 45)

Tom Wilson reported on Northwest United Methodist Foundation. The Endowment currently has a balance over $2,100,000. A 6% rate of return was realized in 2016. Tom stressed the importance of encouraging generosity.

**Plenary Session # 2 – 2:19 p.m.**

Jo Anne Hayden gave the Lay Leader’s address.

Charley Brower gave the Native Leader’s address.

**Plenary Session # 3 – 3:37 p.m.**

Lonnie Brooks gave the Leadership Team report.

Lonnie presented the resolution “Response to the Intersectionality of Justice” (See page 39.)

Nico Romeijn-Stout made the following motion to amend the resolution:

“BE IT FURTHER RESOLVED that Alaskan United Methodists will commit ourselves to decreasing our environmental impact through investing in energy efficient upgrades to our
churches, parsonages, and other facilities, implementing sustainable usage patterns and practices, and when feasible, investing in renewable energy such as solar and wind power.” The amendment carried.

Motion as amended carried.

The resolution to elect delegates to the 2020 General Conference in 2018 passed. (See page 42.)

Lonnie Brooks presented a Motion for Declaratory Decision on ¶2008 of the 2016 Book of Discipline. (See Page 47.) There was no discussion. The motion was deferred by Bishop Stanovsky to enable further reflection.

A resolution in support of identifying Alaska Methodist University/Alaska Pacific University as a United Methodist historical site was presented. The resolution passed.

A motion was made to reconsider the suspension of the rules. Carried.

A motion was again presented to suspend the rules. Carried.

A resolution “Affirming WJ CoB Statement Re Judicial Council Decision 1341” was presented.

A motion was made to defer until June 3. Carried.

The Equitable Compensation report was presented (See page 24.) The report was approved with the word change from “travel allowance” to “travel reimbursement”.

Joe Talbott presented the trustees report. (See page 30)

Lisa Talbott presented the New Church and Faith Development Committee report (See page 26.) and a recognition of the Ministries of Ascent Alaska and PLUME.

Plenary Session # 4 – 6:30 p.m.

Von Cawvey presented the Outdoor Ministries Committee report (See page 28.)

Bruce Galvin presented the Pension and Health Benefits report. (See page 22.) The one action item regarding the past service pension rate carried.

Larry Hayden presented the Archives and History report.

Sandra Woods presented the Abundant Health report and showed a video from Global Ministries.

Dan Wilcox presented a report on VIM and Disaster Preparedness.

Jim Doepken presented the Communications Committee report.

The petition to request a declaratory decision from the judicial council regarding ¶2008 was brought back for consideration. (See Page 47.) The petition carried with no discussion.

Melissa Engel and four youth (Sarah Lindner, K.C. Abad, Esther Wilcox, and Lidia Wilcox) made a youth report.
Saturday June 3, 2017

Plenary Session # 5 – 9:01 a.m.

Doug Handlong presented the report of the Professional Ministries Unit. Currently eight candidates for ministry from Alaska in various stages. He expressed appreciation for the ministry of local pastors. He announced the Alaska Pacific University is focusing more on being a tribal college.

Carlo Rapanut gave the Superintendent’s address.

Linda Haynes presented the statistics for 2016. (See page 55.)

Plenary Session # 6 – 10:22 a.m.

Bishop Elaine Stanovsky gave the Episcopal address.

A video regarding the “Commission on a Way Forward” was shown.

The written ballots were cast to vote on the five constitutional amendments from the 2016 General Conference. The conference was informed that the results would be sent to the College of Bishops which, in turn, will inform the church of the results.

Melissa Engel made a motion to adopt the resolution affirming the WJ CoB Statement Re Judicial Council Decision 1341 (See page 43)

A motion was made to refer the petition to the Leadership Team.

A motion was made to move the previous question. The motion carried.

The original motion to refer failed.

Plenary Session # 7 – 1:30 p.m.

A motion was made to reconsider the previous motion to refer. The motion to reconsider carried.

The motion to refer to the Leadership team carried.

A motion was made to act on the two related resolutions to act together. (See page 44) The motion carried.

A motion was made to refer these two resolutions to the Leadership Team. The motion carried.

The 2018 budget was adopted. (See page 66)

The nominations report was approved. Steve Fisher was nominated and elected to be on the nomination committee.

Date of next annual conference:  June 1 - 2, 2018
Place:  TBA

Adjourned at 2:16 p.m.
**ALASKA UNITED METHODIST CONFERENCE**

**B. Appointments**

*Alaska United Methodist Conference Appointments 2017 – 2018*

Code:
- FE – Elder in Full connection
- OF – Full Member of other denomination
- PE – Provisional Elder
- RE – Retired Elder
- LP – Local Pastor
- CLM – Certified Lay Minister
- (*) – Less than full time

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<tr>
<th>Mission Field</th>
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<tr>
<td><strong>Superintendent</strong></td>
<td>Carlo Rapanut FE</td>
<td>1660 Patterson Street</td>
<td>99504</td>
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<td><strong>Anchorage:</strong></td>
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<td>Anchor Korean</td>
<td>Won Jea Keum OF</td>
<td>9440 Carlson Road</td>
<td>99507</td>
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<td>Anchor Park</td>
<td>Autumn Krueger PE</td>
<td>2300 Oak Drive</td>
<td>99508</td>
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<tr>
<td>First</td>
<td>Steve Fisher FE</td>
<td>725 W. Ninth Avenue</td>
<td>99501</td>
<td>3</td>
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<tr>
<td>First Samoan</td>
<td>Steve Fisher FE (pastor in charge)</td>
<td>725 W. Ninth Avenue</td>
<td>99501</td>
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<tr>
<td>Jewel Lake</td>
<td>Luke Jones OF</td>
<td>3833 Strawberry Road</td>
<td>99502</td>
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<tr>
<td>St. John</td>
<td>Andy Bartel FE, Nico Romeijn-Stout PE</td>
<td>1801 O’Malley Road, 1801 O’Malley Road</td>
<td>99507</td>
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<tr>
<td>Turnagain</td>
<td>Robert Smith* RE</td>
<td>3300 W. Northern Lights</td>
<td>99517</td>
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<tr>
<td>Ola Toe Fuataina</td>
<td>Faatafa Fulumua* LP</td>
<td>PO Box 200431</td>
<td>99520</td>
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<tr>
<td>Samoan Fellowship</td>
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<tr>
<td>Chugiak</td>
<td>Timothy McConville FE</td>
<td>PO Box 670909</td>
<td>99567</td>
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<tr>
<td>Douglas</td>
<td>Jason Cornish* LP</td>
<td>1106 Third St.</td>
<td>99824</td>
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<td>Fairbanks</td>
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<tr>
<td>First</td>
<td>Robert Jones Jr. FE</td>
<td>915 Second Avenue</td>
<td>99701</td>
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<tr>
<td>Girdwood</td>
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<tr>
<td>Homer</td>
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<td>Juneau:</td>
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<tr>
<td>Aldersgate</td>
<td>Karen Dammann FE</td>
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<td>99803</td>
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<tr>
<td>Northern Light United</td>
<td>Phil Campbell OF</td>
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<td>99801</td>
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<tr>
<td>Kenai:</td>
<td>Janice Carlton* LP</td>
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<td>99611</td>
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<tr>
<td>Ketchikan</td>
<td>First</td>
<td>Evelyn Erbele</td>
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<tr>
<td></td>
<td></td>
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<td>PO Box 8515</td>
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<tr>
<td>Ninilchik</td>
<td>St. Peter the Fisherman</td>
<td>Darla Bradley</td>
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<td>99639</td>
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<td>Nome</td>
<td>Community</td>
<td>Charles Brower</td>
<td>PO Box 907</td>
<td>99762</td>
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<tr>
<td>Nikiski</td>
<td>North Star</td>
<td>Janice Carlton</td>
<td>PO Box 8122</td>
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<tr>
<td>North Pole</td>
<td>New Hope</td>
<td>Curtis Matz</td>
<td>2371 Bradway Street</td>
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<td>Seward/Moose Pass</td>
<td>James Doepken</td>
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<td>PO Box 5</td>
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<tr>
<td>Sitka</td>
<td>Bennie Grace Nabua</td>
<td></td>
<td>303 Kimsham</td>
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<tr>
<td>Soldotna</td>
<td>Karen Martin Tichenor</td>
<td></td>
<td>158 S. Binkley</td>
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<tr>
<td>Unalaska</td>
<td>Matt Reinders</td>
<td></td>
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<tr>
<td>Wasilla</td>
<td>Christ First</td>
<td>Daniel Wilcox</td>
<td>5137 W. Fairview Loop</td>
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<tr>
<td></td>
<td>Palmer Fellowship</td>
<td>Erin Day</td>
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<tr>
<td>Willow</td>
<td>Christina Dowling</td>
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ALASKA UNITED METHODIST CONFERENCE
V REPORTS TO THE CONFERENCE

A. Lay Leader’s Address – Jo Anne Hayden

Having been elected to the position of Conference Lay Leader at the 2016 Alaska Annual Conference, this has been a year of learning about the role, meeting with the Superintendent periodically as well as our new Bishop while also beginning to network with some of the local church lay leaders and lay members to annual conference.

As a representative of laity in the Alaska Conference, it is my desire to increase and strengthen the connection among the laity throughout the conference, strengthening awareness of the critically important role of laity within local churches, individuals’ homes, places of work, communities, and our world.

I worked with others to enable those gathered at the Fall Rendezvous meetings to be a part in welcoming Bishop Elaine Stanovsky on her first trip to our conference. Late last year I participated in an Episcopal area Extended Cabinet meeting. In February I participated in a joint national convocation with the Association of Annual Conference Lay Leaders (for whom I serve as secretary) as well as the Annual Conference Directors of Lay Servant Ministries.

Then, in conjunction with the Superintendent and the Chair of the Leadership Team, in March we framed the work of a newly created task force approved by the Leadership Team to identify the leadership development needs within the Alaska Conference for laity and clergy; identify our assets and resources; and then brainstorm potential alignment of these assets and resources to create our best means of addressing our needs. This task force has just begun its work.

I am honored to assume this role within our conference and encourage all laity to plan to attend this year’s laity session to help us determine how best to move forward together. Anxiously looking forward to working with you at the 2017 Annual Conference at the United Methodist Church of Chugiak.

B. Conference Superintendent’s Report – Carlo Rapanut

As I did at the end of my first year, I will continue the practice of having the Superintendent’s Report and Address be two separate things. The Report will give a brief overview and highlights of my work of ministry for the whole year. The Address, which will be shared at Annual Conference, will focus on casting and recasting of vision and missional strategies. Here is my report:

Charge Conferences - Because charge conferences are one of the major connection points between the local church and the annual conference, I tried my best to make it in person to most of the charge conferences. Apart from the business items required by the Discipline, I spent a part of the time in each setting encouraging and challenging each congregation to focus on their “Whys” before their “Whats”.

Appointments - Recruiting and discerning matches between churches and pastors continues to be a major part of my work. This year, the Bishop and I worked on shifts in appointment configurations for missional reasons. Appointments continue to be made strategically so that a pastor is not only a match for the congregation but would also be an asset for our work as a conference.

Greater Northwest Area - I continue to be part of the Greater Northwest Area Cabinet (Pacific Northwest and Oregon-Idaho) for the work of appointment-making and joint-resourcing for mission and ministry as an Area, and also for collegial support. We have our in-person meetings every six weeks with weekly video conference calls in between. Amidst our regular work, this year we went on retreat to discern our “Why” as an Area.

Western Jurisdiction - In the absence of a Director of Connectional Ministries for Alaska, I work with the DCMs of the Western Jurisdiction and serve on the WJ Mission Cabinet. This quadrennium, I also serve on the WJ Committee on Episcopacy.

General Church - I am honored to represent the Western Jurisdiction as a Director on the General Board of Global Ministries this quadrennium. This role is strategic, particularly in the
conversation about the relationship of missionary conferences with GBGM. As a member of the board, I serve on the Mission Programs as well as Policies and By-laws Committees.

Office - Crystal Feaster and I continue to innovate and make significant changes in how the Conference office operates and conducts its business. We had our challenges this year in the form of a break-in and a pipe burst/flooding.

One Church, 27 Doors - After almost three years in this role as Chief Missional Strategist, it has become more and more evident to me that we cannot continue to be sustainable as a conference if we continue to operate the way we do. For missional and practical reasons, something needs to shift in the way we do mission and ministry. As we prepare to come together in June for Annual Conference, I am spending a lot of time discerning what it means to operate more like one church with 27 different expressions. My hope is to share this in my address.

C. Leadership Team – Fran Lynch

The Conference Leadership Team basically meets every other month either in person or using video conference calls. We generally open the meeting with some thoughts about our mission and vision statement. We have worked on addressing the five priorities in the following manner:

1. Stewardship – We responded to and approved financial assistance requested from the Mission Aid Fund from Aldersgate UMC and Birchwood Camp. With assistance from the conference these two ministries could maintain financial security and better move forward in ministry.

2. Revitalization of Churches – We continue to work on how this is done in our conference and hope to have this as an emphasis for our work in the coming year.

3. New Church Starts – We communicate and reinforce the work of the New Church and Faith Development Committee. The Learning Event in February dealt with both Revitalization and New Church Starts. Each ministry in the conference was invited to attend.

4. Native Outreach – We communicate and reinforce the work of the Native Ministries Committee.

5. Youth and Young Adults – We were more conscious of making sure that youth and young adults were included in conference committees and task forces. And again, we communicate and enforce the work of the Conference Council of Youth and Young Adults.

We have appointed several task forces to provide input and ideas for program development.

- Leadership Development Task Force: This work is centered within the role of Lay Leader.

- The Way Forward Commission Task Force: This will be covered by the 2016 Delegates to General and Jurisdictional Conference who will respond to the work of the Commission. Others will be asked to respond as well.

- Endowment Fund Task Force: This group will work out the process for application and use of these funds as they are designated for New Church Starts as decided at the 2016 Annual Conference.

D. Board of Pensions – Bruce Galvin

In 2016, the Benefit Trust Fund saw an approximate 7% return on its investments with the Wespath Benefits and Investments. This slightly exceeds the budget amount of 6% return. Because of the excess earnings, the Benefit Trust Fund increased in value by $38,066 to $2,132,791. This fund was created in 2010. The earnings from the trust fund are used to support the work of the conference board of pensions in the Alaska Conference as approved by the Leadership Team.

In 2012, a pension reserve fund was established to hold funds that might be necessary to cover additional funding in a worst-case scenario like the poor financial market returns that occurred during the Great Recession for our two defined benefit pension plans (Pre-82 and
Our most recent actuarial valuation (2018 preliminary valuation as of January 1, 2016) will require a contribution of $33,689 in 2018 to bring the Pre-82 plan back to 100% funding. With a 2% increase in the past service rate for 2018 the funding ratio of the Pre-82 plan is 89%. This is due to poor market performance in 2015 and new morality tables used with recipients of pension living longer. To help cover the funding short-fall Wespath will be declaring another comprehensive protection plan holiday (redirection). The salary paying units will submit the cost for CPP but Wespath will not charge the conference for this cost in 2018 & 2019. Each year this should total around $31,000. This savings will be added to the Pension Reserve account to pay for the short-fall in the Pre-82 funding. Currently the Ministerial Pension Plan annuities have excess funding so no additional funds are needed at this time.

We also have operating accounts at Wespath and locally totaling $212,896. The combined total of all assets of the conference board of pensions in all accounts is $2,578,525 as of 12/31/2016 which is a $100,441 increase over 2015 ending balance. The board of pensions had no account balances prior to 2009. The 2018 budget provides compensation and travel expenses for the conference benefits officer, health wellness incentive added to pastors’ and spouses’ health reimbursement account in following year in the amount of $750 each if complete three wellness incentives and support to local churches/conference budget and pastors to help cover HealthFlex Exchange costs. The total 2018 budget is $109,470.

The total 2016 budgeted expenditures or equivalent was $42,816 with $108,052 in income, mostly investment earnings.

The preliminary 2018 health insurance rates have been received from Wespath. The claims experience was better in 2016 with 86.3% claims ratio (claim/premiums). From 2007 to 2016 the claims ratio averaged 101.6%. The rating methodology has all claims below $25,000 fully credible against the Alaska Conference experience, no pooling with other plan sponsors. Any claim of $25,000 or more is fully pooled with all the HealthFlex plan sponsors. The preliminary 2018 rates are increased on average of 3% for the six medical plans, 2.1% for the three dental plans and no change in the three vision plans.

The leadership team has approved being part of a pilot program of automatic features of the Wespath’s United Methodist Personal Investment Plan effective January 1, 2018. The automatic features would apply to all Alaska clergy and lay conference staff participating in UMPIP. The features include a minimum of 2% of plan compensation with an annual increase of 1% annually on January 1st up to a maximum of 10%. The participant has the option to opt out of these automatic features. The main reason for the automatic features are to improve the contribution rate to UMPIP because the defined benefit plan does not provide as much a benefit as previously. Currently clergy in the Alaska Conference average only 4% of plan compensation.

Recommendations

Petition

1. PAST SERVICE PENSION RATE

Resolved: that effective January 1, 2018, the Ministerial Pension Rate and the Local Pastors Pension Rate shall be $775 and that Supplement One to the Clergy Retirement Security Program be so amended.

Explanation: Supplement One to CRSP is the name of Addendum A to MPP (ministerial pension plan) and CPP (comprehensive protection plan) that was originally adopted by the 1981 session of this Annual Conference and all other provisions of Supplement One/Addendum A continue as previously adopted. This new pension rate represents an increase of 2% over the
2017 rate. Plan rules don’t require any increase in the past service rate. The leadership team recognizes the disparity of pension benefits between more recent retirees and those that have been retired for many years.

E. Commission on Equitable Compensation – Jim Alter

The Leadership Team, acting as the Commission on Equitable Compensation, recommends the following minimum compensation conditions for all Conference pastors for 2018:

- A Minimum Base Salary of $43,200 (proportionately reduced for pastors working less than full time). The amount of the Minimum Base Salary includes the sum of the pastor’s: cash salary, locally-provided social-security allowance, and locally-provided tax-sheltered-annuity contributions, each as determined between the pastor and the charge.
- Additionally, each pastor’s Minimum Base Salary shall be increased by an Experience Factor of $200 per lapsed (rather than full-time-equivalent) service year starting from the date of his/her initial appointment as a pastor.
- Finally, a pastor’s Experience-Factor-increased Minimum Base Salary shall be increased by the Area-Cost-of-Living-Adjustment percentage appropriate to the location of her/his assignment, using the following:
  - Anchorage 0%
  - Fairbanks 5%
  - Juneau 5%
  - Girdwood 7.5%
  - Kenai Peninsula 10%
  - Ketchikan 10%
  - Nome 45%
  - Sitka 10%
  - Unalaska 45%
  - Wasilla 0%
  - Willow 10%
- Minimum compensation provisions also include:
  - A parsonage and full utilities or reasonable housing allowance if the pastor is serving a full-time appointment
  - A local transportation allowance to meet actual pastoral expenses in each situation
  - A minimum of $1,500 for Continuing Education expenses.
- In keeping with §359.6, retired clergy appointed to serve a charge in the AUMC will not have a claim on the minimum salary, including the experience factor.

F. Professional Ministries Unit – Doug Handlong

The Professional Ministries Unit of the Alaska Conference is your Board of Ordained ministry, the Board of Higher Education and Campus Ministry, your Episcopacy Committee and your Superintendent Committee. Our work this year has included oversight and administration in each of these areas.

- As your Board of Ministry we are working with local pastors to supervise their progress.
- As a committee on ministry, we are continuing to journey with candidates to commissioning and ordination.
- As your Board of Higher Education and Campus ministry we oversee the funding and resourcing of your campus ministries across Alaska.
- As your Episcopacy committee we consult with the Bishop and provide feedback annually to our Bishop and to the Western Jurisdiction Episcopacy Committee.
- As your superintendency committee we have collaborated to set goals and prioritize the work of the superintendency with Rev. Carlo Rapanut as he continues his work.

We recognize the need to develop leaders across our conference. We are hopeful that in the future CLM training will be made more readily available for ministry leaders in Alaska.

We look ahead to this fall as we will welcome new colleagues among us. Orientation is scheduled for a time in early October, with our retreat to follow.
G. Communications – Jim Doepken

Your communications committee has been hard at work planning for a new website and new Alaska Conference resources for the United Methodist Women’s focus on the Missionary Conferences. We anticipate having a new conference website up and running by annual conference time this summer. The resources will be a work in progress but the first ones have been made available as of May 2017.

Together we have been working on streamlining our various media, focusing most of our efforts on our weekly e-Aurora email blasts and using Facebook to reach persons with National and Regional UMC news. Our website will continue to have some primary purposes: a landing place for clergy or groups looking to come to Alaska, a place for clergy and church downloads, a place for downloadable resources for Outside churches as they look at supporting ministries in Alaska, and as a place to find links to our local church websites. We’ll look seriously at requests to put things on the website, but will try to focus on information that works to fulfill our primary purposes.

As we move into the new year we are always looking for persons with some web-development expertise who would like to work with us. This would be particularly helpful as the new website gets up and running.

H. Council on Finance and Administration – Terence Erbele

Purpose: to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference.

On behalf of the Alaska United Methodist Conference, CCF&A would like to recognize and thank the churches of the Conference for faithfully funding the ministries of the Conference and the General Church. We are blessed by our local congregations who, even in times of economic uncertainties, understand the connectional nature of the United Methodist Church and support its ministries. Apportionment giving is only one part of the total picture as churches are reaching out into their local communities with substantial gifts. The CCF&A strives to be a good steward of your apportioned dollars.

This was the first year for Brant Henshaw as our treasurer and the first year for half of the CCF&A members. Each of the fund equities was examined determining which committee or individual must be informed of the status.

CCF&A did a review of its policies. The following are in addition to those governed by The Book of Discipline and the conference rules:

1. Yearly requests for funding from the Alaska United Methodist Conference budget should, whenever possible, be submitted to the CFA prior to the AUMC Winter Meetings. If the amount requested is significantly higher than the previous year’s budgeted amount, a detailed justification for the increase should be included.
2. All churches are strongly encouraged to pay their apportionments in 10 equal installments beginning in January and ending in October.
3. It is the recommendation of the CFA that a sufficient balance be maintained in the General Fund for six months of operation.
4. It is the policy of CCF&A to pay 100% of AUMC apportionments from the General Church and the Jurisdictional Conference.
5. Reimbursement for approved expenses will be for persons listed in AUMC rule # 3.05. All persons traveling for the Alaska United Methodist Conference meetings of committees, commissions, and for the annual conference are expected to travel at the lowest possible fare. Any fare submitted for reimbursement that is deemed by the Conference Treasurer to not be the lowest fare will be reimbursed at the lower rate. Meals, lodging and car rentals will not be reimbursed by AUMC.
6. Purchases of alcohol will not be reimbursed.
7. Requests for disbursement of conference funds will be made by written voucher indicating the fund from which payment is to be made and will include the signature of the authorizing person. Requests for disbursement will include receipts and/or any
supporting documentation. Standing vouchers may be authorized for ordinary and recurring expenditures (monthly utility payments, etc.). The moving policy is posted on the internet and managed by the Superintendent’s Office. The following are currently the designated Alaska United Methodist Conference Advance Specials:

1. AK Child and Family
2. Birchwood Camp
3. Eagle River Camp
4. Nome Community Center
5. Alaska Pacific University

I. Council on Youth and Young Adult Ministry – Melissa Engel

This year, our energy and time has been invested in bringing forth, engaging, and training young leaders in the Alaska United Methodist Conference from our local churches, per one of the major goals for our 2020 vision. We kicked off the year by announcing our goals to the clergy and laity at the Church Workers Retreat and Fall Rendezvous meetings. We wrote letters to clergy and church nominations committees inviting them to nominate a youth and/or young adult from their congregation to step up into leadership at the Conference level. We followed up on nominations by inviting the youth and young adults nominated by their churches to Annual Conference for which we planned a “Young UMC” program. Pastors of the youth and young adults nominated were also notified, asking for their guidance to assist their young person to get to Annual Conference. Included in the Young UMC program of Annual Conference is a Youth Address that will be given in Plenary IV. We are looking forward to engaging youth and young adult leadership at the conference level on this council, committees, and elsewhere! Thank you all for your energy behind lifting up the leaders of tomorrow TODAY! It is time!

J. Commission on Archives and History – Larry Hayden

La Verne Beck has been instrumental in getting journal/yearbooks ready for scanning and doing inventory on some of Bea Shepard’s boxes we have been holding. Phyllis Sullivan has helped with filing and organizing. Larry Hayden has responded to many requests for information which requires some research.

Much time has been spent on preparing to host the Western Jurisdiction and Historical Society meeting in Anchorage in June 2017 at Alaska Pacific University which incorporates most of the conference five priorities. A resolution designating Alaska Pacific University as a United Methodist Historic Site was presented to the Annual Conference before going to the Western Jurisdiction Commission and General Commission.

The Russian Far East Mission project boxes have been organized and a paper has been written summarizing the efforts of a group headed by Dr. Rev. Jim Campbell. A paper was developed exploring the three missionary conferences which was provided to many people around the country for the Mission u event later this year.

Larry Hayden assisted in the inventory of closed church East Anchorage UMC with Valerie Butler and Louise Hart.

The search is on to get more people involved in the ministry of memory and to assist in the sequel to the book “Have Gospel Tent Will Travel” since it was published in 1986 and much has happened in the Alaska Conference since then. Please help.

K. New Church and Faith Community Development – Lisa Talbott

God is doing great things in the Alaska Conference! While we were all saddened by the discontinuation of the East Anchorage United Methodist Church in 2016, this committee has been paying attention to the movements of the Holy Spirit in the Muldoon community and has done preliminary groundwork for a new church start in 2017. Testing the demographics of the neighborhoods and community surrounding the East Anchorage property showed that while the area is highly transient as assumed, the military bases have less of an impact on transiency than
other economic factors. The committee also recognizes that the Muldoon community is ethnically diverse, with the second most diverse high school in the United States (Bartlett) and the first and second most diverse middle schools in the US (Clark and Begich). Additionally, the area is home to many Alaska Natives. The Alaska Native Medical Center, the Alaska Native Heritage Center, and the Alaska Native Cultural Charter School are all potential partners for Alaska Native ministries in this area. The Superintendent has been working to identify a church planter with the appropriate gifts and graces. A potential excellent candidate has been identified and is in conversation with Revs. Carlo and Bill. The emerging vision based on demographic study and key leader interviews points toward a multiethnic, and Alaska Native in particular, ministry. This is an exciting vision, and with a potential candidate identified, having a church planter in place in 2017 is possible.

The fall of 2016 saw the discontinuation of an important ministry in the Alaska Conference – Ascent Alaska. Church planter Nora Ortiz Fredrick requested an end to funding in August of 2016. Ascent Alaska was a wonderful experiment in imaginative ministry and is a reminder to our conference to be creative in the ways in which we seek to reach all of God’s people. Our committee is grateful to Nora for being a trailblazer in the Alaska Conference.

The Superintendent has identified the New Hope church in North Pole as the appropriate launching point for ministries geared toward the potential population growth at Eielson AFB. While the US President has made comments about shutting the program down, we are still going to move forward with preliminary work, including identifying laity in Fairbanks and North Pole who can assist with demographic study and key leader interviews.

This committee submitted a request to CFA for $30,000 in the 2018 budget with the goal of using this money to contribute to an area board that is being created with our sister conferences. The estimated share for Alaska is 6%, or $35,000. The PNW and OI Conferences are willing to pay a larger portion as the Alaska Conference adapts to this new model. Partnering with the other conferences gives us the benefits of working with strategists like Revs. Bill Gibson and Stephen Ross whose expertise is essential in guiding us in the church planting process.

Rev. Bill Gibson shared with the committee a funding model that has been developed specifically for the Alaska context, understanding the higher costs associated with living here. The model is a 5-year funding plan with $500,000 for new church starts over that time period with the largest amount in year 3 of the plan. This funding model is closely related to planting strategies in which church planters have specific responsibilities over the course of each phase of the 5 years. The Alaska Conference must discern our willingness to put our money where our vision is as we allocate resources. The work of this committee directly addresses two of our conference focus areas – new church starts and ministry with Alaska Native peoples. While church planters will have to pursue multiple funding streams, the conference needs to be creative in discerning how to support this work.

Lastly, there are currently 3 candidates in Alaska being assessed for potential church planting. Please hold them in prayer. Church planting is a daunting task, but following the guidance of the Holy Spirit, we are confident that we can see new ministries reach fruition in our great state.

L. Native Ministries Committee – Charles Brower

Native ministries participated in Greater Northwest (GNW) gatherings to discuss issues related to Acts Of Repentance services, churches with American Native congregations, and inclusion of culturally relevant practices within worship services. Acts Of Repentance services have been generally well received in annual conferences. One issue still of considerable interest is the focus on “past” wrongs or injustices and little or no discussion of current issues. Issues of interest include:
(a) Sports mascots demeaning to indigenous persons,
(b) Inappropriate use of ethnic dress (Halloween and cheerleading costumes).
(c) Inclusion of indigenous welcome and more obvious participation by local indigenous persons during annual conferences.
Native ministries continues to participate in the ongoing development of material for ethnic and culturally relevant material for small group study and training.

Native ministries participates in discussions among an ecumenical group, the North Slope Borough, Arctic Slope Regional Corporation, and Utkeavik Inupiat Corporation in seeking venues of addressing several socially relevant problems affecting many communities in rural Alaska. Development of a leadership course with strong faith based content is desired. Our previous work with Giving Voice is advocated as the standard for addressing and discussing a way forward.

M. Outdoor Ministries Committee – Von Cawvey

Eagle River Camp, Hope Retreat Center, and Birchwood Camp continue to work together to promote camping as a way to build community with others while developing a closer, personal relationship with God. This is especially needed for our children and youth in the face of all of the electronic distractions in today’s fast-paced world. From the majestic rain forest surrounding Eagle River Camp, to the remote Hope Retreat Center on Turnagain Arm, to the calming influence of Psalm Lake at Birchwood Camp, we are providing an alternative means for our young people to understand and deal with the world around them.

Our committee provides a forum for representatives from our camping and retreat entities to share ideas on personnel replacement, camp operations, and programming. As Birchwood Camp bid a fond farewell to Stephen and Marie Sweezey last summer, they welcomed Relena Myers as the new camp director. The Eagle River Camp is experiencing a similar exchange in personnel this year with the recent resignation of their resident camp managers, Krista and Jake Jacoby. Their search for a new manager is now underway.

We want to thank the Conference for the financial support provided to our camps and retreat center. Without this supplemental funding, it would be difficult to carry out our ministry of camping hospitality across the conference and in our local communities. As always, your prayers and ideas are appreciated as we work toward the common goal of providing outdoor ministry opportunities in Alaska.

N. United Methodist Men – Jim LaBau

As Conference Co-chair for Alaska UMM, along with Co-Chair Charlie Brower, of the Nome Church, we have had a quiet year for the Alaska Conference UMM. In the 2015 Conference statistical report, there was 120 UMM reported statewide, where in the 2016 Conference statistical report, there were 109. This is a temporary drop, because UMM in one church went temporarily inactive in 2016.

Some of the major UMM events since the last Conference report include:

• An attempt was made to hold the Annual UMM Retreat, but it was cancelled due to member illness and general lack of interest.
• An effort was made to recruit attendees to attend the 2017 Quadrennial UMM meeting in Nashville, on July 7 and 8, 2017. Three Alaska United Methodist Men have registered. Over 40 contacts were made recruiting attendees.
• $100 was paid from the Conference UMM budget to support the Prison Ministries program by Paul Williams, UMM from the Willow UMC. Other mission projects being emphasized by Walt Hays include continued support for the Guatemala Mission, Shoes for Growth, KIVA, E-Readers for El Salvador youth and the “Days for Girls Project.”
• At the 2016 Annual Alaska United Methodist Conference, the Susanne Wesley award was presented to Fran Lynch, Director of the Willow UM Church and Community Program. Fran was also recognized for her earlier work at the remote communities of Grayling and Anvik.

O. United Methodist Women – Bonnie Miller

It has been a year of revitalization! The United Methodist Women Leadership Team of the Alaska Conference meet together four times a year to plan our events, annual gathering and mission work. New leaders participate in Leadership Development Days, usually held in
The United Methodist Volunteers in Mission (UMVIM)

The historical partnership between United Methodist Volunteers in Mission (UMVIM) Teams and churches and ministries in our conference has continued. Ranging from all across the US, work teams helped in projects for 2016 that included church and parsonage repairs and maintenance, rebuilding homes, Vacation Bible Schools, and other work as our churches requested. To assist churches in planning we’ve developed a set of guidelines which outline considerations like housing, food, and preparations for teams before they arrive, and during their visit. We’ve also created a brief list of ‘things to consider’ for teams interested in coming to Alaska, not least of which is ‘Blessed are the flexible!’

As we look to Summer 2017, we already have nearly 20 teams coming to all parts of the state, from all parts of the country. In order to assist teams that are coming in selecting sites to visit, we have been asked to renew our VIM approved site list for the state. In the coming months, those ministries or congregations who have teams yearly will be asked to complete a VIM site approval application. Any congregation or ministry who has a special project that requires more than one or two teams in a given year will be asked to do the same. Churches that only need one team on a given year will be included in an umbrella project for the entire conference. This project list will then be published throughout the Connection with those who are interested in coming to the state.

Disaster Response and Preparedness

We have been blessed not to have experienced a major disaster within the conference in the past year. In April, the Willow Recovery Team, the Long-Term Recovery Committee following the Sockeye Fire in 2015, completed its work. As with most disasters, recovery efforts by individual residents will continue, but the major work is over.

In preparation for the next time there is a disaster that we are called upon to respond to, we are hoping to strengthen our preparedness through Early Response Team (ERT) training and recertification this summer. In partnership with an UMCOR certified trainer, the opportunities will come at minimal cost, and allow us to have more people ready to respond. These teams are deployed on a short-term basis to help cleanup and other immediate needs directly following an event.

Additionally, we are looking to partner with the Disaster Response folks in the California-Pacific Conference and UMCOR to build and supply an equipment trailer, and potentially a shower trailer, each which can be deployed in a disaster setting as ‘force multipliers’ for our ERT teams. The trailers can be pre-staged for ERT teams either from the state or from other sister conferences who come in the event of a disaster. This is a project that is in the planning stages, but one which we hope to see realized within a couple of years.
The Alaska United Methodist Conference (the conference) Trustees focus during 2016 centered on the management of conference properties and revising the conference guidelines for clergy housing. The following summaries provide information about these tasks.

East Anchorage United Methodist Church Discontinuation: The conference became the property manager for the church building which housed the former East Anchorage United Methodist Church (EAUMC) and the associated clergy housing (parsonage) when EAUMC was discontinued in July 2016. The Leadership Team, following the guidance of our bishop, chose to defer a decision regarding the future disposition of these properties until 2017 to allow the New Church and Faith Community Development Committee, the Superintendent, and the future church planter the opportunity to determine whether the facilities could be used as a site for a future ministry in the East Anchorage area. The church building and the former parsonage have been unused since July 2016 except for occasional use by the Alaska Conference for meetings as the conference office is located in the same structure of the former EAUMC. The cost of maintaining both facilities has been covered by the conference.

Sale of Residential Property: The conference concluded the sale of a residential property located at 4869 Knight’s Way in Anchorage, AK (aka the Mission House) in December 2016. This property was used for clergy housing and, more recently, as a rental property which provided supplemental funding for the superintendent’s housing allowance. The proceeds from the sale of the property have been combined with the proceeds from the sale of the Wesleyan Drive property and invested by the conference. The intent of the investment is to preserve the corpus for future use by the conference while using the earnings to augment the superintendent’s housing costs.

Unalaska UMC Church and Parsonage Repairs: The conference is continuing to fund repairs on the Unalaska UMC (UUMC) church building and parsonage. A work team from St. John UMC will be in Unalaska in mid-June to provide labor and technical assistance.

The conference trustees have prepared a revision to the Guidelines for Parsonage Standards for the Alaska Conference. The purpose for the revision is to replace out of date elements, include more guidance about the role of the local church and pastor, and to ensure that clergy housing, throughout the conference, provides a welcoming, comfortable, and safe living environment for our clergy.

R. Conference-Related Agency Reports

1. AK Child and Family – Kelli Williams & Denis McCarville

Greetings from AK Child & Family! And thanks be to God for the ministry we share! A ministry that serves young people from all over this great state of Alaska. We are working to breathe New Life into the world around us. The young people at AK Child & Family need our care. We are so grateful for our connection to the Alaska United Methodist Conference and for all the ways you are a part of our ministry!

Thank you for all the ways you faithfully share your prayers, presence, gifts, service and witness with AK Child & Family! We could not do this work without you! Thanks to all who pray for our students. Thanks to congregations and individuals who financially support our Spiritual Life ministry. Thanks also to Rev. Bob Smith, and Kerry Cole-Madden for their faithful service as members of our board of directors. Your contributions make you an important part of providing hope in troubled young lives.

Please continue to pray for our shared ministry. We are working to respond to the state of Alaska’s economic reality as well as community needs. As the state budget and 90% of our funding (Medicaid) are in question, we continue to search for ways to provide quality care for those in need of our services. After ten years of no rate increases, we have received a smaller than expected rate increase for our residential services. We are grateful for that and are striving to be resilient and strong. We are working hard to increase our Community Programs services and to expand other service options. All of this we do to serve God’s children: our students, staff and community.
As part of our strategic direction we have committed to fully-funding our Spiritual Life program which costs us approximately $135,000 per year. Now more than ever, the AK Child & Family Spiritual Life program relies on church support to be able to continue our work in ministry for children and families suffering from abuse, neglect, discord and emotional instability in their lives.

UMC offerings to AK Child & Family this fiscal year through 2/28/17 are $11,399.00. We budget UMC giving at $40,000.00 per year. We are about a third of the way to this year’s goal. Thank you for all your gifts.

Thanks be to God for AK Child & Family’s connection to the Alaska United Methodist Conference. As we come together to love the Lord our God with all our hearts, soul, strength and mind, let us move confidently forward into another year of ministry together, loving our neighbor as ourselves and God – so we may LIVE!

2. Birchwood Camp – Meghan Woods and Relena Lyddon Myers

Birchwood Camp is fulfilling its mission to build community and exemplify radical hospitality through faith-building camping programs, wilderness and retreat experiences, team building opportunities, and leadership development programs for youth and young adults. In 2016, Birchwood Camp sponsored 8 camping programs for children, youth and adults, serving 236 campers for 1,792 total camper days. We also hosted community groups, churches, schools and other organizations for 8,117 total guest user days. Hundreds of volunteers, including NOMADS and VIM teams, contributed 2500+ hours during camping programs as well as year-round maintenance and building projects. Together, they replaced a cabin roof, sealed and oiled the cabins and office, finished Fireweed Hall and many smaller projects. In awe of the transformative work God does in this amazing place, we joyfully announce that we are growing. We are adding the Loon Village ‘wilderness’ site on Psalm Lake's southeast side and offering the new Woodlander camping program on that site for children grades 4-8. We are also adding an Archery Range, staffed with trained instructors, new Challenge Course elements (including a unique younger child space), 4 seasonal Family Camp weekends, a women's retreat in April and a men's retreat in September. Birchwood Camp also welcomed new leadership in 2016, notably new Camp Director Relena Lyddon Myers and her family in June and Karen Jennings, Program Specialist, Lisa Van Meter, Guest Services Coordinator, and Tommy Myers, Property Specialist, in September. Together, they are working to expand the reach of Birchwood Camp to better fulfill our mission in 2017 and beyond.

3. Eagle River United Methodist Camp – Bunti Reed

Eagle River Camp is currently working on broadening our community support and embracing a peace emphasis while maintaining and honoring our Methodist roots, faith and culture. We are also updating our facilities, while maintaining our beloved “rustic” atmosphere. We are blessed to have a spectacular camp property with multiple facilities as well as the support of a passionate core group of volunteers and board members. As the state improves “out the road” in Juneau, we become more and more accessible.

In 2016, ERUMC sponsored multiple day and overnight camps. These include a four day “Camp Champ” for Elementary school “at Risk, or homeless youth; 2-day Camp Get Ready, our one day work camp and our five-day “Discovery Camp”- for grades 3-8. In addition, we held a 61st anniversary celebration attended by more than 70 people, and a community camp day, where we invited Juneau to come to camp for Hotdogs, homemade ice cream and camp games- Expecting 30-40 people, we were stunned and gratified when over 120 made the drive to camp. Our “Camp Get Ready” work camp had 23 attendees.

Camp Champ is offered free as a collaborative effort between camp and the Juneau School District. Additionally, it receives donations from local businesses, churches and individuals for food and materials. There were a total of 26 children and youth mentors, and 10-15 volunteer staff. A wonderful addition this year was help in the kitchen from the Johnson youth center culinary class.
Discovery Camp for children in 3rd through 8th grade occurred in July with an attendance of 39 children and youth, and 21 adult volunteers. Volunteer staff from all over Alaska and the lower 48 were critical to the camp’s success. Many of the counselors this year had attended camp as children, or had visited through other agency programs. Children came from Ketchikan, Juneau and Sitka.

Some Quotes from Discovery Campers: “Camp is the first time people liked me, for me.” “I learned that God loves us very much.” “I finally understood about Jesus.” “S’mores are really good.” “I like the campfires.” “I liked learning about nature.” “Everyone is so NICE here”. “The Bible can be interesting!” “Everyone should go to camp!!”

In addition, ACTS and WORD held multiple retreats at the facility, as well as other community churches, the Juneau School district, local nonprofits, and tribal entities.

The 2016-17 board of directors officers are: Paul Beran, Chair; Bunti Reed, Co-Chair; Lori Fredenberg, Secretary; Nico Buss, Treasurer; and Don Gotschall, Facilities Chair

4. Hope Retreat Center – Jenne Baker

We have had a busy year and the season coming up is going to be busy as well. The Retreat Center is pretty much booked for the summer. During the winter he had a few maintenance issues happen. The old heater finally died, causing pipes to freeze. We were able to get everything fixed before Easter weekend for our first official guests of the open season. We looking forward for an awesome year.

5. United Campus Ministry – David Moore

With an older group and several leaders from last year moving on it has been a good but challenging year. Vespers (Tuesday Evening worship) is still our primary gathering time. Students have enjoyed good music, small groups and a time of reflection each week.

One of our guest speakers this semester was Clarissa Ribbens a former UCMer and United Methodist student from Kenai. She shared about her mission work in Bandung, Indonesia. We have an active UCM student who is from Bandung and they had a wonderful time telling us about Indonesia.

This year we did several service projects including: working at Loving Companions animal rescue, taking dinner to The Door, our shelter for homeless teens, sponsoring a family at Christmas and caroling at the Pioneer Home. On our spring break trip, we traveled to Anchorage and worked at the Empty Bowl fundraiser for Bean Cafe and the Alaskan Food Bank. On this trip we stayed at St. John UMC and visited with many former students.

We have done a few new things this year. One is hosting Thursday night Dinner and Bible Study. We have done this in the past but it has been a few years. The other new event was a Seder meal at University Community Presbyterian Church. It was an informative and moving program about the Passover and the Last Supper. This was particularly exciting for me because many of my students had never heard of or been to a Seder.

Thank you for your support in helping us in assisting students in their spiritual journey.

6. Nome Community Center – Rhonda Schneider

Nome Community Center’s mission is to enhance the quality of life of the people of the Bering Straits Region through diverse programming serving elders, families and youth. During the past year we have had many opportunities to do just that!

Of the many people across the remote areas of Alaska touched by our programs, we are most excited to report an increase in the number of families that have been strengthened. Focusing on the five protective factors associated with the adverse childhood experiences studies, we have been impacting the health of our families by intentionally connecting with these parental and social factors.

In our Boys & Girls Club we have been teaching youth how to make healthy social connections. Often, children who are left unsupervised or unattended after school, come to our
clubhouse with social and behavioral problems. We have been able to model out for them healthy relationship building.

In our Family Services Program, we have developed culturally appropriate parenting classes for the dads residing in the halfway house, for moms in our domestic violence shelter and for parents in the community that want help in strengthening their relationships with their children.

We continue to address the needs of the underserved, homeless, and substance users through our Food Bank, Senior Center, and Nome Children’s Home. These facilities operate partially through grant funding and local donations, but are able to continue to do so through generous donations from the United Methodist Church National Office and the United Methodist Women. As the only provider of these services, Nome Community Center is able to see firsthand the difference that these programs make in the life of an elder, struggling family, or displaced child.

Thank you for your continued support. Your investment in the Nome Community Center is an investment that will last for generations.

7. Willow Church and Community Ministry – Fran Lynch

This was the year of change as Fran Lynch retired Feb. 2. The Steering Committee worked on transition plans so the ministry can continue to meet the needs of folks in the Willow and Houston area. This is no longer a recognized project of the GBGM, but is completely lodged within the ministry of the Willow UMC. This means that as a mission church in a Missionary Conference we continue to have access to the Advance funding but the Willow UMC has to cover the complete cost of the program. This creates extra demands on our fund raising efforts. The continued support from the conference for this ministry over the next three years is vital and appreciated.

The job description was divided between the minister who handles all emergency response needs except food assistance and a part time manager of the Food Pantry, which involved the hiring of a local woman. We continue to connect and cooperate with other area churches and agencies. An average of 150 families receives food each month and in addition we operate three government food programs. Families received assistance with gas vouchers, firewood and other heating assistance, and other needs. There are many community and church volunteers that work to make this happen.

S. General Boards and Agencies

1. United Methodist Women – Susan Williams

It was about this time last year; I was elected to represent the Alaska Methodist Conference and the Western Jurisdiction as a National Director for United Methodist Women. It is incredibly humbling that God has called me to this position. United Methodist Women are at a crossroads as an organization. The organization is approaching their 150th year affirming a strong legacy of mission work for women, children and youth. United Methodist Women is stepping in the future as an independent agency within the church.

On the National Board, I serve on the Assembly Organizing Committee. Every four years United Methodist Women assemble to worship, listen to inspiring speakers; participate in workshops and experience mission at work. Assembly will return to Columbus Ohio, the location of the 1942 Assembly when United Methodist Women took a stand for equality leaving the original site, St Louis, to go to a location where all members could congregate together. An incredibly bold move at the time. All are welcome to join:

UNITED METHODIST WOMEN ASSEMBLY MAY 18-20, 2018
THE POWER OF BOLD

“WHEN WOMEN UNITE, BOLD AND COURAGEOUS ACTIONS HAPPEN”

Through the 2016-2020 quadrennium, United Methodist Women are invited to engage actively in four priority justice issues. These priorities are:

- Economic Inequality
- Climate Justice
Each year, United Methodist Women participate in mission studies. Men and women around the nation explore topics enabling them to put faith into action. The geographic study for 2017 is “The Missionary Conferences of the United Methodist Church.” The aim of the study is to give an overview of the three missionary conferences in The United Methodist Church, the contexts out of which they grew and their current engagements. Women, children and men from across the country will take an in-depth look at The Alaska United Methodist Conference. Through mission study, the greater church will understand our conference mission work and afford opportunities to engage with us in this work.

In these turbulent times, United Methodist Women is positioned to be uniting agents. Through their advocacy and justice work for Women, Children and Youth around the globe divisions are being broken down in the name of Christ. Just like Esther, United Methodist Women have been “called for such a time” as this to bring faith, hope and love into action.

2. Office of Christian Unity and Interreligious Relationships – Charles Brower

OCUIR relocated its office to Washington DC. We had our first organization meeting in February 2017 to discuss current discussions on covenant and full communion relationships. Plans for ongoing initiatives with the Council of Bishops leadership teams are ongoing.

3. Native American International Caucus – Charles Brower

The Native American International Caucus (NAIC) held its fall 2016 organizational meeting at Vineland, New Jersey near the Leni Lenape reserve. Members of the board of directors from the last quadrennium were recognized and thanked for their dedication and service. The new members, including Lily Fawn White of Community UMC Nome, were welcomed.

Assignments to the bylaws, advocacy, communications, and executive committees were made. A report on the 2016 General Conference was given. NAIC’s relationships with General Commission on Religion and Race, General Commission on Church and Society, General Board of Global Ministries, United Methodist Women, Inter Ethnics Strategic Development Committee and Native American Comprehensive Plan were reaffirmed.

NAIC plans to host a family camp during July 2017 at the Fin and Feather Camp in Oklahoma. The camp will focus on family and community wellness. Understanding historic trauma, its impacts on individuals and generations, and seeking paths of healing will be offered.

4. General Board of Global Ministries – Carlo Rapanut

It is my honor and privilege to serve as Director on the General Board of Global Ministries representing the Western Jurisdiction and the Alaska United Methodist Conference. I believe my being on the board this quadrennium is strategic particularly in relation to ongoing conversations regarding Missionary Conferences and their relationship with Global Ministries. I serve on the Mission Programs Committee which deals with the approval of grants for missions around the world. I also serve on the Policies and By-Laws which makes sure the by-laws are current and relevant as well as considers legislation proposals for General Conference. In addition to these two committees, I also serve on the board of the United Methodist Development Fund (UMDF).

The main focus of the work of Global Ministries this quadrennium is the “decentralization” of mission, that is, letting go of the traditional model of mission from the center to the margins and taking on a new paradigm of mission that is “from everywhere to everywhere”.

T. Jurisdictional Boards and Committees

1. Western Jurisdiction Episcopacy Committee – Carlo Rapanut and Jo Anne Hayden

Having begun a new quadrennium, with a new Jurisdictional Committee on Episcopacy (WJCOE), Carlo Rapanut (clergy) and Jo Anne Hayden (lay) appreciate the opportunity to serve as representatives from our conference on this committee. In addition, we also facilitate our conference Professional Ministries Unit in fulfilling the responsibilities of our conference Committee on Episcopacy.
Having begun welcoming a new Bishop to our Episcopal area, we’ve spent some time getting to know each other a bit as well as share some about our more recent history within this conference and our current ministries.

Our role is to be supportive of our assigned Bishop while also being a two-way conduit of information between the members of the conference and the Bishop. Additionally, the WJCOE spends time working annually with each of the five active Bishops in our jurisdiction individually, as well as with the College of Bishops as a group. The WJCOE is perfecting the annual appraisal process with collected input from conference and Episcopal participants from the last quadrennium. This fall, following the completion of the first year of the new quadrennium, the appraisal will become part of our annual work, with a focus on “Leading to God’s New Horizons: Stewardship, Revitalization of Churches, New Church Development, Native Outreach, and Youth and Young Adults.”

2. Western Jurisdiction Inter Ethnic Coordinating Committee – Charles Brower

The Western Jurisdiction Inter Ethnic Coordinating Committee met in Phoenix, AZ for organizing and reviewing past goals and initiatives for each of the ethnic minorities. IECC also identified budgets and guidelines for each ethnic caucus’s programs for this quadrennium.

A new slate of officers were elected and seated.

U. Proposed Rule Changes

It is resolved that on the recommendation of the Leadership Team the following action on the Rules of Order shall be taken:

Action 1

The entire section XII. QUALIFICATION AND GUIDELINES of the 2016 Journal, found on pages 90 to 98 shall be moved to become a new set of rules in Division 7-Policies, of the Rules of Order.

Action 2

Current Part A of the QUALIFICATION AND GUIDELINES entitled “Qualifications for Advance Special Salary Support/Covenant Relationships” shall be deleted in its entirety.

Action 3

Current Part B of the QUALIFICATION AND GUIDELINES entitled “Guidelines for Parsonage Standards” shall be replaced by the following text:

R7.44. Guidelines for Parsonage Standards

The Parsonage System: Clergy itineracy is an integral element in the deployment of United Methodist clergy appointed as pastors in the Alaska United Methodist Conference. This type of pastoral assignment relies heavily on the use of a parsonage system to provide housing for appointed clergy and their families. Due to the nature of the appointments in Alaska, the high cost of travel and transportation and the remote nature of many of the Alaska churches it is the expectation of the Alaska Conference that the appointed pastor shall reside in a furnished parsonage whenever possible. This expectation does not preclude a pastor and congregation making an arrangement whereby a housing allowance is provided in lieu of a parsonage if such an arrangement meets the needs of the church and the pastor.

To ensure that a parsonage, when provided, is adequate to meet the needs of a broad range of potential appointees each parsonage in the conference shall meet standards established by the conference. In such cases where these standards are not being met, it is the responsibility of the pastor, the church, and the conference superintendent to work together to bring the provided clergy housing in line with these standards.

Property Ownership: If a parsonage is provided, it will be owned by the local church or, by special arrangement, the Board of Trustees of the Alaska United Methodist Conference.

The House: The parsonage shall include:
ALASKA UNITED METHODIST CONFERENCE

- Minimum of three bedrooms (four are preferable) with ample closet space in each. One of the three bedrooms should be on the entry floor;
- A basement with exit(s) where appropriate;
- The house plan should be flexible to allow for families of differing sizes;
- A home study in the parsonage is a desirable option in addition to the church office-study;
- A family room with book shelves, preferably separate and apart from the kitchen;
- At least two full bathrooms adjacent to sleeping areas. A half-bath adjacent to common areas is desirable;
- Adequate storage throughout;
- A large living room;
- Adequate weather stripping and insulation throughout;
- Screens on all windows that open;
- A two-car garage, heated as appropriate for the location;
- A dining room is desirable, but where there is no dining room, the dining area should adjoin the living room in a living-dining room combination;
- A kitchen with ample built-in cabinets that is large enough for a family eating space, or a breakfast nook;
- A wood stove or energy efficient fireplace where practicable;
- When a parsonage involves new construction, the plans should incorporate Universal Design principals on the entry level to ensure adequate access and use by individuals with disabilities.

**Location:** It is desirable to have a parsonage in close proximity to the church. The location of the parsonage should take into consideration the non-church related activities of the pastor and the pastor’s family. Privacy, street noise, neighborhoods and schools play an important role in this determination.

**Furnishings:** Household personal items should be provided by the parsonage family. Heavy furniture and major appliances in good working order should be provided by the church including:

- All heavy furnishings, including electric or gas range, refrigerator with freezer compartment, water heater, washer, dryer, and a dishwasher. (A garbage disposal and a separate freezer are desirable options);
- Portable appliances (lawn mower, vacuum cleaner, snow blower);
- Discarded or repurposed furniture should not be used in furnishing the parsonage;
- Bedroom, dining room, den and living room furniture. (One bedroom should be left unfurnished, to allow the pastor to provide his/her own bedroom suite);
- Good quality mattresses, floor covering, appropriate window coverings in all rooms;
- Some lamps and occasional tables;
- The minister's family should provide linens, blankets, pillows, baby beds, dishes, china, crystal, silverware, cooking utensils, radio, computer, TV, and other personal items as desired;
- If storage is required for unused parsonage furnishings and the pastor's personal items, the storage location and payment of any costs associated with this storage will be negotiated between the pastor and the church;
- An up-to-date inventory of church-provided furnishings in the parsonage will be maintained by the Trustees. This inventory will include the date of purchase and cost of individual items. This inventory will be reviewed and updated as appropriate and at least annually. Pictures or video recordings of the parsonage to include all furnishings are recommended and should be kept in a safe off-site location;
- When parsonage repairs or maintenance require the parsonage family to reside off-site for more than one day, the local church will provide lodging and meals as appropriate.
Parsonage Grounds: Parsonage grounds should include foundation shrubbery, shade trees, and adequate yard space for children and pets. The parsonage should include a paved driveway and entry walkway where possible. Handicap parking and access to the parsonage entry should be incorporated into all new construction and remodeling plans.

Garage and Grounds: If possible, a garage shall be provided with adequate lights and electrical outlets and sufficient space for gardening and lawn equipment, bicycles, etc. The garage should be heated, as appropriate, and provided with an easy to operate vehicle door.

Care of Property: The parsonage is to be kept clean and attractive by the occupants. Any abuse of the furnishings or structure beyond normal wear will be the responsibility of the parsonage family.

Walls, woodwork, and exterior painted surfaces should be painted by the church on a scheduled basis as needed and this maintenance will be documented by the Trustees. The expense of painting, sanding and refinishing floors, parsonage repairs, pest extermination, cleaning of carpets and window coverings, are expenses to be borne by the church and considered normal wear and tear on the property. The cost of repair or replacement due to excessive damage, beyond normal wear, to the parsonage caused by the parsonage family shall be the responsibility of the pastor.

Carpets, where installed, should be deep cleaned on a regular schedule and at the change of the pastor. A normal carpet life for common use property (e.g. rental property) is 8 to 10 years. Carpet replacement should be included as a scheduled item in parsonage maintenance. As a part of the annual parsonage review the Parsonage Committee should inspect for and remedy any conditions related to mold and mildew.

Pet Policy: The following “pet policy,” consistent with a standard policy for rental property, will be followed for clergy families with pets:

- The pet owner is responsible for any property damage caused by pet(s);
- The pet owner must conform to all state and local ordinances;
- The pet owner is responsible for liability for any injury caused by the pet(s);
- The pet owner must keep the parsonage and parsonage grounds clean from pet related residue.

Any damage to the parsonage or grounds caused by any household pet shall be repaired or replaced at the expense of the parsonage occupants.

Appliances and Furnishings Allowance: Each parsonage family shall have an annual allowance of $1000 available to them for each appointive year to be used at the discretion of pastor and parsonage committee for the purchase of appliances and furnishings as listed above. During the first year of appointment, this allowance shall be available at the time of arrival of the parsonage family where possible. The Trustees shall maintain a record of the date of purchase and repair of all appliances, including the heating system, and of all emergency maintenance or repairs. These records will be included in the annual Parsonage Report which will be provided to the Conference Superintendent at the annual Charge Conference meeting.

Maintenance Fund: A revolving fund of $1000 shall be made available for maintenance repairs and upkeep as authorized by the trustees. For most churches, a trust account drawn on when needed, should be adequate.

Insurance: Replacement value of the parsonage should be the guide for determining the amount of insurance coverage for the parsonage. Insurance coverage for the parsonage structure and furnishings owned by the church shall be provided by the church. Insurance coverage for the personal items owned by the pastor or pastor's family will be the responsibility of the pastor.

Parsonage Committee: The Staff Parish Relations Committee Chair, the Trustee Chair, the Pastor and family shall meet at least once annually to review parsonage needs and existing conditions.

Utilities: Full cost of utilities are to be provided for each parsonage, when the pastor lives in the parsonage. These utilities shall include:

- Water;
- Sewer;
Electricity;
Gas;
Trash removal;
Local phone service;
Cable or satellite TV service;
Internet service.

Moving: The Parsonage Committee must be allowed to inspect the house for maintenance issues within three weeks of the announcement of a pastoral change. Depending upon the wishes of the current parsonage family, the incoming family will be allowed to visit the parsonage with either a member of the Parsonage Committee or the current pastor in attendance. This visit shall be scheduled to coincide with the incoming pastor’s consultation visit.

The following information should be left by the departing pastor for his/her successor:

- Copies of all keys used in the parsonage with attached identification tags;
- Copies of warranties and user guides for parsonage appliances;
- Repair parts lists including source information for common items;
- Instructions for use of any equipment associated with the parsonage.

It is the responsibility of the parsonage family to leave the parsonage clean and in good condition when they move. All personal items should be removed and a general cleaning completed before departing. This will allow the church to perform a more extensive cleaning and complete any necessary maintenance before the arrival of the incoming pastor and his/her family.

An Encouragement to All: The Alaska United Methodist Conference recognizes that comfortable surroundings in the home contribute to the happiness, health, and effectiveness of the parsonage family and the pastor in their work for the whole church. We encourage that each parish will do its very best in providing such a home.

Action 4
Current Part C of the QUALIFICATION AND GUIDELINES entitled “Guidelines for Dealing with the Abuse of Power and Authority of the Clergy Office in Areas Relating to Clergy Sexual Misconduct” shall become Rule R7.48 entitled “Policy for Dealing with the Abuse of Power and Authority of the Clergy Office in Areas Relating to Clergy Sexual Misconduct.”

Action 5
Current Part D of the QUALIFICATION AND GUIDELINES entitled “Safe Sanctuary Policy and Procedures for Children, Youth and Vulnerable Adults” shall become Rule R7.52 with no other changes.

The following changes to the Rules of Order are proposed for adoption:

R2.15 . . . LAY MEMBERS AT LARGE: The AUMC lay leader, the president of United Methodist Women (UMW), the president of United Methodist Men (UMM), president or one of the members of the Conference Council of Youth Ministry (CCYM), diaconal ministers serving in the AUMC, and the active deaconesses and home missioners under episcopal appointment within the bounds of the AUMC, the Director of Lay Servant Ministries, and the Secretary of Global Ministries (if lay) shall be members of the AUMC provided that they have been members of The United Methodist Church for at least two (2) years (Disc., 2016, ¶33).

R2.20 . . . NON-MEMBER PARTICIPATION: Non-members of the AUMC having membership on one of its agencies, units, councils, committees, task forces, or societies shall be entitled to the privilege of the floor, without vote, on matters relating to the report of said unit, council, committee, task force, or society. In addition the following persons shall have the privilege of the floor without vote:
Lay home missionaries related to the GBGM
Other missionaries serving within the bounds of the AUMC
Retired deaconesses and home missioners who reside within the bounds of the AUMC
A CCYM representative from each region
A representative of a fellowship meeting regularly and authorized by the AUMC Superintendent
A collegial lay representative from a local church that does not have a lay member elected from among its membership
The AUMC may authorize national workers, pastors of ecumenical parishes, official visitors of other denominations, and ordained United Methodist clergy who are not otherwise members of the AUMC to be accorded the same privilege.

R3.05 ... REIMBURSEMENT: Reimbursement for approved expenses as defined by the Council on Finance and Administration will be paid for clergy members, lay members, local pastors, home missionaries, diaconal ministers, deaconesses, the AUMC secretary, the statistician, the treasurer, the historian, the chancellor, the chairperson of the CFA, any person not otherwise included herein who, at the invitation of the AUMC, is to make an oral presentation to the conference, and AUMC staff personnel as approved by the AUMC Superintendent.

V. Proposed Resolutions
1. Alaska United Methodist Conference Response to the Intersectionality of Justice Resolution Taken at the Western Jurisdictional Conference 2016
12 September 2016

WHEREAS at its quadrennial meeting in July 2016 the Western Jurisdictional Conference took a resolution entitled The Intersectionality of Justice, and
WHEREAS that resolution included the following language:
Therefore be it resolved that the 2016 Western Jurisdictional Conference calls on its churches and annual conferences to provide leadership on the diverse, intersecting issues of our time. We remember that injustice anywhere threatens justice everywhere, and we claim a common commitment to affirm the dignity of all people and the integrity of God’s creation. At this time of challenge in our culture, we commit ourselves to bold work for justice in intersecting issues including:
-eliminating our financial stake in the perpetuation of climate change by divesting from companies whose core business activity involves the production of coal, petroleum or natural gas.
And be it further resolved that we call on the Western Jurisdiction Leadership Team and Western Jurisdictional Mission Council to work with the leadership of the annual conferences of the Western Jurisdiction in these areas to move from resolutions and words to actions that make a tangible and lasting difference.
and
WHEREAS the Alaska United Methodist Conference supports the goal of the reduction of emissions from the production and use of fossil fuel products that some studies strongly link to climate change with its attendant detrimental effects on all of creation, including humanity, and
WHEREAS Alaska is at the forefront of potential and actual negative impacts of climate change on shoreline communities and natural wonders and resources, and
WHEREAS it is the aspirational hope of the Alaska United Methodist Conference that more resources, both public and private, can be directed into the development of alternative sources of energy, and
WHEREAS the State of Alaska receives over 85% of its revenue from taxes on the oil and gas industry, and
WHEREAS all residents of Alaska receive an annual distribution from the Permanent Fund of Alaska which is raised entirely from taxes on the oil and gas industry, and
WHEREAS many residents of Alaska are significantly dependent on the Permanent Fund Dividend distribution, and
WHEREAS many of the United Methodist churches of Alaska annually solicit special contributions from members and constituents out of their receipt of the Permanent Fund distribution and depend on these contributions to fund either general funds or benevolences, and
WHEREAS overwhelmingly members and constituents of UM churches in Alaska are either employees of state government agencies primarily funded through taxes on the oil and gas industry, employees of oil and gas companies engaged in producing and marketing oil and gas products, employees of service companies that provide support services for oil and gas companies, or retirees whose pensions are funded through revenues provided either directly or indirectly from the activities of the oil and gas industry, and
WHEREAS under the Alaska Native Claims Settlement Act virtually all Alaska Natives own shares in various Regional Corporations, many of which are primarily involved in direct partnerships with oil and gas companies for the exploration, development, production, and marketing of oil and gas and also provide direct support services to the oil and gas industry at all levels of its operation including a refinery owned and operated by Arctic Slope Regional Corporation at Valdez, Alaska, and
WHEREAS the North Slope Borough, which represents virtually all Alaska Natives who live on Alaska’s far north coast, receives 88% of its revenue from taxes on the oil and gas industry and the service companies which support it, and
WHEREAS any Church action aimed at “eliminating our financial stake in the perpetuation of climate change by divesting from companies whose core business activity involves the production of coal, petroleum or natural gas” would have immediate and hugely negative impact on the mission of the Church in Alaska of making disciple of Jesus Christ for the transformation of the world and would make it essentially impossible to present a credible message of concern and care to the indigenous people of Alaska, and
WHEREAS the General Conference of The United Methodist Church, when presented with an alternative minority report to Petition 60036 which would have had the UMC take precisely the position recommended in “The Intersectionality of Justice” rejected that recommendation by a 64% majority (461 to 258 as reported on page 2835 of the 2016 Daily Christian Advocate)

THEREFORE BE IT RESOLVED that the Alaska United Methodist Conference disavows any association with or allegiance to the portion of the resolution entitled “The Intersectionality of Justice” that calls for divestment from companies involved in the exploration, production, and marketing of coal, oil, and natural gas and urges other United Methodists of the Western Jurisdiction to take similar action.

2. Response to Proposal for a General Book of Discipline
Alaska United Methodist Task Force
02 March 2017

We applaud the Standing Committee on Central Conference Matters for working to bring order and continuity to the documents that form the structure on which The United Methodist Church is based, and we welcome the invitation to us to provide a response to the initial proposal for how those documents will be organized and presented to the Church.

1) Understanding that the document that was presented to us for review is preliminary, we nevertheless lament that it was not presented in the format normally used for review and comment purposes wherein language proposed for deletion or addition is highlighted in special font. Therefore, we do not offer any comment on the changes in existing text that have been made by the Committee and reserve that review until such time as the Committee makes a text available that shows clearly what changes are being proposed.

2) We do offer the following comments on the conceptual aspects of what is before us.
a) We support the proposal that there be a General Book of Discipline that will be applicable to the whole Church. We support inclusion in such a General Book of Discipline, with some reservations, the material the Committee proposed for inclusion in such a volume.

b) We support the proposal that there be an Operational Book of Discipline, or whatever suitable title is devised, that will be regionally adaptable, where the regions empowered to make such adaptations are yet to be defined.

c) We do not know what is envisioned by the Committee in the use of the term “General Conference Regulations,” so we reserve judgment about that until clarity is provided by the Committee.

d) In addition to the elements of the concept provided by the Committee we suggest that the Committee propose the creation of a volume called something like “The Doctrinal History of The United Methodist Church,” and to that volume be relegated the historically significant documents to include, but not be limited to, The Articles of Religion, The Confession of Faith, and The General Rules (¶104). It is our expectation that such a volume would be highly stable, subject to change only rarely, if ever. It certainly would not be quadrennially revised.

e) Further, the Committee should propose the creation of another volume of doctrine called something like The Book of Doctrine of The United Methodist Church, and we suggest it ought to contain our current statements of our doctrine, such as Our Doctrinal Heritage (¶102), Our Doctrinal History (¶103), By Water and the Spirit (R8031), This Holy Mystery (R8032), and In Wonder, Love and Praise (still in development). It is our expectation that such a volume would be the living statement of our theology and teaching, subject constantly to study, review, and revision as our understanding of God’s revelation develops. Another approach to this that we would find acceptable would be to incorporate this material in a special section of the General Book of Discipline.

f) We understand that one of the most difficult things on which to gain consensus will be the classification and placement of the Social Principles. It seems clear enough that the current Social Principles include some universally applicable material, such as our unqualified opposition to slavery, and some regionally applicable material, such as our endorsement of the rigorous separation of church and state. Moreover, it is debatable whether the Social Principles ought to be relegated to the Book of Resolutions, since, by and large, the resolutions are rooted in the Social Principles, or should be housed in the Book of Discipline as an expression of the non severable link between theology and practice.

As support for our proposal that documents such as The Articles of Religion be placed in a highly stable historical volume, we refer the Committee to R3144 of the 2016 Book of Resolutions. That resolution says, in relevant part, the following:

Therefore, be it resolved, that we declare it our official intent henceforth to interpret all our Articles, Confessions, and other “standards of doctrine” in consonance with our best ecumenical insights and judgment, as these develop in the light of the Resolution of the 1968 General Conference…

Thank you very much for allowing us to comment on the proposal of the Committee.

09 December 2016

WHEREAS ¶502.3 of the 2016 Book of Discipline provides that annual and missionary conferences may elect delegates to the General Conference “at the session of the annual conference held not more than two annual conference sessions before the calendar year preceding the session of the General Conference,” and

WHEREAS that means that the Alaska United Methodist Conference may elect delegates to the 2020 General Conference at its annual conference in 2018, and

WHEREAS many annual conferences, not including the AUMC, took advantage of this provision for the General Conference of 2016, and

WHEREAS those conferences that elected delegates at this earlier opportunity were at a significant advantage in organization, preparation for leadership, and promotion of goals and objectives, and

WHEREAS annual conferences are not limited in the number of reserve delegates they may elect to General Conference (¶34),

THEREFORE BE IT RESOLVED that the Alaska United Methodist Conference declares its intent to exercise its authority provided in ¶502.3 to elect delegates to the General Conference of 2020 at its annual conference of 2018.

4. A Resolution/Petition In Support of identifying Alaska Methodist University/Alaska Pacific University as a United Methodist Historic Site

WHEREAS a United Methodist Historic Site is a location or structure associated with an event, development, or personality deemed of strong historic significance in the history of an Annual, Central, or Jurisdictional Conference, and

WHEREAS P. Gordon Gould was born on Unga Island in 1905 and at the age of 6 became a resident of the Jesse Lee Home in Unalaska (a school and mission outreach of the Women’s Home Missionary Society) and later became a Methodist pastor; and

WHEREAS P. Gordon Gould had the vision to establish a college in Alaska to enable Alaskans to develop employment skills in order to stay in Alaska and become community leaders, and

WHEREAS during the quadrennium of 1948-1952 a need was identified for a church-related, fully accredited school of liberal arts in Alaska, and

WHEREAS at the 1954 General Conference in Chicago a fundraising campaign was begun to establish the college, and

WHEREAS in July 1954 a master plan for the campus was approved; and

WHEREAS in 1954 with the help of Congressional Delegate E. L. “Bob” Bartlett, Sherman Adam and the White House (President Eisenhower) the Bureau of Land Management released federal lands for the campus, and

WHEREAS the full university was incorporated on February 8, 1957 as the 134th college established by the Methodist Church, and

WHEREAS the cornerstone laying ceremony took place on July 12, 1959, buildings were dedicated and classes started in October 1960, and

WHEREAS Ordained Methodist clergy have been Presidents of AMU/APU such as:Donald Ebright, Frederick McGinnis, Glenn Olds, and F. Thomas Trotter, and

WHEREAS the resident Bishop or their representative has been a member of the Board of Trustees over a major portion of these 59 years, and

WHEREAS on December 18, 1971 a ceremony took place in the Atwood Center to commemorate the acceptance of the Alaska Native Claims Settlement Act by the 660 delegates of the Alaska Federation of Natives, and was then recognized by the Alaska Historical Commission as an Alaska Historical Landmark, and
WHEREAS Alaska Pacific University continues its 59 years existing as a private, independent university by offering a strong curriculum of active learning in the environmental sciences and tribal government/management, and
WHEREAS the university has been a core part of the community cultural events such as community theater, art shows, and sports, and
WHEREAS the university has included many international students, received financial support globally, and employed outstanding staff and faculty, and
WHEREAS many Methodist pastors have participated in campus ministry over the years,
THEREFORE BE IT RESOLVED THAT the Alaska United Methodist Conference Commission on Archives and History recommends that the 2017 Alaska Annual Conference approve designating Alaska Pacific University as a United Methodist Historic Site.

(from Western Methodist Justice Movement)

WE ARE A CHURCH FOR ALL GOD’S CHILDREN
We, the People called United Methodists in the ______ Conference, continue to be on a journey to fully welcome all of God’s beloved children to our life and ministry as part of the Body of Christ. We affirm, as stated in the Vision Statement of the Western Jurisdiction, that we are “A home for all God’s people, gathered around a table of reconciliation and transformation.” We affirm the prophetic voice of the Western Jurisdictional Conference of The United Methodist Church in extending radical hospitality to all:

We cannot accept discrimination against gay, lesbian, bisexual or transgender persons and therefore, we will work toward their full participation at all levels in the life of the church and society. Valuing the voices of those who disagree, we will continue to be in dialogue as we journey together in creative tension. We will continue to be in ministry with all God’s children and celebrate the gifts diversity brings. We will continue to feast at table with all God’s children.

(2000 Western Jurisdictional Conference)

We open our doors to all persons regardless of sexual orientation or gender identity, we open our hearts to those who have been shunned, we open our minds to radical obedience to the Gospel of Jesus Christ, even when at odds with The Book of Discipline, in order to further the work of God’s justice and the creation of the beloved community. As a Welcoming and Reconciling Jurisdiction we will take steps of inclusion in the sacred trust of marriage, ordination, and leadership roles for all. (2012 Western Jurisdictional Conference)

On May 4, 2017, in response to Judicial Council Decision 1341, the College of Bishops of the Western Jurisdiction issued a pastoral letter — “A Message to The United Methodist Church from the Western Jurisdiction College of Bishops”. We fully support our bishops’ statement and we rejoice with them in celebrating “the good news that Bishop Karen Oliveto is continuing to lead the Mountain Sky Area of The United Methodist Church.”

We recognize, with our bishops, that “For many years, the Western part of the United States has been a refuge for LGBTQ persons from across the US and around the world. Our region is a place where they can live fully into who God has created them to be, free from discrimination, violence, and closets.”

With our bishops and fellow United Methodists in the Western Jurisdiction, we “witness daily the gifts and reflections of God’s grace in LGBTQ persons who faithfully serve among us as lay leaders, pastors, district superintendents, and now, as a bishop.” We affirm their belief that what we continue to witness “informs how we do ministry together” and “how Boards of Ordained Ministry approach their work.” We, in turn, are witnesses that the ministry entrusted to us “has been enriched by the fullness of their presence and participation.”

Therefore, as a pilgrim people who rest only in the boundless grace of God in Jesus Christ, we will seek to walk together, even in the tension of our differences, and join our bishops in striving “to be a home for all God’s beloved.”
One in Christ for the Transformation of the World

The Apostle Paul reminds us, along with the church of Corinth, that we are all one in Christ, one body with many diverse and beautiful members: “Indeed, the body does not consist of one member but of many. If the foot would say, ‘Because I am not a hand, I do not belong to the body,’ that would not make it any less a part of the body. And if the ear would say, ‘Because I am not an eye, I do not belong to the body,’ that would not make it any less a part of the body. As it is, there are many members, yet one body. The eye cannot say to the hand, “I have no need of you,” nor again the head to the feet, “I have no need of you.” (1 Corinthians 12:14-16, 20-21).” None of us is dispensable and none of us is unworthy of full membership in the body of Christ or in the life and ministries of the church.

Lesbian, Gay, Bisexual, Transgender, Queer, Intersex clergy have made important contributions to our conference, faithfully serving churches in appointments, and have worked diligently and prayerfully “to create disciples of Christ for the transformation of the world,” bringing unique gifts and grace to the people they serve. In the course of following their call to minister, LGBTQI clergy have suffered psychic and spiritual harm because of discrimination by the very denomination they serve. The families and allies of LGBTQI clergy have also suffered psychic and spiritual harm. LGBTQI clergy have been made more vulnerable by institutional oppression through General Conference decisions in the last 44 years and the recent rulings of the Judicial Council. The decisions not only fracture the body of Christ and dehumanize LGBTQI persons, but do harm to the entire Methodist connection.

Collectively as members of the ________ Annual Conference, we reaffirm our baptismal vows “to resist evil, injustice, and oppression in whatever forms they present themselves,” especially when it exists in our own Book of Discipline and in rulings of Judicial Council. The ________ Annual Conference aspires to live as the Beloved Community. We respond to God’s Great Commission to proclaim the good news to all people, and we intend to live into the reality of the beautiful, bold, diverse, and inclusive Body of Christ.

We uphold our denomination’s mandate to foster inclusiveness. “Inclusiveness means openness, acceptance, and support that enables all persons to participate in the life of the church, the community, and the world [and] therefore, inclusiveness denies every semblance of discrimination” (¶ 140 Book of Discipline). The ________ Annual Conference remains in support and in solidarity with all LGBTQI clergy persons; and with humility, integrity, and courage, we renew our commitment to continue affirming LGBTQI clergy persons in their calls to ministry, support them in their service to the church, and prayerfully work with them to transform all forms of institutional discrimination.

7. 2017 AC Resolution 3
Petition WJ College of Bishops to Convene Special WJ Conference
(from Western Methodist Justice Movement)

The Western Jurisdiction College of Bishops has declared in its response to Judicial Council Decision 1341:
We shall continue to pray for the work of the Commission on a Way Forward, as they lead us into a new vision for our life together as The United Methodist Church. Our church; ¶ 521.2 of The Book of Discipline 2016 gives the College of Bishops the authority by two-thirds vote “to call a special session of the Jurisdictional Conference when necessary.” The ________ Annual Conference petitions the Western Jurisdiction College of Bishops to call a special session of the Western Jurisdictional Conference following the release of the report of the Commission on a Way Forward and prior to the specially called 2019 session of the General Conference for the following purposes:
1. To strategize ways of working together jurisdictionally at General Conference 2019; and
2. To prayerfully consider how we can most faithfully continue to be a home for all God’s people, gathered around a table of reconciliation and transformation in the light of the Commission’s recommendations.

We urge the Western Jurisdiction College of Bishops to appoint a special planning team that will: 1) consider creative ways of minimizing the cost of a specially called session; and 2) find creative sources for funding a specially called session.

W. Proposed Constitutional Amendments

Proposed Constitutional Amendment – I

On May 16, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 746 Yes, 56 No (Calendar Item 121, DCA p. 2106). It is now presented to the Annual Conferences for vote.

In the 2012 Book of Discipline, Division One, add a new paragraph between current ¶¶ 5 and 6:

As the Holy Scripture reveals, both men and women are made in the image of God and, therefore, men and women are of equal value in the eyes of God. The United Methodist Church recognizes it is contrary to Scripture and to logic to say that God is male or female, as maleness and femaleness are characteristics of human bodies and cultures, not characteristics of the divine. The United Methodist Church acknowledges the long history of discrimination against women and girls. The United Methodist Church shall confront and seek to eliminate discrimination against women and girls, whether in organizations or in individuals, in every facet of its life and in society at large. The United Methodist Church shall work collaboratively with others to address concerns that threaten the cause of women’s and girl’s equality and well-being.

If voted and so declared by the Council of Bishops, this would become the new ¶6, and the current ¶¶ 6-61 would be renumbered as ¶¶ 7-62.

Proposed Constitutional Amendment – II

On May 20, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 509 Yes, 242 No (Calendar Item 429, DCA p. 2212). It is now presented to the Annual Conferences for vote.

In the 2012 Book of Discipline, Division One, ¶4, Article IV, amend by deletion and addition as follows:

After “all persons” delete “without regard to race, color, national origin, status, or economic condition”. After “because of race, color, national origin,” delete “status,” and add “ability”. At the end of the paragraph, add “nor shall any member be denied access to an equal place in the life, worship, and governance of the Church because of race, color, gender, national origin, ability, age, marital status, or economic condition.”

If voted and so declared by the Council of Bishops, ¶ 4 would read:

The United Methodist Church is part of the church universal, which is one Body in Christ. The United Methodist Church acknowledges that all persons are of sacred worth. All persons shall be eligible to attend its worship services, participate in its programs, receive the sacraments, upon baptism be admitted as baptized members, and upon taking vows declaring the Christian faith, become professing members in any local church in the connection. In the United Methodist church, no conference or other organizational unit of the Church shall be structured so as to exclude any member or any constituent body of the Church because of race, color, national origin, ability, or economic condition, nor shall any member be denied access to an equal place in the life, worship, and governance of the Church because of race, color, gender, national origin, ability, age, marital status, or economic condition.
Proposed Constitutional Amendment – III

On May 16, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 767 Yes, 22 No (Calendar Item 111, DCA pp. 2105). It is now presented to the Annual Conferences for vote.

In the 2012 Book of Discipline, Division Two, Section VI, ¶ 34, Article III, (2016 Book of Discipline, Division Two, Section VI, ¶ 34, Article III) amend by addition as follows:

After the first sentence, add, “Such elections shall include open nominations from the floor by the annual conference, and delegates shall be elected by a minimum of a simple majority of the ballots cast.”

If voted and so declared by the Council of Bishops, ¶ 34 would read:
The annual conference shall elect clergy and lay delegates to the General Conference and to its jurisdictional or central conference in the manner provided in this section, Articles IV and V. Such elections shall include open nominations from the floor by the annual conference, and delegates shall be elected by a minimum of a simple majority of the ballots cast. The persons first elected up to the number determined by the ratio for representation in the General Conference shall be representatives in that body. Additional delegates shall be elected to complete the number determined by the ratio for representation in the jurisdictional or central conference, who, together with those first elected as above, shall be delegates in the jurisdictional or central conference. The additional delegates to the jurisdictional or central conference shall in the order of their election be the reserve delegates to the General Conference. The annual conference shall also elect reserve clergy and lay delegates to the jurisdictional or central conference as it may deem desirable. These reserve clergy and lay delegates to the jurisdictional or central conferences may act as reserve delegates to the General Conference when it is evident that not enough reserve delegates are in attendance at the General Conference.

Proposed Constitutional Amendment – IV

On May 20, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 621 Yes, 15 No (Calendar Item 468, DCA p. 2217). It is now presented to the Annual Conferences for vote.

In the 2012 Book of Discipline, Division Three, ¶ 46, Article I, amend by addition, as follows:

To the end of the paragraph, add “provided that episcopal elections in central conferences shall be held at a regular, not an extra, session of the central conference, except in the case where an unexpected vacancy must be filled.”

If voted and so declared by the Council of Bishops, ¶ 46 would read:
The bishops shall be elected by the respective jurisdictional and central conferences and consecrated in the historic manner at such time and place as may be fixed by the General Conference for those elected by the jurisdictions and by each central conference for those elected by such central conference, provided that episcopal elections in central conferences shall be held at a regular, not an extra, session of the central conference, except in the case where an unexpected vacancy must be filled.

Proposed Constitutional Amendment – V

On May 17, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 715 Yes, 79 No (Calendar Item 446, DCA p. 2214). It is now presented to the Annual Conferences for vote.

In the 2012 Book of Discipline, Division Three, ¶ 50, Article VI, amend by addition, as follows:
After the last paragraph, add “These provisions shall not preclude that adoption by the General Conference of provisions for the Council of Bishops to hold its individual members accountable for their work, both as general superintendents and as presidents and residents in episcopal areas.”

If voted and so declared by the Council of Bishops, ¶ 50 would read:
The bishops, both active and retired, of The Evangelical United Brethren Church and of The Methodist Church at the time union is consummated shall be bishops of The United Methodist Church.
The bishops of The Methodist Church elected by the jurisdictions, the active bishops of The Evangelical United Brethren Church at the time of union, and bishops elected by the jurisdictions of The United Methodist Church shall have life tenure. Each bishop elected by a central conference of The Methodist Church shall have such tenure as the central conference electing him shall have determined.94
The jurisdictional conference shall elect a standing committee on episcopacy to consist of one clergy and one lay delegate from each annual conference, on nomination of the annual conference delegation. The committee shall review the work of the bishops, pass on their character and official administration, and report to the jurisdictional conference its findings for such action as the conference may deem appropriate within its constitutional warrant of power. The committee shall recommend the assignments of the bishops to their respective residences for final action by the jurisdictional conference.
These provisions shall not preclude that adoption by the General Conference of provisions for the Council of Bishops to hold its individual members accountable for their work, both as general superintendents and as presidents and residents in episcopal areas.

Y. Petition to the Judicial Council

MOTION FOR DECLARATORY DECISION ON ¶2008 OF THE 2016 BOOK OF DISCIPLINE

The Alaska United Methodist Conference, as it is empowered to do in ¶2610.2.(j), requests of the Judicial Council a declaratory decision on the constitutionality of ¶2008 which says, in relevant part, “¶ 2008. Responsibilities— The General Commission shall equip, hold accountable and partner with the Council of Bishops, jurisdictions, central conferences, annual conferences, local churches, general agencies and other connectional structures of The United Methodist Church...” [Emphasis added]
VI. MEMORIAL ROLL

Alaska Conference
Rev. Stephen Eldred
Rev. Sandra Hammett
Rev. Dennis Holway
Rev. Kay Shock
Rev. Milo Thornberry

Anchor Park UMC
Ellen Catherine “Cathy” Feaster
Marlena Lauta’amutafea Mokihana Manufou Velega-Muai
Joseph “Joe” Leslie Willing Jr.
Franklin Elling Willis

Christ First UMC
Lila Fergus
Helen Heath
Bunny Wilson
Cordelia Zepeda

Douglas Community UMC
Rosemary Nuguet
Frances Still

First Samoan UMC of Anchorage
Emmerson Afele Metotisi Moevao
Dustin Utoafili

First UMC Anchorage
Michael Crawford
Randolf Julian Galeshoff
Sandra Lee

First UMC Ketchikan
John Alguire

Homer UMC
Harold Gnad
Ruth Gnad
Dave Hanrahan
Sydney Huffnagle
Janie Myers
Walter Pudwill

Kenai UMC
Frank Arbelovsky
Mavis Cone
Virginia Poore
Walter Ward
North Star UMC
Dorothy Lee Eby

Northern Light United Church
Mike Miller

St. John UMC
Anthony “Tony” Elias Clark
Phyllis Jean Holloway
Landon Boyd Kelly
Stephen H. Routh
Lucas Simpson
Gerry Arleta Young

St. Peter the Fisherman UMC
Larry Pennington

Soldotna UMC
Edna “Buzzi” Brown
Ruth Wallace

Turnagain UMC
Dale Davidson

Willow UMC
Eva Christian

AK Child & Family
Nurse Ann Langdon
ALASKA UNITED METHODIST CONFERENCE

VII. CHRONOLOGICAL LIST OF SESSIONS

[See 1966 JOURNAL, p. 83, for 1-25 Sessions of Alaska Mission]
[See 1971 JOURNAL, p. 110, for 26-30 Sessions of Alaska Mission]
[See 1980 JOURNAL, p. 117, for 1-9 Sessions of the Alaska United Methodist Conference]
[See 1985 JOURNAL, p. 102, for 10-14 Sessions of the Alaska United Methodist Conference]
[See 2003 JOURNAL, p. 60, for 15-30 Sessions of the Alaska United Methodist Conference]
[See 2011 JOURNAL, p. 72, for 31-40 Sessions of the Alaska United Methodist Conference]

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<thead>
<tr>
<th>No.</th>
<th>Year</th>
<th>Place</th>
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<th>Superintendent</th>
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<tr>
<td>41</td>
<td>2012</td>
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<td>Stanovsky</td>
<td>Rapanut</td>
<td>Erbele</td>
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VIII. CHRONOLOGICAL LIST OF MINISTERS

[See 1966 JOURNAL for 1886-1966 Records]
[See 2002 JOURNAL for 2000-2001 Records]
[See 2004 JOURNAL for 2002-2004 Records]
[See 2011 JOURNAL for 2005-2011 Records]
[See 2015 JOURNAL for 2011-2015 Records]

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<tr>
<th>Name</th>
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<tr>
<td>Jim Hardenbrook</td>
<td>2016</td>
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<tr>
<td>David Hall</td>
<td>2016</td>
<td>Girdwood</td>
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<tr>
<td>Bennie Grace Nabua</td>
<td>2017</td>
<td>Sitka</td>
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<td>Autumn Kruger</td>
<td>2017</td>
<td>Anchorage, Anchor Park</td>
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<td>Jason Cornish</td>
<td>2017</td>
<td>Douglas</td>
</tr>
<tr>
<td>Robert Jones</td>
<td>2017</td>
<td>Fairbanks, First</td>
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<tr>
<td>Erin Day</td>
<td>2017</td>
<td>Palmer</td>
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</table>
A. Record of Ordained Ministers

*** Retired Elder

- Elders with membership in this conference
  - 0 -

- Deacons with membership in this conference
  - 0 -

- Elders from Other United Methodist Conferences

BARTEL, ANDREW  ........................................Dakotas

DAMMANN, KAREN  ...........................................Pacific Northwest

DOEPKEN, JAMES MCINTYRE  ........................................North Indiana

DOWLINGSOKA, CHRISTINA  ............................................Holston

ERBELE, EVELYN GRACE  .........................................Oregon-Idaho

ERBELE, W. TERENCE  ............................................Oregon-Idaho
FISHER, STEVEN  ..................................................West Ohio

JONES, ROBERT JR.  ..................................................Virginia

MARTIN TICHENOR, KAREN  ....................................Pacific Northwest

McCONVILLE, TIMOTHY CHRISTOPHER  ..................Western Pennsylvania

NABUA, BENNIE GRACE  .......................................Pangasinan, Philippines

RAPANUT, CARLO AXIBAL  .......................................Pacific Northwest

SMITH, ROBERT  .................................................Greater New Jersey

TALBOTT, LISA MARIE  ...........................................Pacific Northwest
WILCOX, DANIEL .................................................................Central PA

Probationary Elders from another United Methodist Conference

KRUEGER, AUTUMN M. ......................................................Dakotas

ROMEIJN-STOUT, NICO ....................................................Pacific Northwest

Clergy from other Methodist Churches

KEUM, WON JEAI ..............................................................Korean Methodist Church

Clergy from other Christian Denominations

CAMPBELL, PHILIP E. .....................................................Rocky Mountain UCC

JONES, LUKE ........................................................................Presbyterian

MATZ, CURTIS ..............................................................Alaska Synod ELCA

B. Record of Local Pastors

BRADLEY, DARLA ..........................................................Missouri
Missouri: Certified Licensed Local Pastor, 2010; APPOINTMENTS 2009; Agency and Mt Moriah, Alaska Conference: St. Peter the Fisherman, 2015
BROWER, CHARLES ............................................................. Pacific Northwest

CARLTON, JANICE ................................................................. Iowa

CORNISH, JASON ................................................................. North Georgia

DAY, ERIN ................................................................. Alaska

FULUMU’A, FA’ATAFA ............................................................. Alaska

HALL, DAVID ................................................................. Pacific Northwest
TABLE I-- ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2016

<table>
<thead>
<tr>
<th>CHURCH</th>
<th>PASTOR</th>
<th>INDEX</th>
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**Notes:**
* Union Church data included
** 88% values reported

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** 88% values reported

### Increase/Decrease:

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** 88% values reported

### Increase/Decrease:

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### TABLE I-- PAGE 3 OF 3 ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2016

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<td></td>
<td>Number of persons served by community ministries for outreach, justice, and/or education</td>
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<td>Number of persons served by UMVIM teams from the local church</td>
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<td>Local churches (includes Missional teams)</td>
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<td>Amount paid for local church and community ministry for outreach, justice, and/or education</td>
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<td>Number of persons engaged in community ministry</td>
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<td>Number of persons sent out on mission</td>
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** Totals 2016 **

|        | 109 | 7,533 | 321 | 32,311 | 0 | 38 | 13 | 23,897 | 120 | 7,369 | 364 | 46,050 | 1 | 25 | 13 | 57,973 | 57 | 31 |

INCREASE/(DECREASE)

<p>|        | (11) | 164 | (43) | (13,739) | 0 | 38 | 13 | (23,897) | 120 | 164 | 43 | 13,739 | 0 | 38 | 13 | 23,897 | 57 | 31 |</p>
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* Union Church data halved

** Totals 2016**

|          | $50,846,862 | $361,026,466 | $1,663,446 | $84,925 | $592,828 | $526,973 | $12,210 | $35,350 | $500 | $30,452 | $167,970 | $24,685 |

** Totals 2015**

|          | $52,079,965 | $358,173,715 | $1,567,175 | $84,925 | $590,862 | $533,467 | $32,979 | $43,330 | - | $69,117 | $216,354 | $23,273 |

** INCREASE/DECREASE**

<p>|          | (1,233,103) | (30,691) | (303,759) | 0 | $2,966 | $6,514 | (20,769) | (7,980) | 500 | (38,665) | ($49,294) | 1,412 |</p>
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## Table III-- Page 1 of 2

### ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2016

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<th>Amount received from identified givers</th>
<th>Amount received from interest and dividends</th>
<th>Amount received through sale of Church Assets</th>
<th>Amount received through building use fees, contributions, rentals</th>
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|       | Totals 2016          | 82,119                   | 83,530                      | 121,046                      | 200,097                     | 498,782                      | 37,328                        | 36,422                        | 127,129                      | 210,879                      |
|       | Totals 2015          | 215,490                  | 144,553                     | 189,075                      | 322,379                     | 621,267                      | 33,481                        | 30,442                        | 110,241                      | 224,164                      |

<p>|       | INCREASE/(DECREASE)  | (133,341)                | (60,823)                    | (18,029)                     | (122,292)                   | (334,485)                    | 3,847                         | (34,020)                     | 16,888                       | (13,285)                      |</p>
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<td>0.030652</td>
<td>16,881</td>
<td>19,031</td>
<td>-2,150</td>
<td>6,223</td>
<td>4,500</td>
<td>5,259</td>
<td>16,881</td>
</tr>
<tr>
<td>Northern Light</td>
<td>0.037513</td>
<td>20,656</td>
<td>21,815</td>
<td>-1,159</td>
<td>7,613</td>
<td>5,506</td>
<td>6,435</td>
<td>20,656</td>
</tr>
<tr>
<td>First Ketchikan</td>
<td>0.020173</td>
<td>11,111</td>
<td>11,852</td>
<td>-741</td>
<td>4,094</td>
<td>2,963</td>
<td>3,461</td>
<td>11,111</td>
</tr>
<tr>
<td>Sitka</td>
<td>0.031368</td>
<td>17,273</td>
<td>19,853</td>
<td>-2,580</td>
<td>6,366</td>
<td>4,605</td>
<td>5,382</td>
<td>17,273</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td>1.000000</td>
<td>550,712</td>
<td>-32,969</td>
<td>202,976</td>
<td>146,843</td>
<td>171,559</td>
<td><strong>550,712</strong></td>
</tr>
</tbody>
</table>
INDEPENDENT AUDITORS’ REPORT

The Alaska United Methodist Conference
Council of Finance and Administration
Des Moines WA

We have audited the accompanying financial statements of The Alaska United Methodist Conference (the Conference), which comprise the statements of financial position - modified cash basis, as of December 31, 2016 and 2015, and the related statements of cash receipts and disbursements – modified cash basis, and cash receipts, cash disbursements and other cash changes in net assets – modified cash basis, for the years then ended, and the related notes to the financial statements.

Management’s Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position – modified cash basis, of The Alaska United Methodist Conference as of December 31, 2016 and 2015, and its cash receipts and disbursements, and changes in net assets – modified cash basis, for the years then ended in accordance with accounting principles generally accepted in the United States of America.
As described in Note 1, these financial statements were prepared on the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

Lindley & Associates LLC July 20, 2017

<table>
<thead>
<tr>
<th>Statement Of Financial Position - Modified Cash Basis</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>December 31, 2016</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td></td>
<td></td>
</tr>
<tr>
<td>United Methodist Credit Union, checking</td>
<td>$ 919,748</td>
<td>$ 559,659</td>
</tr>
<tr>
<td>Petty cash</td>
<td>8,000</td>
<td>8,000</td>
</tr>
<tr>
<td>United Methodist Credit Union, savings</td>
<td>5,557</td>
<td>5,555</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>933,305</td>
<td>573,214</td>
</tr>
<tr>
<td>Deposits with others</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deposits with Wespath Benefits and Investments</td>
<td>3,247,675</td>
<td>3,027,659</td>
</tr>
<tr>
<td>Deposits with the United Methodist Development Fund</td>
<td>156,923</td>
<td>156,923</td>
</tr>
<tr>
<td>Deposits with the NW United Methodist Foundation</td>
<td>2,440,464</td>
<td>2,269,853</td>
</tr>
<tr>
<td><strong>Total Deposits with Others</strong></td>
<td>5,845,062</td>
<td>5,454,435</td>
</tr>
<tr>
<td>Property and buildings</td>
<td>248,300</td>
<td>248,300</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>7,026,667</strong></td>
<td><strong>6,275,949</strong></td>
</tr>
<tr>
<td><strong>Liabilities And Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trust funds held for others</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Net Assets: Unrestricted -</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Set aside for pension funding</td>
<td>2,538,803</td>
<td>2,373,782</td>
</tr>
<tr>
<td>Property and buildings</td>
<td>248,300</td>
<td>248,300</td>
</tr>
<tr>
<td>Undesignated</td>
<td>3,659,101</td>
<td>3,073,404</td>
</tr>
<tr>
<td>Designated by Board</td>
<td>580,463</td>
<td>580,463</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>7,026,667</strong></td>
<td><strong>6,275,949</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities And Net Assets</strong></td>
<td><strong>7,026,667</strong></td>
<td><strong>6,275,949</strong></td>
</tr>
</tbody>
</table>
Statement Of Cash Receipts And Disbursements - Modified Cash Basis  
Year Ended December 31, 2016

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>302 Conference Superintendent's Fund</td>
<td>147,275</td>
<td>147,275</td>
<td>(147,275)</td>
</tr>
<tr>
<td>325 Conference Center</td>
<td>84,122</td>
<td>(84,122)</td>
<td></td>
</tr>
<tr>
<td>335 Professional Ministries Fund</td>
<td>9,780</td>
<td>(9,780)</td>
<td></td>
</tr>
<tr>
<td>500 Clergy Benefit Fund</td>
<td>149,451</td>
<td>483,81</td>
<td>(536,650)</td>
</tr>
<tr>
<td>800 Adv. Spl Gifts for Pastor Support</td>
<td>(1,000)</td>
<td>(1,000)</td>
<td></td>
</tr>
<tr>
<td>800 Other benevolences, gifts, and offerings</td>
<td>12,010</td>
<td>36,709</td>
<td>(48,768)</td>
</tr>
<tr>
<td>999 Undesignated</td>
<td>6,115,488</td>
<td>815,614</td>
<td>6,931,102</td>
</tr>
<tr>
<td>Total, 2016</td>
<td>6,275,949</td>
<td>1,577,313</td>
<td>(826,595)</td>
</tr>
<tr>
<td>Total, 2015</td>
<td>6,441,318</td>
<td>952,544</td>
<td>6,275,949</td>
</tr>
</tbody>
</table>

Statement Of Cash Receipts, Cash Disbursements and Other Cash Changes In Net Assets - Modified Cash Basis  
Year Ended December 31, 2016

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash receipts</td>
<td>585,317</td>
<td>660,025</td>
</tr>
<tr>
<td>Interfund transfers, net</td>
<td>261,188</td>
<td>149,329</td>
</tr>
<tr>
<td></td>
<td>846,505</td>
<td>809,354</td>
</tr>
<tr>
<td>Cash disbursements and transfers</td>
<td>486,416</td>
<td>525,329</td>
</tr>
<tr>
<td>Change in Cash</td>
<td>360,089</td>
<td>284,025</td>
</tr>
<tr>
<td>Other Changes in Net Assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in cash with Pacific NW Conference</td>
<td>4,283</td>
<td></td>
</tr>
<tr>
<td>Change in deposits with Wespath Benefits and Investments</td>
<td>220,018</td>
<td>(123,942)</td>
</tr>
<tr>
<td>Change in deposits with UM Development Fund</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in deposits with NWUM Foundation</td>
<td>170,611</td>
<td>(81,435)</td>
</tr>
<tr>
<td>Change in property and buildings</td>
<td>-</td>
<td>(248,300)</td>
</tr>
<tr>
<td></td>
<td>390,629</td>
<td>(449,394)</td>
</tr>
<tr>
<td>Net Change in Net Assets</td>
<td>750,718</td>
<td>(165,369)</td>
</tr>
<tr>
<td>Net Assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beginning of year</td>
<td>6,275,949</td>
<td>6,441,318</td>
</tr>
<tr>
<td>End of Year</td>
<td>7,026,667</td>
<td>6,275,949</td>
</tr>
</tbody>
</table>
## D. 2018 Conference Budget

<table>
<thead>
<tr>
<th>Fund</th>
<th>2017</th>
<th>2018 Request</th>
<th>2018 Recom'd</th>
<th>$ +/-</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Connectional Clergy Support Fund</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Apportioned Benefits Funding</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Conference Superintendent's Fund</td>
<td>158,137</td>
<td>163,294</td>
<td>163,294</td>
<td>5,157</td>
</tr>
<tr>
<td>Salary</td>
<td>76,574</td>
<td>82,590</td>
<td>82,590</td>
<td>6,016</td>
</tr>
<tr>
<td>Utilities</td>
<td>4,263</td>
<td>4,504</td>
<td>4,504</td>
<td>241</td>
</tr>
<tr>
<td>Housing Allowance</td>
<td>30,000</td>
<td>30,000</td>
<td>30,000</td>
<td>-</td>
</tr>
<tr>
<td>Pension &amp; Benefits</td>
<td>6,600</td>
<td>7,000</td>
<td>7,000</td>
<td>400</td>
</tr>
<tr>
<td>Business &amp; Professional Expenses</td>
<td>20,000</td>
<td>18,000</td>
<td>18,000</td>
<td>(2,000)</td>
</tr>
<tr>
<td>Health Insurance</td>
<td>16,500</td>
<td>18,000</td>
<td>18,000</td>
<td>1,500</td>
</tr>
<tr>
<td>Workers Comp</td>
<td>1,200</td>
<td>1,200</td>
<td>1,200</td>
<td>-</td>
</tr>
<tr>
<td>Discretionary Fund</td>
<td>3,000</td>
<td>2,000</td>
<td>2,000</td>
<td>(1,000)</td>
</tr>
</tbody>
</table>

*Provides for the compensation, pension and benefits, health insurance, and expenses for the Conference Superintendent. The Professional Ministries Unit recommends the compensation in accordance with the Conference Rule # R2.04*

<table>
<thead>
<tr>
<th>Episcopal Fund</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>15,339</td>
<td>17,282</td>
<td>17,282</td>
<td>1,943</td>
</tr>
</tbody>
</table>

*Our apportionment from the General Church for our share in supporting all Bishops of the United Methodist Church including salaries, residences, pensions, travel, other benefits and office and professional expenses.*

<table>
<thead>
<tr>
<th>Episcopal Housing</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3,600</td>
<td>2,400</td>
<td>2,400</td>
<td>(1,200)</td>
</tr>
</tbody>
</table>

*A portion of the housing costs for our Bishop. The Pacific Northwest Conf. owns a residence in Seattle. The costs include taxes, utilities, repairs, and maintenance. The cost is shared with Oregon Idaho Conf. as well.*

<table>
<thead>
<tr>
<th>Equitable Compensation</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30,000</td>
<td>30,000</td>
<td>30,000</td>
<td>-</td>
</tr>
</tbody>
</table>

*Provides funds needed to meet the salary aid need of the Conference.*

<table>
<thead>
<tr>
<th>Mission Aid Fund</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30,000</td>
<td>30,000</td>
<td>20,000</td>
<td>(10,000)</td>
</tr>
</tbody>
</table>

*Provides funds to assist churches in missional situations that face unusual or ongoing economic difficulties meeting their clergy benefit obligations.*

<table>
<thead>
<tr>
<th>Connectional Administration Fund</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Conference Session</td>
<td>10,000</td>
<td>10,000</td>
<td>10,000</td>
<td>-</td>
</tr>
</tbody>
</table>

*Provides funds to cover the cost of our Ann. Conf. Session including courtesies.*

<table>
<thead>
<tr>
<th>Area Expense Fund</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>7,500</td>
<td>4,700</td>
<td>4,700</td>
<td>(2,800)</td>
</tr>
</tbody>
</table>

*Our share of the office expense for the Bishop office.*

<table>
<thead>
<tr>
<th>Clergy Moving</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60,000</td>
<td>60,000</td>
<td>30,000</td>
<td>(30,000)</td>
</tr>
</tbody>
</table>

*Provides financial resources to cover the cost of moving clergy*

<table>
<thead>
<tr>
<th>Commission on Archives &amp; History</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3,250</td>
<td>2,000</td>
<td>2,000</td>
<td>(1,250)</td>
</tr>
</tbody>
</table>

*Provides meeting and administrative expenses for the commission.*
<table>
<thead>
<tr>
<th>Category</th>
<th>2017</th>
<th>2018 Request</th>
<th>2018 Recom'd</th>
<th>$ +/-</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conference Center</td>
<td>72,950</td>
<td>83,900</td>
<td>83,900</td>
<td>10,950</td>
</tr>
<tr>
<td>Salaries</td>
<td>34,000</td>
<td>35,000</td>
<td>35,000</td>
<td>1,000</td>
</tr>
<tr>
<td>Business &amp; Professional Expenses</td>
<td>250</td>
<td>100</td>
<td>100</td>
<td>(150)</td>
</tr>
<tr>
<td>Social Security</td>
<td>2,600</td>
<td>2,700</td>
<td>2,700</td>
<td>100</td>
</tr>
<tr>
<td>Pension &amp; Benefit</td>
<td>1,600</td>
<td>1,600</td>
<td>1,600</td>
<td>-</td>
</tr>
<tr>
<td>Health Insurance</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Worker Comp</td>
<td>250</td>
<td>-</td>
<td>(250)</td>
<td></td>
</tr>
<tr>
<td>Telephone</td>
<td>2,500</td>
<td>2,200</td>
<td>2,200</td>
<td>(300)</td>
</tr>
<tr>
<td>Supplies</td>
<td>500</td>
<td>700</td>
<td>700</td>
<td>200</td>
</tr>
<tr>
<td>Postage &amp; Delivery</td>
<td>2,000</td>
<td>2,000</td>
<td>2,000</td>
<td>-</td>
</tr>
<tr>
<td>Equipment Replacement</td>
<td>1,000</td>
<td>1,000</td>
<td>1,000</td>
<td>-</td>
</tr>
<tr>
<td>Equipment Maint./computer exp</td>
<td>1,000</td>
<td>500</td>
<td>500</td>
<td>(500)</td>
</tr>
<tr>
<td>Auditing</td>
<td>6,500</td>
<td>6,500</td>
<td>6,500</td>
<td>-</td>
</tr>
<tr>
<td>Office Rent</td>
<td>18,000</td>
<td>19,000</td>
<td>19,000</td>
<td>1,000</td>
</tr>
<tr>
<td>Insurance &amp; Bonding</td>
<td>1,000</td>
<td>4,500</td>
<td>4,500</td>
<td>3,500</td>
</tr>
<tr>
<td>Printing &amp; Copying</td>
<td>2,750</td>
<td>2,500</td>
<td>2,500</td>
<td>(250)</td>
</tr>
<tr>
<td>Facilities Maintenance</td>
<td>100</td>
<td>5,000</td>
<td>5,000</td>
<td>4,900</td>
</tr>
<tr>
<td>Outside Professional Expenses</td>
<td>500</td>
<td>400</td>
<td>400</td>
<td>(100)</td>
</tr>
<tr>
<td>Communication/ Web Site</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Misc</td>
<td>250</td>
<td>200</td>
<td>200</td>
<td>(50)</td>
</tr>
<tr>
<td>Conference Journal; Statistician</td>
<td>1,750</td>
<td>1,600</td>
<td>1,600</td>
<td>(150)</td>
</tr>
<tr>
<td>Council on Finance and Administration</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Office of the Treasurer</td>
<td>37,500</td>
<td>37,500</td>
<td>37,500</td>
<td>-</td>
</tr>
</tbody>
</table>

**General Conference Administration**

<table>
<thead>
<tr>
<th>2017</th>
<th>2018 Request</th>
<th>2018 Recom'd</th>
<th>$ +/-</th>
</tr>
</thead>
<tbody>
<tr>
<td>6,151</td>
<td>6,930</td>
<td>6,930</td>
<td>779</td>
</tr>
</tbody>
</table>

*Provides administrative funds for the Council and the annual contract cost for Treasury and financial services provided by the Pacific Northwest Conference Treasurer's office.*

**General Conference Administration**

*General Church apportionment covering our share of the cost of the quadrennial General Conference Session and other general administrative costs of the church at large.*

**Interdenominational Cooperation Fund**

<table>
<thead>
<tr>
<th>2017</th>
<th>2018 Request</th>
<th>2018 Recom'd</th>
<th>$ +/-</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,368</td>
<td>1,542</td>
<td>1,542</td>
<td>174</td>
</tr>
</tbody>
</table>

*General Church apportionment covering our share of the participation in various ecumenical agencies.*

**Jurisdictional Administration Fund**

<table>
<thead>
<tr>
<th>2017</th>
<th>2018 Request</th>
<th>2018 Recom'd</th>
<th>$ +/-</th>
</tr>
</thead>
<tbody>
<tr>
<td>2,734</td>
<td>2,671</td>
<td>2,671</td>
<td>-</td>
</tr>
</tbody>
</table>

*Western Jurisdiction apportionment to cover our share of the quadrennial conference, program and administrative costs.*
<table>
<thead>
<tr>
<th>Request 2018</th>
<th>Recom'd 2018</th>
<th>$ +/-</th>
</tr>
</thead>
</table>

**Lay Leader Expense**

Provides for the expenses of the Conference Lay Leader who represent the Alaska United Methodist Conference at Jurisdictional and General Church gatherings.

<table>
<thead>
<tr>
<th>2017</th>
<th>2018 Request</th>
<th>2018 Recom'd</th>
<th>$ +/-</th>
</tr>
</thead>
<tbody>
<tr>
<td>8,440</td>
<td>5,000</td>
<td>5,000</td>
<td>(3,440)</td>
</tr>
</tbody>
</table>

**Professional Ministries Unit**

Provides for funding of the Professional Church Workers retreat, Ethic Training, new clergy orientation, clergy matters, and unit administration.

<table>
<thead>
<tr>
<th>2017</th>
<th>2018 Request</th>
<th>2018 Recom'd</th>
<th>$ +/-</th>
</tr>
</thead>
<tbody>
<tr>
<td>11,500</td>
<td>10,000</td>
<td>10,000</td>
<td>(1,500)</td>
</tr>
</tbody>
</table>

**Western Jurisdiction VIM Coordinator**

Our share to the Jurisdictional VIM Coordinator.

<table>
<thead>
<tr>
<th>2017</th>
<th>2018 Request</th>
<th>2018 Recom'd</th>
<th>$ +/-</th>
</tr>
</thead>
<tbody>
<tr>
<td>2,000</td>
<td>2,000</td>
<td>1,500</td>
<td>(500)</td>
</tr>
</tbody>
</table>

**Volunteers in Mission**

Provides travel and administrative costs for the Alaska VIM Coordinator.

<table>
<thead>
<tr>
<th>2017</th>
<th>2018 Request</th>
<th>2018 Recom'd</th>
<th>$ +/-</th>
</tr>
</thead>
<tbody>
<tr>
<td>2,000</td>
<td>2,000</td>
<td>2,000</td>
<td>-</td>
</tr>
</tbody>
</table>

**Delegate Expense Fund**

Provides part of the cost of sending our general and jurisdictional delegates to these quadrennial meetings. The funding is over the course of the quadrennium.

<table>
<thead>
<tr>
<th>2017</th>
<th>2018 Request</th>
<th>2018 Recom'd</th>
<th>$ +/-</th>
</tr>
</thead>
<tbody>
<tr>
<td>3,500</td>
<td>3,500</td>
<td>3,500</td>
<td>-</td>
</tr>
</tbody>
</table>

**Quadrennial Training Travel**

Provides funds for training programs of the General and Jurisdiction Conferences that are held at the beginning of each quadrennial. This funding is over the course of the quadrennium.

<table>
<thead>
<tr>
<th>2017</th>
<th>2018 Request</th>
<th>2018 Recom'd</th>
<th>$ +/-</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,000</td>
<td>1,000</td>
<td>1,000</td>
<td>-</td>
</tr>
</tbody>
</table>

**Property Repair & Maintenance Fund**

Provides funds for repair, maintenance and other costs on the Mission and Wesleyan House properties.

<table>
<thead>
<tr>
<th>2017</th>
<th>2018 Request</th>
<th>2018 Recom'd</th>
<th>$ +/-</th>
</tr>
</thead>
<tbody>
<tr>
<td>5,000</td>
<td>-</td>
<td>-</td>
<td>(5,000)</td>
</tr>
</tbody>
</table>

**Contingency/Sustentation Fund**

Provides funds for unanticipated administrative expenses that occur during the year.

<table>
<thead>
<tr>
<th>2017</th>
<th>2018 Request</th>
<th>2018 Recom'd</th>
<th>$ +/-</th>
</tr>
</thead>
<tbody>
<tr>
<td>3,000</td>
<td>3,000</td>
<td>3,000</td>
<td>-</td>
</tr>
</tbody>
</table>

**World Service & Conference Benevolence Fund**

The primary benevolent responsibility of each local United Methodist congregation. World Service is apportioned by the General Church to all conferences and provides the main source of funds for the church’s worldwide ministries. This fund provides all or a substantial part of the financial support of our general church program boards, commissions, councils and missionary personnel.

<table>
<thead>
<tr>
<th>2017</th>
<th>2018 Request</th>
<th>2018 Recom'd</th>
<th>$ +/-</th>
</tr>
</thead>
<tbody>
<tr>
<td>51,798</td>
<td>58,359</td>
<td>58,359</td>
<td>6,561</td>
</tr>
</tbody>
</table>

**Leadership Team**

Provides for travel, meeting costs, and training.

<table>
<thead>
<tr>
<th>2017</th>
<th>2018 Request</th>
<th>2018 Recom'd</th>
<th>$ +/-</th>
</tr>
</thead>
<tbody>
<tr>
<td>6,000</td>
<td>6,000</td>
<td>6,000</td>
<td>-</td>
</tr>
<tr>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
<td>-</td>
</tr>
<tr>
<td>Category</td>
<td>2017</td>
<td>2018 Request</td>
<td>2018 Recom'd</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>-------</td>
<td>--------------</td>
<td>--------------</td>
</tr>
<tr>
<td>Campus Ministries</td>
<td>27,000</td>
<td>12,000</td>
<td>24,000</td>
</tr>
<tr>
<td>UAA</td>
<td>12,000</td>
<td>12,000</td>
<td>12,000</td>
</tr>
<tr>
<td>UAF</td>
<td>12,000</td>
<td>12,000</td>
<td>-</td>
</tr>
<tr>
<td>APU</td>
<td>3,000</td>
<td>-</td>
<td>(3,000)</td>
</tr>
<tr>
<td>UAS</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Provides support for campus ministries in Fairbanks and Anchorage.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Communications</td>
<td>1,200</td>
<td>1200</td>
<td>200</td>
</tr>
<tr>
<td>Provides for Conference web site and other communication.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Native Ministries-supported by accumulated reserves $13,500+Dahl Fund</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Provides funding for travel, worship resources, and promotional material for Native Awareness Sunday offering.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Congregational Development</td>
<td>33,000</td>
<td>33,000</td>
<td>30,000</td>
</tr>
<tr>
<td>Provides funding for new ministries opportunities together with earnings from the Tom Dahl Endowment Fund.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Church and Community Worker</td>
<td>1,708</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Provides funds for work in among native people in Willow until the position ends February 2017.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Willow Community Ministries</td>
<td>18,792</td>
<td>15,000</td>
<td>15,000</td>
</tr>
<tr>
<td>Provides temporary funding for time to plan for the end of Church and Community worker presence.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ecumenical Opportunities</td>
<td>1,000</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Provides funds for participation in ecumenical work in Alaska.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Council on Youth Ministries</td>
<td>3,000</td>
<td>6,000</td>
<td>3,000</td>
</tr>
<tr>
<td>Provides funding for the Conference Council on Youth Ministry.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>School of Theology</td>
<td>3,000</td>
<td>2,000</td>
<td>3,000</td>
</tr>
<tr>
<td>Provides partial funding for the Lay School.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Conference Outdoor Ministries</td>
<td>26,200</td>
<td>26,200</td>
<td>25,000</td>
</tr>
<tr>
<td>Provides funding for program expenses of the committee and funds for Birchwood and Eagle River.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>United Methodist Men</td>
<td>300</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Provides funds for men's activities</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Conf. Secretary of Global Ministries</td>
<td>1,000</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td>Provides travel expenses to attend annual meeting of Western Jurisdiction Conference Secretary's of Global Mission meeting.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coordinator of Disaster Preparedness</td>
<td>1,000</td>
<td>1,500</td>
<td>1,000</td>
</tr>
<tr>
<td>Provides funding for the conference coordinator to work with other disaster agencies.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>179,998</td>
<td>168,259</td>
<td>171,559</td>
</tr>
</tbody>
</table>
### Other General Conference Apportionments

<table>
<thead>
<tr>
<th>Fund</th>
<th>2017</th>
<th>2018 Request</th>
<th>2018 Recom'd</th>
<th>$ +/-</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ministerial Education Fund</td>
<td>17,495</td>
<td>19,711</td>
<td>19,711</td>
<td>2,216</td>
</tr>
<tr>
<td>Black College Fund</td>
<td>6,979</td>
<td>7,863</td>
<td>7,863</td>
<td>884</td>
</tr>
<tr>
<td>Africa University Fund</td>
<td>1,562</td>
<td>1,760</td>
<td>1,760</td>
<td>198</td>
</tr>
<tr>
<td></td>
<td>26,036</td>
<td>29,334</td>
<td>29,334</td>
<td>3,298</td>
</tr>
<tr>
<td>Total Conference Budget</td>
<td>684,603</td>
<td>667,912</td>
<td>640,712</td>
<td>(43,891)</td>
</tr>
</tbody>
</table>

### Anticipated Income

<table>
<thead>
<tr>
<th>Apportionments</th>
<th>2017</th>
<th>2018 Request</th>
<th>2018 Recom'd</th>
<th>$ +/-</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>For Equitable Compensation / Mission Aid</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GBGM Grant</td>
<td>10,000</td>
<td>-</td>
<td>-</td>
<td>(10,000)</td>
</tr>
<tr>
<td>Adv. Sp. # 931027 (Alaska Churches)</td>
<td>10,000</td>
<td>-</td>
<td>-</td>
<td>(10,000)</td>
</tr>
<tr>
<td><strong>Moving Fund</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GBGM Grant</td>
<td>45,000</td>
<td>60,000</td>
<td>60,000</td>
<td>15,000</td>
</tr>
<tr>
<td><strong>For Conference Superintendent Support</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GBGM grant</td>
<td>10,000</td>
<td></td>
<td>(10,000)</td>
<td></td>
</tr>
<tr>
<td>Rental Income</td>
<td>9,600</td>
<td></td>
<td>(9,600)</td>
<td></td>
</tr>
<tr>
<td>Investment Income</td>
<td>14,322</td>
<td>30,000</td>
<td>30,000</td>
<td>15,678</td>
</tr>
<tr>
<td></td>
<td>684,603</td>
<td>667,912</td>
<td>640,712</td>
<td>(43,891)</td>
</tr>
</tbody>
</table>
This compensation information reflects action by the Charge Conference setting the pastor’s compensation, effective January 1, 2017. The following notes are applicable:

1. Housing allowance is designated by an “H”, parsonage by a “P” or “N” for none. If pastor lives in a parsonage the Housing column represents 25% of the Total Cash Salary column.

2. Total Cash Salary is the total of Cash Salary + Housing Exclusion

3. Housing Exclusion includes compensation designated for utilities and furnishings (nontaxable) not paid by local church.

4. Cash Salary includes salary reductions for flexible spending account, health savings account and/or United Methodist Personal Investment Plan contributions.

5. ARP stands for Accountable Reimbursement Plan professional expenses. The expenses are not included in cash salary. This represents the budgeted amount set by church to cover professional and business expenses of pastor.

6. The plan compensation is the combination of the Total Cash Salary and Housing. It is used by the denomination to determine benefit costs.

7. Some churches might not be listed. If they are not listed a 2017 plan compensation worksheet was not received or served by pastor not in benefits programs.

8. 2017 minimum salary for full-time appointment (Total Cash Salary) is $43,000 plus area cost of living adjustment and experience factor.
<table>
<thead>
<tr>
<th>Charge</th>
<th>Cash Salary</th>
<th>Housing Exclusion</th>
<th>Salary</th>
<th>Housing</th>
<th>Plan Comp.</th>
<th>ARP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anchor Park</td>
<td>65,000</td>
<td>0</td>
<td>65,000</td>
<td>P</td>
<td>16,250</td>
<td>81,250</td>
</tr>
<tr>
<td>Anchorage: First</td>
<td>55,000</td>
<td>0</td>
<td>55,000</td>
<td>H</td>
<td>35,000</td>
<td>90,000</td>
</tr>
<tr>
<td>Jewel Lake</td>
<td>51,854</td>
<td>0</td>
<td>51,854</td>
<td>P</td>
<td>11,497</td>
<td>63,351</td>
</tr>
<tr>
<td>Anchorage: Korean</td>
<td>25,200</td>
<td>0</td>
<td>25,200</td>
<td>H</td>
<td>18,000</td>
<td>43,200</td>
</tr>
<tr>
<td>Anchorage: Samoan</td>
<td>21,000</td>
<td>0</td>
<td>21,000</td>
<td>H</td>
<td>3,000</td>
<td>24,000</td>
</tr>
<tr>
<td>St John</td>
<td>43,540</td>
<td>0</td>
<td>43,540</td>
<td>H</td>
<td>23,000</td>
<td>66,540</td>
</tr>
<tr>
<td>St John</td>
<td>70,000</td>
<td>0</td>
<td>70,000</td>
<td>H</td>
<td>32,450</td>
<td>102,450</td>
</tr>
<tr>
<td>Turnagain</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>30,000</td>
<td>30,000</td>
</tr>
<tr>
<td>Chugiak</td>
<td>52,908</td>
<td>0</td>
<td>52,908</td>
<td>P</td>
<td>13,227</td>
<td>66,135</td>
</tr>
<tr>
<td>Douglas Community</td>
<td>34,063</td>
<td>0</td>
<td>34,063</td>
<td>P</td>
<td>8,516</td>
<td>42,579</td>
</tr>
<tr>
<td>Fairbanks: First</td>
<td>53,000</td>
<td>0</td>
<td>53,000</td>
<td>H</td>
<td>30,000</td>
<td>83,000</td>
</tr>
<tr>
<td>Girdwood Chapel</td>
<td>32,100</td>
<td>0</td>
<td>32,100</td>
<td>H</td>
<td>15,000</td>
<td>47,100</td>
</tr>
<tr>
<td>Homer</td>
<td>38,770</td>
<td>12,000</td>
<td>50,770</td>
<td>H</td>
<td>24,000</td>
<td>74,770</td>
</tr>
<tr>
<td>Aldersgate</td>
<td>49,550</td>
<td>0</td>
<td>49,550</td>
<td>P</td>
<td>12,388</td>
<td>61,938</td>
</tr>
<tr>
<td>Northern Light</td>
<td>60,600</td>
<td>2,400</td>
<td>63,000</td>
<td>P</td>
<td>15,750</td>
<td>78,750</td>
</tr>
<tr>
<td>Kenai &amp; North Stars</td>
<td>41,075</td>
<td>0</td>
<td>41,075</td>
<td>P</td>
<td>10,269</td>
<td>51,344</td>
</tr>
<tr>
<td>Ketchikan First</td>
<td>10,800</td>
<td>0</td>
<td>10,800</td>
<td>P</td>
<td>2,700</td>
<td>13,500</td>
</tr>
<tr>
<td>Ketchikan First</td>
<td>10,800</td>
<td>0</td>
<td>10,800</td>
<td>P</td>
<td>2,700</td>
<td>13,500</td>
</tr>
<tr>
<td>St Peter the Fisherman</td>
<td>18,000</td>
<td>0</td>
<td>18,000</td>
<td>H</td>
<td>4,500</td>
<td>22,500</td>
</tr>
<tr>
<td>Nome Community</td>
<td>47,363</td>
<td>0</td>
<td>47,363</td>
<td>P</td>
<td>11,841</td>
<td>59,204</td>
</tr>
<tr>
<td>New Hope</td>
<td>33,076</td>
<td>0</td>
<td>33,076</td>
<td>H</td>
<td>6,000</td>
<td>39,076</td>
</tr>
<tr>
<td>Palmer</td>
<td>22,500</td>
<td>0</td>
<td>22,500</td>
<td>N</td>
<td>0</td>
<td>22,500</td>
</tr>
<tr>
<td>Seward/ Moose Pass</td>
<td>54,704</td>
<td>0</td>
<td>54,704</td>
<td>P</td>
<td>13,676</td>
<td>68,380</td>
</tr>
<tr>
<td>Soldotna</td>
<td>43,375</td>
<td>0</td>
<td>43,375</td>
<td>P</td>
<td>10,844</td>
<td>54,219</td>
</tr>
<tr>
<td>Unalaska</td>
<td>21,500</td>
<td>0</td>
<td>21,500</td>
<td>N</td>
<td>0</td>
<td>21,500</td>
</tr>
<tr>
<td>Wasilla: Christ First</td>
<td>48,660</td>
<td>0</td>
<td>48,660</td>
<td>P</td>
<td>12,165</td>
<td>60,825</td>
</tr>
<tr>
<td>Willow</td>
<td>44,700</td>
<td>6,000</td>
<td>50,700</td>
<td>P</td>
<td>12,675</td>
<td>63,375</td>
</tr>
</tbody>
</table>
## ALASKA UNITED METHODIST CONFERENCE
### XI. RULES OF ORDER
#### INDEX

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<th>ORGANIZATION</th>
</tr>
</thead>
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<td>Categories</td>
<td>R 2.00</td>
</tr>
<tr>
<td>Covenant Statement</td>
<td>R 2.01</td>
</tr>
<tr>
<td>Superintendency</td>
<td>R 2.03</td>
</tr>
<tr>
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<td>R 2.04</td>
</tr>
<tr>
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<td>R 2.05</td>
</tr>
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<td>Lay Membership from Churches</td>
<td>R 2.10</td>
</tr>
<tr>
<td>Lay Members At Large</td>
<td>R 2.15</td>
</tr>
<tr>
<td>Non-Member Participation</td>
<td>R 2.20</td>
</tr>
<tr>
<td>Equal Membership</td>
<td>R 2.25</td>
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</table>

<table>
<thead>
<tr>
<th>DIVISION 2</th>
<th>MEMBERSHIP</th>
</tr>
</thead>
</table>

| Categories  | R 2.00 |
| Covenant Statement | R 2.01 |
| Superintendency | R 2.03 |
| Superintendents Compensation | R 2.04 |
| Institution and Agency Members | R 2.05 |
| Lay Membership from Churches | R 2.10 |
| Lay Members At Large | R 2.15 |
| Non-Member Participation | R 2.20 |
| Equal Membership | R 2.25 |

<table>
<thead>
<tr>
<th>DIVISION 3</th>
<th>ATTENDANCE</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>DIVISION 4</th>
<th>OFFICERS</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>DIVISION 5</th>
<th>STANDING COMMITTEES, UNITS, COUNCILS</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>DIVISION 6</th>
<th>PROCEDURES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sessions</td>
<td>R 6.00</td>
</tr>
<tr>
<td>Debate</td>
<td>R 6.04</td>
</tr>
<tr>
<td>Resolutions, Motions, Petitions</td>
<td>R 6.05</td>
</tr>
<tr>
<td>Episcopal Nominations</td>
<td>R 6.15</td>
</tr>
<tr>
<td>Candidacy for General and Jurisdictional Conference</td>
<td>R 6.17</td>
</tr>
<tr>
<td>General and Jurisdictional Conference Delegation</td>
<td>R 6.18</td>
</tr>
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DIVISION 1 . . . ORGANIZATION OF THE ALASKA UNITED METHODIST CONFERENCE

R1.00 . . . NAME: Created by The United Methodist Church as a missionary conference, the name of the conference shall be The Alaska United Methodist Conference (AUMC). It may be known informally as The Alaska Conference, and its Board of Trustees may be incorporated under the name The Alaska United Methodist Conference, Inc.

R1.00 . . . CONVENING: The Alaska United Methodist Conference (AUMC) shall convene its annual conference on the date set by the Presiding Bishop of the area as provided in the United Methodist Discipline (Disc., 2016, ¶603.2).

DIVISION 2 . . . MEMBERSHIP

R2.00 . . . CATEGORIES: The categories of clergy membership in the AUMC shall be:

AFFILIATE: Ordained United Methodist clergy appointed by the Presiding Bishop of the area to serve United Methodist Churches and/or ecumenical agencies and ecumenical shared ministries within the boundaries of the AUMC shall have affiliate status and full voting rights as provided in the 2016 Book of Discipline, ¶586.4. This category does not include those serving in the category of Indigenous.

COLLEGIAL: Ordained clergy of other denominations who meet disciplinary requirements (Disc., 2016, ¶346.2) and who are appointed by the Presiding Bishop of the area to serve in United Methodist Churches or ecumenical shared ministries or are hired by ecumenical agencies shall have the right of participation as defined in the Book of Discipline. Collegial means in association with the AUMC.

INDIGENOUS: Indigenous persons in The Alaska United Methodist Conference who have been ordained by a United Methodist bishop, or who have been ordained by another church in ministerial communion with The United Methodist Church when the orders of such a person are recognized and accepted by the Presiding Bishop, who apply for membership and who are accepted for membership by the bishop shall be clergy members in full connection of The Alaska United Methodist Conference.

As provided in ¶588 of the 2016 Book of Discipline, any other portion of the Discipline notwithstanding, there shall be a Council of Native Elders (the Council). The Council shall have the right to recommend to the bishop Alaska indigenous persons as candidates for ordination as elders and deacons. The bishop, in consultation with the AUMC Superintendent, shall have the authority to act on the recommendation. The bishop may appoint indigenous persons to be members of the Council. Candidates for ordination approved through this process shall be ordained by the bishop at an ordination service during the time of the annual conference of the AUMC.

R2.01 . . . COVENANT STATEMENT: The Alaska United Methodist Conference at its 1996 annual conference established the right of full ministerial membership. As we enter this time of transition toward conference membership, it is important as persons, lay and clergy of the AUMC in this conference, to affirm what it means to be The Alaska United Methodist Conference of The United Methodist Church. As persons fully aware of the expanded opportunities for ministry in The Alaska United Methodist Conference, and with the knowledge that because of that opportunity we will become a different body, some of whom will be full members and others who will be affiliate members of The Alaska United Methodist Conference, we covenant together to

- pray for the well-being of each person and their ministry and pray for the guidance of the Holy Spirit in this emerging conference and its leaders
- recognize the unique nature of our conference and to work against any process or perception that would unnecessarily highlight the differentiation between the members and the affiliates and thus fragment our community
- acknowledge and respect the theological, cultural, professional and gender diversity that we represent, by modeling inclusiveness at all levels, conscientiously respecting professional
boundaries both in our personal lives and in our corporate life together and actively upholding and affirming each other’s ministries.

- participate, to the best of our ability, in conference activities so that our connections with each other will be strengthened through genuine support and accountability.
- be assertive when we feel we have been wronged, stay in dialogue when disagreements arise, utilize the process set forth in our Discipline, recognize and adhere to the lines of authority expressed therein and strive to be fair and kind in our speech and our process.
- actively welcome and encourage new members, both temporary and permanent, while respecting and listening to the insights and experience of our established members.

"Support without accountability promotes moral weakness; accountability without support is a form of cruelty." (2016 Discipline, ¶ 102: “General Rules and Social Principles”)

We the people of God called United Methodist, in ministry in The Alaska United Methodist Conference, grounded in the creative power of the living Word, and immersed in the grace of God through Jesus the Christ, commit ourselves to this covenant. May we truly be to each other and to the world the body of Christ.

**R2.03...SUPERINTENDENCY:** If the presiding bishop appoints more than one person to superintend the work of the Church in the AUMC, then there shall be formed a Superintending Team (Team). The Team shall consist of those persons appointed by the bishop to superintend the Church in the AUMC. The Team shall form its own organization and shall choose for itself, under the supervision of the bishop, how it shall divide the work of superintending. However, each church in the AUMC will receive clear and prompt information about which member of the Team is to be that church’s primary contact among the Team members for advice and assistance as required.

The Team will choose for itself which member shall perform the superintending functions specified in these rules, and on any body of the AUMC which requires membership of the AUMC superintendent, any one or more members of the Team may represent the Team. However, if more than one Team member attends a meeting of such a body, then only one will be empowered with vote on those bodies on which the superintendent has a vote. In the interest of continuity and order the Team is encouraged to maintain consistent representation on each AUMC body providing for membership of a superintendent.

**R2.04...SUPERINTENDENT’S COMPENSATION:** If one person is appointed to be the Superintendent of the AUMC, then the Superintendent's salary will be established by the Professional Ministries Unit at 150% of the Conference Average Compensation (CAC) for the most recent year for which information is available from the General Board of Pension and Health Benefits if no parsonage is provided to the Superintendent. If a parsonage is provided, then the Superintendent’s salary will be 120% of the CAC. In any event, the Superintendent will be provided with an additional allowance of four percent (4%) of compensation per year for utility expenses. These amounts will be computed at such time as to be included in the budget recommendation the Council on Finance and Administration presents to the AUMC for establishing the conference budget for the succeeding calendar year, and the Superintendent's compensation will not be changed at any other time.

**R2.05...INSTITUTION AND AGENCY MEMBERS:** Institutions and agencies related to the AUMC and/or the GBGM shall be fully franchised in the AUMC and shall be allowed two (2) voting members (one lay person and one clergy), both of whom shall be members of The United Methodist Church in accordance with constitutional requirements (Disc., 2016, ¶586.5). Institutions and agencies currently related to the AUMC are:

- Alaska Children's Services, Inc.
- Alaska Pacific University
- Nome Community Center
- United Campus Ministry, Inc. Fairbanks
- University Community Ministry, Anchorage
**R2.10 . . . LAY MEMBERSHIP FROM CHURCHES:** The charge conference of each charge shall elect a lay member and one (1) or more alternate members of the AUMC quadrennially at the charge conference following the quadrennial meeting of the General Conference. Each charge served by more than one clergy shall be entitled to as many lay members as there are clergy. If a local church that is part of a charge consisting of two or more churches does not have one of its members elected to serve as a lay member of the AUMC, then that church may elect one of its members to serve as a collegial lay representative to the AUMC. Such a collegial lay representative shall have voice, but not vote, in all matters that come before the AUMC. If a church elects a collegial lay representative it must notify the AUMC Superintendent prior to the convening of the Annual Conference who will serve in this capacity, and the collegial lay representative will be subject to all the powers, duties, and privileges of lay members except those that accrue to the power of the vote.

**R2.15 . . . LAY MEMBERS AT LARGE:** The AUMC lay leader, the president of United Methodist Women (UMW), the president of United Methodist Men (UMM), president or one of the members of the Conference Council of Youth Ministry (CCYM), diaconal ministers serving in the AUMC, the active deaconesses and home missioners under episcopal appointment within the bounds of the AUMC, the Director of Lay Servant Ministries, and the Secretary of Global Ministries (if lay) shall be members of the AUMC provided that they have been members of The United Methodist Church for at least two (2) years (Disc., 2016, ¶32).

**R2.20 . . . NON-MEMBER PARTICIPATION:** Non-members of the AUMC having membership on one of its agencies, units, councils, committees, task forces, or societies shall be entitled to the privilege of the floor, without vote, on matters relating to the report of said unit, council, committee, task force, or society. In addition the following persons shall have the privilege of the floor without vote:
- Lay home missionaries related to the GBGM
- Other missionaries serving within the bounds of the AUMC
- Retired deaconesses and home missioners who reside within the bounds of the AUMC
- A CCYM representative from each region
- A representative of a fellowship meeting regularly and authorized by the AUMC Superintendent
- A collegial lay representative from a local church that does not have a lay member elected from among its membership
- The AUMC may authorize national workers, pastors of ecumenical parishes, official visitors of other denominations, and ordained United Methodist clergy who are not otherwise members of the AUMC to be accorded the same privilege.

**R2.25 . . . EQUAL MEMBERSHIP:** In order to achieve equality of lay and clergy membership at the annual conference, the Presiding Bishop and AUMC Superintendent may appoint a committee each year to select lay persons to equalize membership (Disc., 2016, ¶32).

**DIVISION 3 . . . ATTENDANCE**

**R3.00 . . . ATTENDANCE:** Clergy members, lay members, and missionaries are expected to attend the annual conference sessions on a full-time basis unless excused by the AUMC superintendent.

**R3.05 . . . REIMBURSEMENT:** Reimbursement for approved expenses as defined by the Council on Finance and Administration will be paid for clergy members, lay members, the AUMC secretary, the statistician, the treasurer, the historian, the chancellor, the chairperson of the CFA, any person not otherwise included herein who, at the invitation of the AUMC, is to make an oral presentation to the conference, and AUMC staff personnel as approved by the AUMC Superintendent.

**DIVISION 4 . . . OFFICERS OF THE ALASKA UNITED METHODIST CONFERENCE**

**R4.00 . . . NUMBER, NAME, AND MANNER OF ELECTION:** The officers of the AUMC shall be:
- **President:** The Presiding Bishop of the Area presides at all sessions of the AUMC.
Secretary: Nominated by the Committee on Nominations and elected at the first session of the AUMC following the general conference, the Secretary serves for a quadrennium and keeps the minutes of all sessions of the AUMC and edits the journal of the AUMC.

Statistician: Nominated by the Committee on Nominations and elected at the first session of the AUMC following the General Conference, the Statistician serves for a quadrennium and keeps the statistical record of the AUMC.

Treasurer: Nominated by CFA with the confirmation by the AUMC at its next session, the Treasurer manages the financial office of the AUMC and provides reports of financial operation.

Leadership Team President: Elected by the Leadership Team. Shall serve for the quadrennium.

Historian: Nominated by the Committee on Nominations, the Historian keeps the historical record of the AUMC.

Chancellor: Nominated by the Presiding Bishop of the Area with the concurrence of the AUMC, the Chancellor serves as general counsel on legal matters for the AUMC.

Conference Lay Leader: Nominated by the Committee on Nominations and elected by ballot quadrennially at the first session of the lay members of the AUMC following the regular session of General Conference. The current lay leader will preside over the election and is not prohibited from candidacy or from reelection. When the election is held, additional nominations will be received from the floor. Only lay members of the AUMC will have vote in the election, and election will be by a majority of the valid ballots cast. Balloting will continue until an election is declared by the presiding officer. If a vacancy in the office occurs between sessions of the AUMC, then the office will be filled by a lay member of a church in the AUMC chosen by a committee consisting of the Bishop, the AUMC Superintendent, the AUMC President of United Methodist Women, and the AUMC President of United Methodist Men. The person so selected shall serve until the next lay session of the AUMC, at which time a person will be elected to fill the unexpired term of office. The AUMC may elect one or more Associate Conference Lay Leaders who will be nominated and elected in the same manner as the Conference Lay Leader.

Assistant Secretary(ies) and Statistician(s): Nominated annually by the Secretary and Statistician respectively, or appointed ad interim with concurrence of the AUMC at its opening session, the assistants provide assistance in the recording of the minutes and tabulation of statistics of the AUMC.

DIVISION 5 . . . STANDING COMMITTEES, UNITS, AND COUNCILS OF THE ALASKA UNITED METHODIST CONFERENCE.

R5.00 . . . NAME AND NUMBER: The following standing committees, units, and councils of the AUMC shall be created:

- Commission on Archives and History
- Committee on Nominations
- Conference Council on Youth and Young Adult Ministries
- Council on Finance and Administration
- Leadership Team
- Committee on Native American Ministries
- New Ministries and Congregational Development Committee
- Professional Ministry Unit
- Board of Laity

The following additional standing committees may be created:

- Committee on Communications
- Outdoor Ministries Committee

R5.0100...In order to ensure compliance with the United Methodist Book of Discipline, the function of each annual conference agency specified in the Discipline shall be filled by an AUMC agency as indicated herein following. By a method to be selected by the conference agency to which responsibility for the area of ministry is herein assigned, the agency shall
select a member to bear principal responsibility for that ministry. Between sessions of the Annual Conference the Leadership Team shall have authority to make changes in these assignments to optimize our connections to the general church. In any instance where the Discipline provides for a ministry to be carried out by a conference body or an equivalent structure, if provision is not made otherwise herein, then that ministry will be the responsibility of the Leadership Team.

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#### R5.0500 . . . PLENARY POWER:

All standing committees, units, and councils shall have plenary power in the interim between sessions of the AUMC.

#### R5.0501 . . . COMPOSITION:

The Committee on Nominations in forwarding nominations to the AUMC for standing committees, units, and councils shall strive for balance with regard to ethnicity, gender, and region in their membership. In addition, to ensure the voice of youth and young adults is heard in the decision making processes of the AUMC, prior to beginning its
deliberations the Committee will solicit from the pastor of each church in the conference the names of people in those categories who should be considered for service.

R5.0502 . . . TENURE: No person shall serve on any standing committee, council, or unit of the AUMC (whose members are elected by the AUMC) more than eight (8) years, consecutively, and chairpersons shall not serve more than four (4) years, consecutively, with the following exceptions:

- Service of one (1) or two (2) years to fill a vacant position on a quadrennially elected standing committee shall not be counted for the purpose of this rule.
- In the case of committees elected in other term classes, the maximum period of service shall be two (2) terms, with the provision that a one (1) year filling of a vacancy prior to the first term shall not count for the purpose of this rule.
- Ex officio members who serve by virtue of their office, including members of the Leadership Team, shall not be affected by this rule.

R5.0503 . . . ORGANIZATION: Standing committees, units, and councils shall elect a chair, vice-chair, and secretary except Commission on Archives and History, Leadership Team, Committee on Native American Ministries, New Ministries and Congregational Development Committee, Council on Finance and Administration, and Outdoor Ministries Committee.

R5.0504 . . . VACANCIES: Vacancies that occur between sessions of the Annual Conference will be filled by the procedure provided in the Book of Discipline when such a procedure is provided, as in the case of the Board of Trustees. When a procedure is not provided in the Book of Discipline, then the AUMC Superintendent will recommend to the Committee on Nominations a person to fill the remainder of the unexpired term, and the Committee on Nominations shall make the selection by majority vote. The person so selected will serve until the term for which he or she was selected expires, at which time the normal election procedure will be followed.

R5.10 . . . DEFINITION AND DESCRIPTION
R5.1003 . . . COMMISSION ON ARCHIVES AND HISTORY

PURPOSE . . . The Commission on Archives and History shall retain, share and interpret the history of The Alaska United Methodist Conference. It shall work diligently to interest the present members of the Conference and others throughout The United Methodist Church in the history of The Alaska United Methodist Conference.

MEMBERSHIP/ORGANIZATION . . . the Committee on Nominations shall nominate a Chair and five members, at least two clergy and two lay, to serve for a quadrennium. The Committee on Nominations shall nominate a conference historian and at least one and no more than two conference archivists. These persons shall serve as ex-officio members of the Commission and will be included in the total of six members of the Commission. The archivist shall be responsible for maintaining a catalogue of the location and content of all items stored for present and future use. The historian shall be available to assist local churches in planning historical observances, be available to assist the AUMC in celebrating periodic historical occasions and interpret to the conference the work and mission of the United Methodist Commission on Archives and History.

MEETINGS . . . The Commission shall meet at least twice a year by tele-conference. Other meetings will be scheduled as funds are available.

DUTIES AND RESPONSIBILITIES . . . The Commission shall collect historical books, documents, journals, photographs, video and audio tapes containing important historical data and carry out the best means possible of preserving the historical record, both past and present, of The Alaska United Methodist Conference. It shall transmit items to the United Methodist Archives as are of general church interest.

ACCOUNTABILITY AND LINKAGES . . . The Commission on Archives and History shall be accountable to The Alaska United Methodist Conference and shall send a written report to the AUMC. It shall send a written report to the Leadership Team at its annual meeting. The AUMC Superintendent shall be the staff contact.
ALASKA UNITED METHODIST CONFERENCE

R5.1004 . . . COMMITTEE ON COMMUNICATIONS
PURPOSE . . . The purpose of the Committee on Communications is to encourage and facilitate communication within the churches and agencies of the AUMC and with the general United Methodist Church.

MEMBERSHIP/ORGANIZATION . . . A communications coordinator shall be nominated quadrennially by the Committee on Nominations. That person shall serve on the Committee on Communications with as many others as are necessary to do the work.

MEETINGS . . . The committee shall meet informally as needed.

DUTIES AND RESPONSIBILITIES . . . (see purpose)

ACCOUNTABILITY AND LINKAGE . . . Directly accountable to the AUMC through the nomination process.

R5.1005 . . . COMMITTEE ON NOMINATIONS (CON)
PURPOSE . . . The purpose of CON is to select persons to place in nomination before the AUMC to fill such vacancies as there may be in the organization of the AUMC.

MEMBERSHIP/ORGANIZATION . . . The membership of the CON shall be nominated from the floor at the first session of the AUMC following the general conference. The members shall serve for the succeeding quadrennium. Eight (8) persons shall be elected from the nominees: four (4) clergy and four (4) lay persons. The AUMC Superintendent and the AUMC Lay Leader shall also serve on the CON.

MEETINGS . . . Meetings are held at least annually at annual conference and at such other times as may be considered necessary to do the business of the committee.

DUTIES AND RESPONSIBILITIES . . . (spelled out in PURPOSE)

To nominate the Conference Lay Leader and the chairpersons of the following Conference Committees: New Ministries, Native Ministries, and Outdoor Ministries. All other officers shall be elected by the committees, units, or council themselves.

ACCOUNTABILITY AND LINKAGES . . . The CON is directly accountable to the AUMC through its nomination of the committee from the floor.

R5.1006 . . . LEADERSHIP TEAM
PURPOSE . . . The Leadership Team shall coordinate the work of all units of the conference, supervising the implementation of the AUMC priority strategies and guiding the AUMC concerning ongoing strategic planning of program ministry. The Leadership Team will also be the arena for addressing general church and conference themes and issues and it shall be in charge of the vision of the AUMC as articulated by the AUMC under the leadership of the presiding bishop. In addition the Leadership Team will serve as the Board of Trustees (¶2512), the Commission on Equitable Compensation (¶625), the Board of Pensions (¶639), the District Board of Church Location and Building (¶2519), the AUMC Foundation Committee (¶613.16), and the Rules Committee.

MEMBERSHIP/ORGANIZATION . . . It is recommended that the membership of the Leadership Team should be comprised of approximately 50% laity and 50% clergy. The following are members of the Leadership Team:

- The Presiding Bishop of the Area
- The AUMC Superintendent
- The AUMC Lay Leader
- The President of Conference United Methodist Women
- The President of Conference United Methodist Men
- The CF&A President or elected representative
- The Professional Ministry Unit Chair or elected representative
- The Committee on Native American Ministries Chair or an elected representative
- The New Ministries and Congregational Development Committee Chair or an elected representative
- Any UMC member in the AUMC who serves as a director of any UM general agency
- The AUMC Treasurer (exofficio without vote unless the treasurer serves as a volunteer not hired by the AUMC)

Up to five (5) members at large at least one of whom must be a youth or young adult
The Leadership Team shall elect its own leaders according to R5.0503.

MEETINGS . . . The Leadership Team shall meet at least twice (2 times) during the conference year.

DUTIES AND RESPONSIBILITIES . . .
1. Coordinate and oversee the administrative functions necessary to ensure that the mission of the AUMC is carried out
2. Coordinate the work of the working units and councils
3. Supervise the implementation of priority strategies
4. Guide the AUMC in ongoing strategic planning of program ministry
5. Serve as the arena for addressing, discussing, and implementing action concerning AUMC and general church issues and themes
6. Work with the Superintendent in implementing program ministry
7. Serve as the Annual Conference Planning Committee.

ACCOUNTABILITY AND LINKAGE . . . The Leadership Team shall be amenable to the AUMC.

R5.1007 . . . CONFERENCE COUNCIL ON YOUTH AND YOUNG ADULT MINISTRIES (CCYYAM)
PURPOSE . . . To empower youth and young adults in their relationship with the Spirit of God as revealed in Jesus Christ, strengthening youth and young adult ministries in the local churches and organizations of the AUMC, and facilitating the youths’ and young adults’ own efforts to invite others into relationship as disciples of Christ.

MEMBERSHIP/ORGANIZATION . . . The recommended membership of the CCYYAM is two (2) youth or young adult representatives and one (1) adult regional advisor from each of the four regions of the Conference. The youth and young adult representatives shall elect a President from within their body who has full voting rights in the AUMC. In addition, CCYYAM regional youth and young adult representatives or designated alternates will have privilege of the floor without vote.

MEETINGS . . . It is recommended that the CCYYAM have an annual meeting.

DUTIES AND RESPONSIBILITIES . . . The duties of the CCYYAM shall be:
To initiate and support plans and activities and projects that are of particular interest to youth and young adults.
To be an advocate for the free expression of the convictions of youth and young adults on issues vital to them.
To support and facilitate, where deemed necessary, the formation of youth and young adult caucuses.
To cooperate with the boards and agencies of the AUMC, receiving recommendations from and making recommendations to the same.
To elect and certify AUMC representatives to the Western Jurisdictional Youth Ministry Convocation and the United Methodist Youth Organization.
To receive and set the policy and criteria for its portion of the Youth Service Fund, establish the policy for YSF education, and be responsible for YSF promotion throughout the AUMC.
ACCOUNTABILITY AND LINKAGE . . . The CCYYAM is linked by its President or other elected representative to the Leadership Team. The CCYYAM is responsible to the CF&A for its operational budget and expenditures. The CCYYAM will make a yearly report of its efforts to the annual conference of the AUMC.

R5.1009 . . . COUNCIL ON FINANCE & ADMINISTRATION (CFA)
PURPOSE . . . The purpose of the CFA is to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the AUMC.

MEMBERSHIP/ORGANIZATION . . . The membership of CFA shall be:
Nine (9) persons --- five (5) lay persons and four (4) clergy. AUMC Treasurer (ex officio without vote) --- shall serve as Treasurer of the CFA.

Any member of the General Council on Finance and Administration (ex officio with vote) providing their membership is not in conflict with any other provision of the Book of
Discipline, in which case it shall be without vote). GCFA members cannot serve on an agency receiving funding from the CFA.

The Presiding Bishop of the Area (ex officio without vote)
The AUMC Superintendent (ex officio without vote)
The CFA shall elect its own leaders according to R5.0503.

MEETINGS . . . The CFA shall meet at least two times per year.

DUTIES AND RESPONSIBILITIES . . .

To fulfill the duties and responsibilities as required in The Book of Discipline, 2016, ¶¶613-618 and the AUMC Rules.

To develop, maintain, and administer fiscal and administrative policies and procedures for the AUMC.

To cooperate with the Leadership Team in providing management services for the AUMC.

To provide for and administer the financial developments of the AUMC in cooperation with the Leadership Team.

To develop and manage the yearly budget of the AUMC.

ACCOUNTABILITY AND LINKAGES . . . The CFA President is a member of the Leadership Team.

R5.1012 . . . COMMITTEE ON NATIVE AMERICAN MINISTRIES (CONAM)

PURPOSE . . . The purpose of the Committee on Native American Ministries (CONAM) is to be in ministry with Native American People, with an emphasis on Alaska's native peoples, to celebrate the enrichment Alaskans share as we worship and minister together, and to maintain connectional relationships.

MEMBERSHIP/ORGANIZATION . . . The membership of CONAM shall be as selected by the Native Elders of the AUMC. It is recommended that representation be sought from each of the four program regions of the AUMC.

CONAM shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at annual conference.

DUTIES AND RESPONSIBILITIES . . . The Duties of CONAM shall be:

To raise the consciousness of Alaska United Methodists concerning the problems of racism in Alaska and in the world.

To encourage all Alaskan United Methodists to become more aware of its historic relationship to Alaska's Native peoples and their culture.

To encourage and assist the developments of ministry and church extension projects to, for, and with Alaska's Native peoples.

To assist in the implementation of the priority strategy of Native Ministry.

To solicit funds for Native Ministries through the Advanced Special giving channels of the church and especially through the Native American Awareness Sunday Offering (last Sunday in April or other appropriate Sunday).

To administer 50% of the portion of the Native American Awareness Sunday offering that remains in Alaska.

ACCOUNTABILITY AND LINKAGE . . . The CONAM Chair or designated representative shall be a member of the Leadership Team. Fifty percent (50%) of the portion of the Native American Awareness Sunday offering that remains in Alaska shall be used for Native Ministries work.

R5.1013 . . . NEW CHURCH AND FAITH COMMUNITY DEVELOPMENT COMMITTEE

PURPOSE . . . The New Church and Faith Community Development Committee shall plan and coordinate the work of new church and faith community development within the AUMC.

MEMBERSHIP/ORGANIZATION . . . The membership of the New Church and Faith Community Development Committee shall be at least the following with others as elected on nomination by the Committee on Nominations:

Four (4) lay persons
Four (4) clergy
AMC VIM Coordinator
ALASKA UNITED METHODIST CONFERENCE

Disaster Response Coordinator
Church and Community Workers Serving within the bounds of the AUMC

The New Church and Faith Community Development Committee shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at annual conference.

MEETINGS . . . The New Church and Faith Community Development Committee shall meet at least twice (2 times) per year.

DUTIES AND RESPONSIBILITIES . . . At the direction of the Presiding Bishop and the AUMC, the New Church and Faith Community Development Committee shall:

- Promote the development of new churches and faith communities within the AUMC.
- Identify areas for potential new church or faith community starts through demographic study and attention to the uniqueness of regions in the AUMC.
- Assist in identifying the appropriate strategy for new church or faith community starts.
- Administer congregational development funds of the AUMC toward the planting of new churches or faith communities.
- Assess the effectiveness and viability of new church and faith community starts.
- Liaise with church planters for the purposes of training, support, benchmarking, and accountability.

ACCOUNTABILITY AND LINKAGE . . . The New Church and Faith Community Development Committee shall work at the direction of the Presiding Bishop. It shall be accountable to the AUMC for its efforts in planning and coordinating new church and faith community development.

R5.1014 . . . CONFERENCE OUTDOOR MINISTRIES

PURPOSE . . . The purpose of the Conference Outdoor Ministries Committee is to enable and implement successful off-site and on-site camping and retreat ministries and to do so by providing general coordination in the form of guidance, training, funding, organization, and networking.

MEMBERSHIP/ORGANIZATION . . . The committee will consist of at least eight (8) members with vote, four (4) laity and four (4) clergy, plus at least one representative each from the Birchwood Camp Committee, Southeast Camp Committee, and Hope Retreat Center. The representatives from the camps will serve with voice but not vote.

Each committee will select its representative and the Committee on Nominations will select the others seeking regional balance, to be elected at the annual conference.

The chairperson will be nominated by the Conference Committee on Nominations, elected at annual conference.

The committee will meet at least once a year.

R5.1015 . . . PROFESSIONAL MINISTRIES UNIT (PMU)

PURPOSE . . . The Professional Ministries Unit oversees and reviews all matters pertaining to the professional ministry of the AUMC.

MEMBERSHIP/ORGANIZATION . . . The membership of the Professional Ministries Unit should be:

- Five (5) members nominated by the Presiding Bishop in consultation with the Chair of the Professional Ministries Unit:
  - three (3) ordained clergy
  - two (2) lay persons

- Five (5) members nominated by the AUMC Committee on Nominations:
  - three (3) ordained clergy
  - two (2) lay persons

The Chair of PMU shall be nominated by the bishop and elected by PMU at its first session following the close of the annual conference following the regular session of General Conference.

It is suggested that consideration be given to having at least one (1) member be a clergy under special appointment (e.g., institutional chaplain, agency director, or staff person) and one (1) member be a deacon.
Lay persons shall be full participants in the work of the Professional Ministry Unit except in cases governed by provisions of the United Methodist Discipline (Disc., 2016, ¶¶33 & 635).

The AUMC representatives to the Western Jurisdiction Committee on Episcopacy shall serve exofficio.

DUTIES AND RESPONSIBILITIES

To perform the functions of the Committee on Episcopacy as outlined in the United Methodist Discipline (Disc., 2016, ¶637).

To perform the functions of the Committee on District Superintendency as prescribed in the United Methodist Book of Discipline. (Disc., 2016 ¶669)

To administer the continuing education funds for those under appointment.

To act as the Annual Conference Board of Higher Education and Campus Ministry thus providing a means of accountability for local campus ministries (¶634), as the Annual Conference Board of Ordained Ministry (¶635) in a limited role, since the AUMC does not have members, other than affiliate members, who are ordained, and as the District Committee on Ordained Ministry (¶666) to care for responsibilities for candidates for licensed and ordained ministry (¶310-314) as well as for licensing of local pastors (¶315-320), who are clergy members of the AUMC when approved by the AUMC in executive session (¶315) and appointed and licensed by the bishop (¶316).

ACCOUNTABILITY AND LINKAGE . . . The Professional Ministry Unit shall be accountable to the Presiding Bishop and to the AUMC through its membership on the Leadership Team.

R5.1017...BOARD OF LAITY

PURPOSE...The purpose of the AUMC Board of Laity shall be to provide ministries to the laity of the conference as defined in ¶631 of the Book of Discipline.

MEMBERSHIP/ORGANIZATION...The board will consist of the AUMC Lay Leader, any Associate Lay Leaders, the Presidents of United Methodist Women and United Methodist Men, the most recently elected lay delegates and reserve delegates to General Conference and Jurisdictional Conference, and the AUMC Coordinator of Lay Speaking Ministries. The AUMC Lay Leader will chair the board, which will meet, either in person or electronically, at the call of the AUMC Lay Leader.

DIVISION 6 . . . PROCEDURES

R6.00 . . . SESSIONS: The hours of convening and adjourning the annual conference shall be fixed by the Leadership Team. A printed program shall be presented for adoption as the order of the annual conference at the time of the organizing meeting.

R6.04...DEBATE: Debate shall be governed by the rules of the most recent General Conference, except no member addressing the conference shall be limited to a specific length of speaking time unless such time limit be established by majority vote of the AUMC. If a motion to limit speaking time does not specify to which portion of the meeting of the AUMC it applies, then the limitation will apply only until the recess or adjournment which follows the adoption of the motion. When the rules of General Conference do not govern any situation of debate, Robert's Rules of Order will apply.

R6.05 RESOLUTIONS, MOTIONS, AND PETITIONS

R6.0500 SUBMISSION: All resolutions, petitions, and motions (except procedural motions) introduced by a member of the AUMC, or by anyone authorized to submit such to the AUMC, shall be submitted in written form to the AUMC Secretary. Resolutions, petitions, and motions may be withdrawn by the mover at any time prior to amendment or adoption.

R6.0501 AUTHORIZATION TO PETITION: Any AUMC member, local congregation member, local congregation, organization or agency of the AUMC may present petitions to the AUMC for consideration by the AUMC at its annual conference.

R6.0502 DUE DATE: Petitions must be submitted to the AUMC office not less than six (6) weeks prior to the convening of the annual conference. Petitions submitted after the due date cannot be considered without the concurrence of at least two-thirds (2/3) of the members present and voting.
R6.0503 PROCEDURE: Petitions submitted by AUMC commissions, committees, units, councils, boards, and agencies will be considered on the floor of the AUMC without referral. Petitions submitted by all others may, at the discretion of the presiding officer, be submitted to one or more Legislative Committees to be made up of members of the AUMC as directed by the Secretary.

R6.0504 LEGISLATIVE COMMITTEES: Petitions referred to a Legislative Committee by the presiding officer shall be considered by the committee, and the committee shall vote concurrence or non-concurrence. A vote to concur is a vote to present the petition to the entire AUMC for consideration and action. A vote of non-concurrence means the petition cannot be presented to a plenary session of the AUMC unless at least twenty five percent (25%) of the members present and voting approve its introduction.

R6.0505 FORM AND CONTENT: The AUMC Secretary, at the Secretary’s discretion, shall prepare and distribute throughout the AUMC a suggested form that may be used for the submission of petitions to the AUMC. While a petitioner is not bound to submit petitions on the provided form, the petition should provide information as requested on the form. In addition to providing the petition in printed form, petitioners are strongly encouraged to submit petitions on electronic media as prescribed by the Secretary. If the printed form of the petition exceeds three pages, the petitioner shall bear responsibility for its reproduction and distribution.

R6.15 EPISCOPAL NOMINATIONS
R6.1500 SUBMISSION: Any United Methodist elder otherwise qualified according to the Book of Discipline for election to be a United Methodist bishop may be proposed for nomination to The Alaska United Methodist Conference (AUMC). For consideration on the floor of the AUMC the nomination must be submitted in writing, supported by the signatures of not fewer than three members of the AUMC.

R6.1501 DUE DATE: The due date for submission of nomination proposals shall be no less than six (6) weeks prior to the convening of the annual conference. Proposals for nomination submitted after the due date cannot be considered without the concurrence of at least two thirds (2/3) of the members present and voting.

R6.1502 DISTRIBUTION: Nomination proposals properly submitted and in timely fashion will be printed in the Pre-Annual Meeting Handbook of the AUMC.

R6.1503 FORMAT: The proposed nomination must contain all the following elements:
1. A recently taken photograph, measuring at least 2 inches by 2 inches, of the candidate.
2. A biography of the candidate, to include the candidate’s current Annual Conference membership status and prior professional service.
3. A statement of the candidate’s qualifications.
4. The combination of biography and statement of qualifications is not to exceed 500 words
5. Requirements 1 through 4 may be waived by the Secretary with the submission of a document supporting the nomination of the candidate that has been approved and submitted in another conference, annual or jurisdictional, of the Western Jurisdiction.

R6.1504 NOMINATION: Debate will be permitted at the discretion of the presiding officer under the AUMC rules for debate, and a vote will be taken by written ballot, which will be prepared and counted by the Secretary or by the Secretary’s designated assistants. The vote count will be announced. Nomination of the candidate by the AUMC requires the concurrence of a majority of the members present and voting.

R6.17 CANDIDACY FOR GENERAL & JURISDICTIONAL CONFERENCE
R6.1700 SUBMISSION: Any person eligible for election to be an AUMC delegate to General or Jurisdictional Conference as provided in ¶¶34-36 of the United Methodist Book of Discipline may declare her(him)self to be a candidate. For an election year as provided in ¶502.3 of the Book of Discipline any candidate may submit to the AUMC Secretary a Statement of Candidacy.

R6.1701 DUE DATE: The due date for submission of a Statement of Candidacy shall be no less than six (6) weeks prior to the convening of the annual conference at which elections are to be held.
**R6.1702 DISTRIBUTION:** A Statement of Candidacy properly submitted and received on or before the due date will be printed in the Pre Conference Handbook of the AUMC.

**R6.1703 FORMAT:** A Statement of Candidacy shall include a statement of the candidate’s qualifications. The Statement of Candidacy shall not exceed 500 words.

**R6.1704 ELECTION:** The method of election shall be as determined by the presiding officer.

**R6.18...GENERAL AND JURISDICTIONAL CONFERENCE DELEGATION:**
Delegates to the General Conference and the Western Jurisdictional Conference shall be elected and seated as provided in the *Book of Discipline*, and together the delegates so elected, along with alternates, shall be called The Alaska United Methodist Conference Delegation. The AUMC Delegation shall choose a chairperson from among the delegates to General Conference, giving due attention to the custom observed throughout The UMC of alternating from one quadrennium to the next between lay and clergy leadership. Unless otherwise provided in the rules of General Conference or of the Western Jurisdictional Conference the Delegation shall choose its representatives to any General Conference and Western Jurisdictional Conference bodies on which it is entitled to representation, giving due attention to the custom in the AUMC that the delegates to General Conference serve on the Western Jurisdiction Committee on Episcopacy and the delegates to the Western Jurisdictional Conference serve on the Western Jurisdiction Committee on Nominations. The Delegation is encouraged to give priority attention to the provision in the rules of General Conference which permit a member of the Delegation to be present with voice on any Legislative Committee when a matter of concern to the constituents of the Delegation is being considered.

**R.6.20 . . . OFFERINGS:** The annual conference communion offering and offerings to defray annual conference expenses are automatically approved. Offerings of any other nature cannot be taken without the approval of the ACPC.

**R6.21...GIFT RECEIPT POLICY**
Gifts to the Alaska United Methodist Conference will be handled according to the following procedure:

*Gifts of Property Other Than Cash*
- Reviewed by the Board of Trustees for conformance to the Social Principles of The United Methodist Church and other policies of The UMC and of the Alaska Conference.
- Full appropriate attention will be given to the liquidity of the gift.
- Stocks, bonds, and other readily negotiable securities may, in general, be considered as essentially cash, since the Alaska Conference will not be required to hold any such gift for any extended period of time.
- If the gifts are found to conform to those principles and policies, they will be received by the Board.
- Stocks, bonds, and other readily negotiable securities received as gifts may be liquidated at the discretion of the Board.
- A recommendation for the use and/or disposition of other kinds of property received as gifts will be made by the Board to the Alaska Conference upon consultation with the Conference Council on Finance and Administration (CCF&A) and the Leadership Team.
- In situations where alternatives are limited and exigency demands, disposition and liquidation may occur under the provisions of ¶2515 of the 2016 *Book of Discipline*.
- When this type property has been liquidated (converted to cash), the money will be treated thereafter as a gift of cash.

*Gifts of Cash*
- The receipt of restricted cash gifts wherein the donor has designated the gift to be used for purposes other than established funds and campaigns within the Alaska Conference is subject to the approval of CCF&A.
• Undesignated gifts of cash to the Alaska Conference and designated gifts of cash to previously approved funds and campaigns will be received by the Treasurer acting under the direction of CCF&A.

• If the gift had been anticipated and included within the budget of the Alaska Conference, the funds will be handled as determined by action of the Conference.

• If the gift had not been included within a previous budget of the Conference, then the Leadership Team will develop a process to create a plan for the disposition of the gift in the next budget to be proposed to the Conference.

Gifts to the Foundation

• Gifts to the Alaska United Methodist Conference Foundation will be handled according to the policies of the Foundation as approved by the Alaska Conference.

R6.25 . . . LITURGICAL MATERIALS: All liturgical materials prepared for use in worship at annual conference or other AUMC sponsored events shall be inclusive in their imagery, language, and participation.

R6.30 . . . REPORTS

R6.3000 . . . STATISTICAL AND FINANCIAL REPORTS.: Pastors shall submit the statistical report to the Conference Statistician and the financial report to the Conference Treasurer as requested by these officers.

R6.3001 . . . PRE-ANNUAL MEETING REPORT: Reports that are to be printed in the Pre Conference Handbook of the AUMC shall be submitted to the Conference office by April 15th preceding the annual conference.

R6.35 . . . FISCAL MATTERS

R6.3500 . . . FISCAL YEAR: The fiscal year for the AUMC shall be the calendar year (January 1-December 31.)

R6.3501 . . . CLOSING: CF&A shall set the date yearly for the closing of the financial records of the AUMC, and all remittances must be received and are due by the established date in order for the church to receive credit for the fiscal year.

R6.3502 . . . JULY SALARY: The July salary shall be paid to the pastor by the local church to which the pastor is appointed at the annual conference.

R6.40 . . . APPORTIONMENTS: Apportionment requests upon the charge or pastor shall first be referred to the CF&A. No apportionments shall be made until the CF&A has made its report. If the report is negative, a two-third (2/3's) majority vote of the members of AUMC shall be required to reverse the recommendation of the CF&A.

R6.45 . . . BUDGETARY CHANGES: Changes in the budget as proposed by CF&A or as adopted by the AUMC may be proposed on the motion of any member of the AUMC. If the proposed change is greater than one thousand dollars ($1,000.00), then the motion must be distributed in writing to the members of the AUMC in attendance at the session at which the motion is made at least eight (8) hours prior to any action on the motion. In addition any change proposed in an expense category which results in an increase or decrease in total expense must be accompanied by a commensurate change in expected income to maintain the balance of the budget.

R6.50 . . . RULES: . . . The AUMC shall be governed by the following bodies of law in descending order of priority: the Book of Discipline of The United Methodist Church; the Rules of the AUMC; and the Rules of the most recent General Conference of The UMC. Robert's Rules of Order shall govern all questions of procedure when none of the foregoing applies.

R6.5000 . . . RULES CHANGES: . . . Rules changes may occur in any of the following ways:

By recommendation from any Conference Standing Committee, Council, or Unit.
From the Presiding Bishop and/or AUMC Superintendent.
Over the signature of three (3) members of the AUMC.
By individual members of the AUMC who may submit proposals for rules changes to the Leadership Team for consideration with the understanding that the Leadership Team is not bound to report the proposed change to the floor for annual conference.
The rules of the AUMC may be amended or suspended on the first day of annual conference by a majority vote. At all other times amendments or suspension of the rules requires a two-thirds (2/3) vote.

**R6.55 . . . JOURNAL**

**R6.5500 . . . OFFICIAL MINUTES:** The record of daily proceedings of the annual conference of the AUMC as signed by the Presiding Bishop and the Secretary of the AUMC shall be considered to be the official minutes of the annual conference.

**R6.5501 . . . AUMC JOURNAL:** The daily proceedings together with such supporting documents as are deemed helpful and necessary shall be published yearly as the AUMC journal. The Conference Secretary, in consultation with the Conference Superintendent, shall determine what additional material shall be included in the Journal that is not covered by Disciplinary requirements.

**R6.5502 . . . DEADLINE:** All material to be published in the Journal shall be submitted to the Secretary of the AUMC by midnight of the adjournment day unless other arrangements are made with the Secretary.

**DIVISION 7 . . . POLICIES**

**R7.00 . . . EMERGENCY MAINTENANCE LOAN FUND:** A fund called the Emergency Maintenance Loan Fund (EMLF) shall be established and maintained by the Alaska United Methodist Conference. Responsibility for administration of the fund is given to the Leadership Team. The following guidelines will be followed for administration and operation of the EMLF.

The purpose of the EMLF when it was originally established was to allow the AUMC to receive title on property then held by the GBGM, without being unprepared for emergencies related to those properties. The EMLF would be made available to assist churches during times of extreme crisis.

In keeping with the spirit of that purpose, the EMLF will be available for loans for emergency maintenance of United Methodist churches and institutions in the Alaska United Methodist Conference. A loan may be obtained by contacting the Chairperson of the Leadership Team or the Conference Superintendent. Approval by at least three members of the Leadership Team is required before the loan can be provided.

The amount of any loan cannot exceed $30,000. The terms of any loan will be as follows:

- a. Loans paid in full within one year will be interest-free.
- b. Loans extending beyond one year will be charged interest at 1/2 point under prime.
- c. In no case shall a loan extend beyond five years.

**R7.04 . . . APPORTIONMENTS:** The apportionment grade figure shall be based solely on church expenses. Local church expenditures include clergy support plus 25% of the pastor’s salary as established by the Church/Charge Conference if the pastor is provided a parsonage and all other church expenses excluding:

- a. Rent payment for church facilities
- b. Principle and interest paid on indebtedness
- c. Payments on building improvements
- d. Apportionments

The grade point figure for the year following the time of calculation will be based on the statistics recorded in the three years previous to the time of calculating the apportionments. (i.e. 2018 apportionments would be based on the statistics for 2014, 2015 and 2016)

Apportionments for new churches will be scheduled following their charter according to this formula:

- a. Year One: No apportionments
- b. Year Two: 1/3 of regular apportionments
- c. Year Three: 2/3 of regular apportionments
- d. Year Four: Full apportionments
R7.08...GENERAL FUND: There shall be a General Fund established, maintained, and administered by the Council on Finance and Administration. The Fund Balance shall provide working capital (cash flow) for the operation of the Conference, emergencies, and unexpected needs that arise from time to time. The annual net operating results in the Connectional Clergy Support, Connectional Administration, World Service and Conference Benevolence, and other General Funds not otherwise designated will provide the basis for this Fund.

R7.12...NON REVERTING FUNDS: The following general budgeted funds will have designated fund balances. The annual net operations of these funds will be transferred to the respective designated fund balance rather than revert to the General Fund:

a. Conference Office Furniture and Equipment Replacement Fund
b. General Conference and Jurisdictional Conference Delegate Expenses
c. Quadrennial Training Travel Fund
d. Health Insurance Fund
e. Pension Subsidy Fund
f. Annual Conference Meeting Fund
g. Emergency Maintenance Loan Fund
h. Mission Aid Fund
i. Moving Fund
j. Equitable Compensation Fund
k. Property Management Fund
l. Sustentation Fund

R7.16...SUSTENTATION FUND: There shall be Sustentation Fund (¶626 of the 2016 Book of Discipline) established for the purpose of providing emergency aid to clergy and professional church workers of the conference who may be in special need. The fund shall be administered by the bishop, the conference superintendent, and the chairperson of the Leadership Team. The fund shall be apportioned to the churches of the conference and shall not exceed $10,000 per year.

R7.20...EQUITABLE COMPENSATION FUND:...There shall be an Equitable Compensation Fund as provided in ¶625 of the 2016 Book of Discipline.

a. To receive support from the Equitable Compensation Fund a church must have approval from the AUMC Superintendent and the Commission on Equitable Compensation.
b. If a church desires paid staff beyond the pastor, no request for Equitable Compensation support will be granted without a staffing plan and budget approved by the Commission and the Superintendent.
c. Support from the fund is not available to any church which provides a compensation package exceeding the minimum for its location without the approval of the Commission and the Superintendent.
d. The amount of support provided to any church from the fund will be negotiated among the charge, the Commission, and the Superintendent.
e. The Superintendent will present annually to the Leadership Team at its winter meeting in its capacity as the Commission on Equitable Compensation a plan developed by each charge in the AUMC receiving support from the Equitable Compensation Fund. The plan will address at least the following questions:

i. Can this charge reasonably forecast a time when, to provide for its pastor, direct financial support from the AUMC will not be required? If so, in what period of time can this be accomplished and what steps will be taken in order to bring this about?

ii. If this charge cannot forecast a time when Equitable Compensation Fund support will not be required to maintain a full time pastor, are there other viable options for ministry in this place that will allow a self supporting ministry, such as, but not limited to, merger of UM churches (¶ 2546), ecumenical shared ministry (¶ 207-211), or circuit or cooperative parish relationship with other UM churches (¶206)?

iii. If the forecast for this charge is that it will, for the foreseeable future, require support from the Equitable Compensation Fund to maintain a full time pastor, and no cooperative relationship is possible that will help, and a state of permanent financial dependency on the
AUMC is necessary and desirable, then the special circumstances of the charge that create this need and prevent financial independence shall be described in the plan.

**R7.24...THOMAS H. DAHL MISSION FUND:** There shall be a Thomas H. Dahl Mission Fund included within the Alaska United Methodist Foundation. The fund was originally created at the 2008 session of the Alaska Missionary Conference, by allocation of 90% of the net settlement proceeds of the St. Paul litigation to that purpose. The earnings of the fund will be made available for new ministries and Native ministries. The earnings shall be disbursed at the request of the New Ministries and Congregational Development Committee and/or the Native Ministries Committee following consultation with the AUMC Superintendent.

**R7.28...PASTORAL HOUSING, TRANSPORTATION, AND CONTINUING EDUCATION:**

a. A parsonage and full utilities or reasonable housing allowance shall be provided to pastors serving full-time appointments.

b. A local transportation allowance shall be provided to meet actual pastoral expenses in each situation.

c. A minimum of $1,000, or an alternative amount established by the AUMC, for Continuing Education expenses shall be provided.

**R7.32...ESTABLISHING NEW CHURCHES:** In keeping with ¶259.4 of the 2016 *Book of Discipline*, the AUMC establishes the following procedures for starting new churches:

1. The New Church and Faith Community Development Committee, in cooperation with the AUMC Superintendent, shall carefully study the demographics, the history, the economics, and the missional needs of any area in which the organization of a new United Methodist local church is contemplated.

2. If the Superintendent considers it to be desirable to proceed, the Superintendent shall follow the provisions of ¶259 of the Book of Discipline and shall early in the process notify the Board of Church Location and Building of her/his interest in establishing the church.

3. In the case of an existing United Methodist fellowship, the Superintendent shall follow the same procedures, except that the New Ministries and Congregational Development Committee shall have a role in the process only if invited to do so by the Superintendent.

4. It shall be considered to be normal not to hold a constituting church conference (¶259.7 through ¶259.10) until the number of people interested in becoming charter members of the new church reaches one hundred (100) (¶259.5).

5. In certain highly missional circumstances the requirement of a minimum of 100 charter members may be waived upon agreement between the Superintendent and the Board of Church Location and Building. The decision may be based upon criteria chosen by the parties, but the parties are encouraged to consider as relevant the potential for self supporting ministry, opportunities for cooperative parish ministries (¶206), the possibility of ecumenical shared ministries (¶207), especially with other churches who are members of Churches Uniting in Christ, and the benefits of circuit ministries (¶205.2).

**R7.36...APPROVAL OF COMPREHENSIVE FUNDING PLAN:** The Alaska United Methodist Conference delegates the responsibility to the Leadership Team to approve annually the comprehensive funding plan and receive a favorable opinion from the General Board of Pension and Health Benefits. The annual funding plan will be signed by the Conference Treasurer, the Conference Benefits Officer, and the member of the Leadership Team who carries the portfolio of the Conference Board of Pensions.

**R7.40...Vacation and Time Off Policy**

Vacation is a vital and important part of human health and renewal. In order to ensure the health of our Spirit-led missional leaders, the Alaska conference mandates that each charge shall grant full time appointed clergy at least, but not limited to the following amount of paid vacation during each appointment year.

Four (4) weeks, including four Sundays, for a total of 28 days.
With consideration of years of service in ministry, family needs, or other variables, parishes may choose to grant more than four weeks. All such agreements shall be agreed to in writing between the pastor and pastor/staff parish relations committee.

Clergy with a less than full time appointment shall be granted at least the number of vacation days, on a pro-rated basis, of the formula above:

Quarter Time (1/4) appointed clergy shall receive one (1) week including one Sunday for a total of 7 days.

Half Time (1/2) appointed clergy shall receive two (2) weeks including two Sundays for a total of 14 days.

Three-quarter Time (3/4) appointed clergy shall receive three (3) weeks including three Sundays for a total of 21 days.

**Continuing Education**

Continuing Education is a vital and important part of leadership development for Spirit-led missional leaders. Continuing Education time is not to be confused with vacation. Vacation is for rest and recharging. Continuing Education is for professional and spiritual development.

Each Charge will grant its appointed clergy (full or part-time) two weeks, including one Sunday, for a total of 11 days for the purpose of continuing education and professional improvement during each appointment year.

**Annual Conference**

Attendance and AUMC responsibility for reimbursement or payment of expenses will be as provided in AUMC Rule R3.00 and Rule R3.05. For expenses not covered by the AUMC associated with participation of persons representing or appointed to serve local churches and affiliated institutions, reimbursement will be provided by those churches and institutions which are strongly encouraged to pay the expense of travel, registration, and other associated expenses. The Charge will pay for the pulpit supply for vacation Sundays, Conference Sunday, and the Sunday of continuing education.

**Connectional Responsibilities**

Clergy, as members of the Annual Conference will have connectional responsibilities (e.g. meetings of the Annual, Jurisdictional or General Conference Boards and agencies, Winter and Fall meetings, Conference Camps, etc.). Time spent on these responsibilities will not be counted as vacation time. Clergy will inform the Pastor Parish Relations Committee of time needed for these responsibilities.

**Weekly Days Off**

Clergy are expected to take holidays and at least one day off each week. Up to five days of “compensation time” may be accumulated to be taken at another time, not to include a Sunday. Clergy will inform the Pastor Parish Relations Committee when “compensation time” is taken.

**Additional Time Away**

Any additional time for personal reasons or for educational purposes will be negotiated with the Clergy, the Pastor Parish Relations Committee, in consultation with the District Superintendent. It is recommended a written agreement be developed and signed for purpose of clarity and understanding.

The vacation and time off policy applies to the Conference leadership clergy as well as the clergy serving local church charges.

**R7.44...The Alaska Ministry Endowment Fund**

**HISTORY**

In 2009 the Alaska United Methodist Conference received an unrestricted gift of property from the General Board of Global Ministries. The property was sold and proceeds placed into the Legacy Fund of the Alaska Annual Conference. These Legacy Funds are now being transferred to the Alaska Ministry Endowment Fund.

**THE PURPOSE**

The Alaska Ministry Endowment Fund; hereafter referred to in this document as “the Endowment Fund”, is established to further advance the priorities and vision of the Alaska United Methodist Annual Conference.
ADMINISTRATION
The Endowment Fund will be administered by the Conference Council on Finance and Administration of the Alaska United Methodist Annual Conference (CFA) as defined by (R5.1009) or its successor body.

The CFA shall assure that the Endowment Fund is included in the annual audit process (as stated in Paragraph 617 of The Book of Discipline – 2016). The CFA shall make a full report no less frequently than once a year to the Annual Conference.

INVESTMENT OF ENDOWMENT FUNDS
The purpose of any endowment is to provide a stable and secure source of financial support in order to facilitate the priorities and vision of the Annual Conference. To that end, the policy that governs the management of the Endowment Fund will be the total return concept. This is essential to provide current income and growth of income for future needs to carry out the mission and to ensure the preservation and growth of principal to maintain purchasing power against the relentless effects of inflation.

The Endowment Fund assets shall be invested institutions, companies, corporations, or funds duly vetted by the CFA.

CHANGE IN INVESTMENT POLICY
Any transfer of the Endowment Fund assets for investment with another institution, other than the Northwest United Methodist Foundation, must be approved by a majority vote of the Annual Conference upon recommendation of the CFA.

LIMITATION ON USE OF PRINCIPAL
The objectives of the Endowment Program are to conserve at least 2/3rds of the original Legacy Fund principal and make use of only the distributions (see: DISTRIBUTIONS FROM THE ENDOWMENT PROGRAM) determined by the Leadership Team. Any proposal to withdraw amounts greater than those authorized by the Distribution paragraph below, or 1/3rd of the Funds original principle, shall require a 2/3rds majority vote of the Annual Conference.

DISTRIBUTIONS FROM THE ENDOWMENT PROGRAM
Distributions equal to four percent (4%) of the Fund’s average 12 quarter rolling balance shall be made available annually to the Leadership Team. Any annual distributions not requested by the Leadership Team shall be reinvested in the Fund account and available for future distribution. The 4% distribution shall be made available regardless of the Fund’s current balance.

LIABILITY OF TRUSTEES AND MEMBERS OF THE COMMITTEE
In the absence of gross negligence or fraud, no member of the Leadership Team or the CFA shall be personally liable for any action taken or omitted with respect to the Endowment Program.

MERGER, CONSOLIDATION, OR DISSOLUTION OF THE ALASKA UNITED METHODIST CONFERENCE
If, at any time, the Alaska United Methodist Conference is lawfully merged or consolidated with any other UM Conference, all the provisions hereof in respect to the Endowment Fund shall be deemed to have been made on behalf of the merged or consolidated Conference which shall be authorized to administer the same in all respects and in accordance with the terms thereto. In any instance of merger or consolidation, the beneficial interest of the Fund will continue to be the ministries of those United Methodist Churches and Ministries within the state of Alaska.

AMENDMENTS
Except where above noted, technical corrections and amendments to the Endowment Fund which do not alter the stated purpose of the Endowment Fund may be made by a two-thirds (2/3) affirmative vote at a duly called Leadership Team meeting at which a quorum is present.

SEVERABILITY
If any provisions or any application of any provisions of the Endowment Fund shall be held or deemed to be or shall be illegal, inoperative, or unenforceable, the same shall not affect any other provisions or any application of any provisions herein contained or render the same invalid, inoperative, or unenforceable.
R7.48 Guidelines for Parsonage Standards

The Parsonage System: Clergy itineracy is an integral element in the deployment of United Methodist clergy appointed as pastors in the Alaska United Methodist Conference. This type of pastoral assignment relies heavily on the use of a parsonage system to provide housing for appointed clergy and their families. Due to the nature of the appointments in Alaska, the high cost of travel and transportation and the remote nature of many of the Alaska churches it is the expectation of the Alaska Conference that the appointed pastor shall reside in a furnished parsonage whenever possible. This expectation does not preclude a pastor and congregation making an arrangement whereby a housing allowance is provided in lieu of a parsonage if such an arrangement meets the needs of the church and the pastor.

To ensure that a parsonage, when provided, is adequate to meet the needs of a broad range of potential appointees each parsonage in the conference shall meet standards established by the conference. In such cases where these standards are not being met, it is the responsibility of the pastor, the church, and the conference superintendent to work together to bring the provided clergy housing in line with these standards.

Property Ownership: If a parsonage is provided, it will be owned by the local church or, by special arrangement, the Board of Trustees of the Alaska United Methodist Conference.

The House: The parsonage shall include:

- Minimum of three bedrooms (four are preferable) with ample closet space in each. One of the three bedrooms should be on the entry floor;
- A basement with exit(s) where appropriate;
- The house plan should be flexible to allow for families of differing sizes;
- A home study in the parsonage is a desirable option in addition to the church office-study;
- A family room with book shelves, preferably separate and apart from the kitchen;
- At least two full bathrooms adjacent to sleeping areas. A half-bath adjacent to common areas is desirable;
- Adequate storage throughout;
- A large living room;
- Adequate weather stripping and insulation throughout;
- Screens on all windows that open;
- A two car garage, heated as appropriate for the location;
- A dining room is desirable, but where there is no dining room, the dining area should adjoin the living room in a living-dining room combination;
- A kitchen with ample built-in cabinets that is large enough for a family eating space, or a breakfast nook;
- A wood stove or energy efficient fireplace where practicable;
- When a parsonage involves new construction, the plans should incorporate Universal Design principals on the entry level to ensure adequate access and use by individuals with disabilities.

Location: It is desirable to have a parsonage in close proximity to the church. The location of the parsonage should take into consideration the non-church related activities of the pastor and the pastor's family. Privacy, street noise, neighborhoods and schools play an important role in this determination.

Furnishings: Household personal items should be provided by the parsonage family. Heavy furniture and major appliances in good working order should be provided by the church including:

- All heavy furnishings, including electric or gas range, refrigerator with freezer compartment, water heater, washer, dryer, and a dishwasher. (A garbage disposal and a separate freezer are desirable options);
- Portable appliances (lawn mower, vacuum cleaner, snow blower);
- Discarded or repurposed furniture should not be used in furnishing the parsonage;
- Bedroom, dining room, den and living room furniture. (One bedroom should be left unfurnished, to allow the pastor to provide his/her own bedroom suite);
- Good quality mattresses, floor covering, appropriate window coverings in all rooms;
- Some lamps and occasional tables;
• The minister's family should provide linens, blankets, pillows, baby beds, dishes, china, crystal, silverware, cooking utensils, radio, computer, TV, and other personal items as desired;
• If storage is required for unused parsonage furnishings and the pastor's personal items, the storage location and payment of any costs associated with this storage will be negotiated between the pastor and the church;
• An up-to-date inventory of church-provided furnishings in the parsonage will be maintained by the Trustees. This inventory will include the date of purchase and cost of individual items. This inventory will be reviewed and updated as appropriate and at least annually. Pictures or video recordings of the parsonage to include all furnishings are recommended and should be kept in a safe off-site location;
• When parsonage repairs or maintenance require the parsonage family to reside off-site for more than one day, the local church will provide lodging and meals as appropriate.

**Parsonage Grounds:** Parsonage grounds should include foundation shrubbery, shade trees, and adequate yard space for children and pets. The parsonage should include a paved driveway and entry walkway where possible. Handicap parking and access to the parsonage entry should be incorporated into all new construction and remodeling plans.

**Garage and Grounds:** If possible, a garage shall be provided with adequate lights and electrical outlets and sufficient space for gardening and lawn equipment, bicycles, etc. The garage should be heated, as appropriate, and provided with an easy to operate vehicle door.

**Care of Property:** The parsonage is to be kept clean and attractive by the occupants. Any abuse of the furnishings or structure beyond normal wear will be the responsibility of the parsonage family.

Walls, woodwork, and exterior painted surfaces should be painted by the church on a scheduled basis as needed and this maintenance will be documented by the Trustees. The expense of painting, sanding and refinishing floors, parsonage repairs, pest extermination, cleaning of carpets and window coverings, are expenses to be borne by the church and considered normal wear and tear on the property. The cost of repair or replacement due to excessive damage, beyond normal wear, to the parsonage caused by the parsonage family shall be the responsibility of the pastor.

Carpets, where installed, should be deep cleaned on a regular schedule and at the change of the pastor. A normal carpet life for common use property (e.g. rental property) is 8 to 10 years. Carpet replacement should be included as a scheduled item in parsonage maintenance. As a part of the annual parsonage review the Parsonage Committee should inspect for and remedy any conditions related to mold and mildew.

**Pet Policy:** The following “pet policy,” consistent with a standard policy for rental property, will be followed for clergy families with pets:
• The pet owner is responsible for any property damage caused by pet(s);
• The pet owner must conform to all state and local ordinances;
• The pet owner is responsible for liability for any injury caused by the pet(s);
• The pet owner must keep the parsonage and parsonage grounds clean from pet related residue.

Any damage to the parsonage or grounds caused by any household pet shall be repaired or replaced at the expense of the parsonage occupants.

**Appliances and Furnishings Allowance:** Each parsonage family shall have an annual allowance of $1000 available to them for each appointive year to be used at the discretion of the pastor and parsonage committee for the purchase of appliances and furnishings as listed above. During the first year of appointment, this allowance shall be available at the time of arrival of the parsonage family where possible. The Trustees shall maintain a record of the date of purchase and repair of all appliances, including the heating system, and of all emergency maintenance or repairs. These records will be included in the annual Parsonage Report which will be provided to the Conference Superintendent at the annual Charge Conference meeting.

**Maintenance Fund:** A revolving fund of $1000 shall be made available for maintenance repairs and upkeep as authorized by the trustees. For most churches, a trust account drawn on when needed, should be adequate.
Insurance: Replacement value of the parsonage should be the guide for determining the amount of insurance coverage for the parsonage. Insurance coverage for the parsonage structure and furnishings owned by the church shall be provided by the church. Insurance coverage for the personal items owned by the pastor or pastor's family will be the responsibility of the pastor.

**Parsonage Committee:** The Staff Parish Relations Committee Chair, the Trustee Chair, the Pastor and family shall meet at least once annually to review parsonage needs and existing conditions.

**Utilities:** Full cost of utilities are to be provided for each parsonage, when the pastor lives in the parsonage. These utilities shall include:
- Water;
- Sewer;
- Electricity;
- Gas;
- Trash removal;
- Local phone service;
- Cable or satellite TV service;
- Internet service.

**Moving:** The Parsonage Committee must be allowed to inspect the house for maintenance issues within three weeks of the announcement of a pastoral change. Depending upon the wishes of the current parsonage family, the incoming family will be allowed to visit the parsonage with either a member of the Parsonage Committee or the current pastor in attendance. This visit shall be scheduled to coincide with the incoming pastor’s consultation visit.

The following information should be left by the departing pastor for his/her successor:
- Copies of all keys used in the parsonage with attached identification tags;
- Copies of warranties and user guides for parsonage appliances;
- Repair parts lists including source information for common items;
- Instructions for use of any equipment associated with the parsonage.

It is the responsibility of the parsonage family to leave the parsonage clean and in good condition when they move. All personal items should be removed and a general cleaning completed before departing. This will allow the church to perform a more extensive cleaning and complete any necessary maintenance before the arrival of the incoming pastor and his/her family.

**An Encouragement to All:** The Alaska United Methodist Conference recognizes that comfortable surroundings in the home contribute to the happiness, health, and effectiveness of the parsonage family and the pastor in their work for the whole church. We encourage that each parish will do its very best in providing such a home.

**R7.52. Guidelines for Dealing with the Abuse of Power and Authority of the Clergy Office in Areas Relating to Clergy Sexual Misconduct**

(This document is not intended to supersede nor misconstrue the Discipline of The United Methodist Church or Alaska State Law, both of which do clearly supersede anything herein.)

The pastoral office is a position of great trust and responsibility and can be a position of significant authority and power over others. We would like to believe that no ordained clergy person would violate the trust and power of the office for sexual gratification. Yet the experience of the church is that it does happen. Persons in pastoral roles may violate the trust given them in many ways, but these guidelines deal specifically with the abuse of the power of the pastoral office by those who engage in sexual misconduct, and in particular in those cases where there are persons who are, or perceive themselves to be, victims of this misconduct.

It is recognized that clergy persons are also vulnerable human beings and can themselves be the victims in cases of sexual misconduct. In any case, the whole church must always be concerned for both the legal and spiritual care of the pastor. Still, history indicates that concern for those victimized by inappropriate clergy conduct has often been inadequate. The primary purpose of these guidelines is to provide justice and care for such persons.
For the purpose of this paper, clergy sexual misconduct shall be defined as "Unethical sexual activity, a form of sexual abuse by clergy persons." This includes sexual abuse of children and youth, affairs with counselees, infidelity, promiscuity (e.g. repeated sexual advances or actions), sexual harassment, and other inappropriate behavior. Such activity breaks the sacred trust inherent in our ordination. These guidelines are for clergy appointed to the Alaska United Methodist Conference.

a. Theological Reflections

One of the ongoing tasks of Christian community is to understand our life theologically. This is as true in matters of human sexuality, its potential for expressing love and commitment to God, the other person and oneself, and its potential for abuse, as anywhere else.

We affirm that:
1. God creates persons in the Divine image, male and female.
2. Women and men are equal in the eyes of God.
3. The human body is good, a special part of the divine creation. It is the temple in which the Holy Spirit dwells and a place where the Word is made flesh.
4. Human sexuality is an integral part of our humanity. While profoundly personal, it has social dimensions as well. Its physical, emotional, and spiritual expression in relation to others ought to be based on a loving commitment and accountability to God, the other person, and oneself.
5. God calls persons to wholeness through Jesus Christ and to participation in the Body of Christ, the community of faith whose central quality is redemptive love.
6. The whole church receives and accepts the call of God to embody and carry forth Christ's ministry in the world. Ordination originates in God's will and purpose for the church. There are persons within the church community whose gifts, graces, and promise of future usefulness are observable to the community, who respond to God's call and offer themselves in leadership as ordained ministers. (Par. 402, 1988 Discipline) In this role, persons are entrusted with responsibility to care for those they serve and not to misuse this role to the detriment of any.
7. Violation of the pastoral office by inappropriate sexual conduct is a sin against God, the victim(s), oneself and the redemptive community.

This violation:
• causes potentially serious psychological, spiritual, and emotional harm to the victim(s);
• reveals the brokenness of the perpetrator;
• betrays Christ and the pastoral office in that it abuses the power and authority of ministry by changing it from healing and redemption to exploitation and gratification, and tarnishes the symbol of Christ as healer and Savior; and
• rends the local parish as the whole body of Christ in ways which require special efforts for healing the deep wounds.
8. Because of God's grace and forgiveness, healing can occur for the victim(s), the offender, and the community. These affirmations which have grown out of our life together within the covenant community are also reflected in the following statements from the 1992 Discipline (Par. 431).

It is to be expected that ordained persons shall:
• Nurture and cultivate spiritual disciplines and patterns of holiness...
• Be committed to and engage in leading the ministry of the whole church in loving service to humankind...
  • For the sake of the mission of Jesus Christ in the world and the most effective witness to the Christian gospel, and in consideration of his/her influence as a minister, be willing to make a complete dedication of himself/herself to the highest ideals of Christian life; and to this end, agree to exercise responsible self-control by personal habits conducive to bodily health, mental and emotional maturity, fidelity in marriage and celibacy in singleness social responsibility, and growth in grace and the knowledge and love of God.
  • Be persons in whom the community can place trust and confidence...
• Be accountable to The United Methodist Church, accept its Discipline and authority, abide by the demands of the special relationship of its ordained ministers, and be faithful to their vows as ordained ministers of the church of God.

Any breach of professional ethics is a misuse of the trust which traditionally has been given to the office. Furthermore, sexual misconduct involving the misuse of the authority of the clerical office, often leaves the victim with the burden of guilt, anger, betrayal, and rejection. Often the victim bears the burden of proof before appropriate action can be taken. Any such sexual misconduct in the context of the clergy/lay relationship shall be seen as an offense by the clergy person who then bears the responsibility for victim restitution and faces disciplinary action. This is particularly significant in clergy/lay relationships because of the power dynamics involved.

Clergy persons involved in any form of sexual misconduct have breached their ordination vows. Christian, professional, and legal standards inform clergy behavior. For instance, professional standards of counseling prohibits any sexual contact with counselees. When a clergy person uses the influence of his/her role and engages in sexual misconduct, it is an irresponsible and unethical act which takes advantage of the vulnerability of another. Clergy have a responsibility not to take advantage of persons in this way and not to engage in sexual activity with them.

These guidelines refer to clergy sexual misconduct. In the event the alleged offender is the Superintendent, then "the Bishop" shall be substituted for "the Superintendent" in all such cases.

b. Procedures for Misconduct with Children and Youth

1. Sexual activity with children and youth is a chargeable offense under Para. 2702, Discipline. In the event an allegation of such activity is made against any person in an office listed in Para. 2702.1, Discipline. The person to whom the allegation is made shall immediately report the allegation to the appropriate public or police agency as required by law. Charges may be brought and an investigation and other appropriate action shall proceed according to Paragraphs 2703ff, Discipline, without regard to any criminal charges that may be initiated by civil authorities.

2. Sexual activity with children and youth is a crime under state law. In the event a clergy person is arrested, charged by information, or indicted for a crime involving any sexual offense, that person shall also be charged under Para. 2702, Discipline and appropriate action taken under Paragraphs 2622-2627, Discipline. If the criminal charges are dismissed or the person is found to be not guilty beyond a reasonable doubt of the criminal charge, the Superintendent shall continue the proceedings under Paragraphs 2703ff, Discipline, and make a determination whether a preponderance of the evidence shows that, even though the person may not have been legally culpable, the level of impropriety is sufficient to constitute a chargeable offense under Par. 2702. If the person is found guilty of the criminal offense, then the Superintendent shall initiate the process of expulsion from the pastoral ministry.

c. Procedures for Misconduct with Adults

When sexual misconduct is alleged, it shall be brought to the attention of those in authority, and the following procedures shall be followed: (¶362 of the Discipline describes the grievance procedures.)

1. Allegations of sexual misconduct shall be made to the Superintendent in the form of a complaint. A complaint may be brought only by the person claiming to have been personally offended by the conduct, or by a person with first-hand knowledge of the conduct. Although a complaint may be brought verbally, the Superintendent may not respond to the complaint unless the complainant signs a document which clearly states the allegations which describe the offensive conduct. The Superintendent or any other person may assist the complainant in the preparation of the written complaint. If the complainant is unwilling to put the complaint in writing, the Superintendent shall inform the complainant that the verbal allegations will not be investigated and the grievances will not be redressed.
2. The complainant shall be encouraged to bring a support person to any meeting or hearing at any point in the process. Any meeting between the complainant and the alleged offender shall take place in a neutral location.

3. The Conference Superintendent shall promptly:
   a). Meet again with the complainant in the presence of an ordained elder who is a member of the Professional Ministries Unit and/or the Bishop. At this meeting the complainant should be assured that the allegations are being taken very seriously by the Conference. The complainant shall be asked to verify the complaint with the words, "I declare under penalty of perjury that the allegations contained in this complaint are true."
   b). Determine if there is probable cause to proceed with the investigation of the complaint. If the complainant refuses to put the allegations in writing or to sign or verify the complaint, the Superintendent may not respond to the complaint.
   c). With the complainant's knowledge, meet in person with the respondent, i.e., the person to whom this procedure is being applied, provide the respondent with a copy of the complaint, and informally discuss the allegations with the respondent.
   d). Meet formally with both parties (i.e., the complainant and the respondent), the Bishop of the Alaska United Methodist Conference, and clergy member of the Professional Ministries Unit. Not less than 20 days prior to the date of this formal conference both parties shall be informed that they may have one person at the conference with them who has the right of advocacy, and that the conference will be recorded.
   e). After the formal conference the Bishop, Superintendent, and clergy member of the Professional Ministries Unit shall confer, make a determination as to the truth of the allegations, and issue written findings as to their determination.
   (1) If they find that the allegations are insubstantial (i.e., where the harm alleged is of little or no substance) or false, the respondent may choose to have the entire record of the proceeding expunged from his/her personnel record, or the respondent may choose an appropriate statement of the exoneration included in the record.
   (2) If they find that there is probable cause to bring charges and convene a Committee on Investigation under ¶2703 (1), (3), or (4), notice of the finding shall be provided to the chair of the Pastor Parish Relations Committee (PPRC) of the local church served by the respondent or other appropriate supervisor, the Bishop of the Respondent's home Annual Conference, and the Mission Personnel Resources Program Department of the General Board of Global Ministries.

4. In the AUMC, responsibility shall be assumed by the following:
   a.) Colleagues in the ministry:
      (1.) Clergy colleagues hold a special covenant of mutual responsibility. When a pastor has knowledge of a colleague's sexual misconduct, the appropriate steps of intervention should be taken. This shall mean reporting alleged sexual misconduct to the Conference Superintendent. (Or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop.)
      (2.) Where a colleague has been involved in sexual misconduct, and the case is being or has been resolved, the other members in the covenant must search for ways to and actively practice the reconciliation.
      (3.) Cases of sexual misconduct will be kept in strictest confidentiality within the specifically designated group and persons charged with the responsibility for bringing justice and reconciliation. All clergy should actively prevent and discourage gossip, especially among clergy peers.
      (4.) In cases where the situation has proceeded to Step 3.e.2 above, depending upon the seriousness of the complaint, the Bishop and Superintendent may choose to remove the accused clergy person from his/her ministerial duties. When a clergy person is removed from his/her ministerial duties due to sexual misconduct, a report shall be made by the Bishop or Conference Superintendent at the next clergy session to inform the clergy of the actions taken. In such cases, as colleagues in ministry, other clergy will covenant to honor this decision and refrain from inviting that person to perform ministerial duties in our churches and institutions.
(5.) The accused clergy person will have assigned to him/her a trained support person to be in ministry with them, and will receive regular informational contact with the Conference Superintendent.

b.) The Local Church or other Hiring Bodies:
   (1.) Local Pastor Parish Committees will be informed of the policies dealing with clergy sexual misconduct.
   (2.) Matters of clergy sexual misconduct must be dealt with in strictest confidentiality in local churches.
   (3.) The PPRC with the Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall assist in the reconciliation process of the persons affected and help the victim(s) find healing within the context of church community.
   (4.) The Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall help the PPRC define its role in responding to a spouse.
   (5.) The PPRC may secure one of the lay observers from the PMU or another lay person to help find resources within the church and larger community for a spouse of the offending clergy person.
   (6.) In cases where clergy sexual misconduct has been substantiated and persons remain active clergy in the AUMC, full information of sexual misconduct and subsequent actions taken shall be kept in the clergy person's permanent record in the Conference Office. Such information shall be shared with present and future Pastor-Parish Relation Committees, and when clergy return to their home annual conferences, documentation of clergy sexual misconduct will be included in the files sent to the home conference. This material may be sent to the PPRCs of previous appointments at the discretion of the Bishop and the Superintendent.
   (7.) Where sexual misconduct has become a public issue, the Conference Superintendent and the Professional Ministries Unit need to join with the PPRC to provide emotional, liturgical and institutional means of healing.

d. Concluding Statement

The procedures outlined in this position paper are limited to addressing inappropriate sexual conduct of those clergy persons whose actions have been reported. The best solution to the problems caused by clergy sexual misconduct is the self-discipline of each clergy person. Such self-discipline takes the Christian standards and ordination vows seriously.

Personal integrity and mature and professionally responsible conduct must be brought to all relationships by every clergy person in the Conference. When relational and sexual difficulties are present in a pastor's personal and/or professional life, counseling is appropriate and should be sought.

By the very nature of the disciplinary procedures outlined in this paper, the concept of a single "victim" is too limiting. When sexual misconduct occurs, there are many victims. The spouse and families of the persons who are involved in illicit sexual liaisons are victims. Congregations who must live with the interpersonal and the community impact of inappropriate sexual behavior are victims. The offender/victimizer is in one sense a "victim" of his or her own deeply troubled personality. Pastors who are not responsible for the misconduct find themselves living with the consequences arising from the misconduct of a brother or sister. When friends in the ministry are caught in the web of sexual misconduct, there is a tension between caring for a personal friend involved in questionable sexual liaisons and caring for the health and authenticity of the ordained ministry. It is possible to protect a friend, and thereby to perpetuate a relationship or pattern of behavior which is destructive to many others. Ultimately, the credibility and practice of the Christian faith have been compromised.

Not all of the victim(s) are included in the disciplinary and restorative procedure of the ordained ministry. Yet all are hurt when sexual misconduct has occurred. Those who take the connectional covenant seriously and who value the vows of ordination will assume
responsibility for the whole church in the way they live with their sexuality. This paper intends to provide clear guidelines which will strengthen the covenant and ministry we share together.

R7.56. Safe Sanctuary Policy and Procedures For Children, Youth and Vulnerable Adults

In so far as the Alaska United Methodist Conference (AUMC) provides ministries to children, youth, and vulnerable adults, it is the policy of this conference to put in place procedures that will protect their safety and well-being.

We believe the promise we make at baptism is one that we take seriously. When a child or adult is baptized we agree to do whatever we can to provide a community that will love them and help them to grow to be faithful disciples. Moreover, because we are baptized, we include all children, youth and vulnerable adults whether baptized or not.

Each local church and conference entity in the AUMC which works with children, youth and vulnerable adults shall prepare and send to the conference their policy and procedures for protecting children, youth and vulnerable adults. These policies shall be reviewed yearly and updates included in the charge conference reports for local churches. Each local church will need to adapt its policy to fit its church building, size and programs. Conference staff is available to resource local churches in writing policies and training.

Procedures
Safe Sanctuary

The term “Safe Sanctuary” refers to a program to protect children, youth and vulnerable adults from abuse, authored and published by Joy Melton and used by many United Methodist Churches. It includes simple, common-sense protective rules described below. This is also meant to protect staff and volunteers from unfounded accusations. Procedures for “Safe Sanctuary” should address at least the following topics.

Screening

Any adult who works with children, youth or vulnerable adults either as a volunteer or paid staff person shall be screened. The screening shall include a background check. This background check shall be a national search. It is recommended that someone be designated as the holder of information developed from these screenings. These shall be kept locked up so only the authorized person(s) shall have access.

Background screening shall be redone every other year to assure continued safety of all. The screening can be done through any of a number of resources. The conference office or website can be consulted for recommended services.

Screening shall also include having paid staff and volunteers fill out an application (samples can be found in the resource cited later in this document) to verify identity, address, employment history, experiences, prior church membership, personal references, permission to do the background screening and their signature affirming that the information provided is true.

Some churches introduce the Safe Sanctuary program as a part of new attendee/member classes. This allows the church to make all new persons aware that the church cares about protecting children, youth and vulnerable adults. It also gives the new participants the opportunity to be screened in the beginning if they think they might like to work with vulnerable persons.

Screening for driving records must be done on volunteers or staff who will be transporting children, youth or vulnerable adults. The screener will want to be concerned about the recent years of driving record. If as a young person an applicant had some trouble but is now long past those times, then he or she may be considered to be a safe driver. See sample forms for gathering permission to do background screening on paid staff and volunteers in the book listed under Resources.

Review of Background Screening

A responsible party shall be designated as the person(s) who reviews background screenings. This person(s) should be someone who can be depended on to keep the information confidential and who can determine what information on a background screening is relevant and what information is not because it is too old or not applicable to the situation.
Computers and the internet make it very easy and quick to do national background screening of all kinds. Permission to do the screening should be kept in locked files. After the screening is done the person in charge of making the background check may shred or black out sensitive information such as social security number, drivers license number, etc. The permission form should be kept on file until a new permission form has been signed for the next screening. The old form can then be destroyed.

**Training**

The conference shall provide training to all persons working with children, youth or vulnerable adults as requested. The training shall include but not be limited to: recognizing signs of abuse; avoiding situations when abuse might take place or conduct which might be perceived as abuse; reporting requirements of the state of Alaska and the Alaska United Methodist Conference related to abuse and media response procedures.

**Group of Three Rule**

A child, youth or vulnerable adult shall not be alone with another unrelated adult or child or youth or vulnerable adult. Ideally, everything should be done in groups of at least three: at least two adults and child, youth or vulnerable adult; or two children, youth or vulnerable adults and an adult. The ideal to strive for is two unrelated adults to be with those being protected at all times.

Counseling situations should be handled in such a manner that there is provision for private conversation but, if possible the participating persons should be in visual contact with others. Means of accomplishing this include having an open door, or window into the area of counseling, sitting outside in an area visible to others, or conducting the counseling in an area of a room away from others but still visible. If an adult is going to enter a counseling situation with a vulnerable person he or she should inform another adult.

Restrooms. The ideal situation is to have two adults accompany a child, youth or vulnerable adult to the restroom. If this is not possible another child, youth or vulnerable adult may accompany the supervising individual. The adult may also stand outside the restroom so he or she is not alone behind closed doors with the vulnerable person.

Riding In A Car. When transporting vulnerable participants, adults should make every effort not to be alone in the car with a child, youth or vulnerable adult. When dropping off or picking up vulnerable participants the route should be planned so two are dropped off last or picked up first if another responsible adult is not available. Caravanning is another alternative when two cars are needed to transport but there are not enough adults for two adults per vehicle.

After Events. If an adult finds himself or herself in a situation where he or she is alone after an event with a child, youth or vulnerable adult, he or she should wait outdoors with the protected party until the protected party is picked up.

Showers. Adults and vulnerable participants at an overnight event should not shower together.

**Age Differences**

The Safe Sanctuary materials recommend a minimum five-year age difference between the oldest participant and the youngest leader at any event. The Alaska UM Conference also recommends this standard when the participants who are not leaders are children and youth. This protects the worker and the children and youth.

Under Eighteen Years of Age

Anyone under the age of 18 shall not be left in sole charge of children, youth or vulnerable adults. When a supervising adult over the age of 18 is present the under 18 worker and those vulnerable are protected.

Windows in All Classrooms

The ideal for classrooms is for each classroom to have a window, which may be in the door to the classroom. When this is not possible doors to classrooms shall be left open and someone shall be designated to walk by randomly to check on each classroom.

Cyber Safety

The world of computers, internet, and social networking is changing at a rapid pace. Churches and conference entities shall keep themselves up to date on what is happening and
what is being recommended as best practices for safety of all involved. Children, youth and vulnerable adults shall be educated about internet safety. Permission shall be received in advance if pictures of children, youth or vulnerable adults are going to be used on the internet or in any media. When emailing be sure to “bcc” so that a recipient does not have access to each addressee’s email. When computers are available some kind of a parental control management feature shall be used.

Convicted Abusers Attending Church

The internet makes available to the public names and locations of registered sex offenders. If someone in your church is a registered sex offender people in your church will be likely to find out because many parents are advised to check out the website to see if there are registered sex offenders in their neighborhoods.

Churches and conference entities are advised to check their church membership out on these websites and to be proactive if there is someone in your congregation who is a registered sex offender. We want to welcome both those who have been abused as well as those who have been abusers.

However, it is extremely important for the registered sex offender to be monitored while he or she is in your church building or facility where you have programming for children, youth and vulnerable adults. A team from the church (possibly pastor, trustee chair, SPRC chair…) should meet with the registered sex offender and develop a plan that will allow the offender to attend church for worship and other activities but that would restrict the offender from being anywhere in the building where he or she might be alone with children, youth or vulnerable adults.

Churches and conference entities should assign someone to monitor the offender’s movements while he or she is in the church building or other facility. This may be in the form of a written agreement with the offender. For more information on how to handle this situation call the Director of Connectional Ministry or the Conference Superintendent.

See The Book of Resolutions of The United Methodist Church 2008, as Resolution 8009.

Educating the Congregation

The Alaska Conference shall regularly offer training to local churches and individuals. It is recommended that local churches develop a plan to educate their congregation, including children, youth and vulnerable adults on Safe Sanctuary. It is also recommended that the church find a way to celebrate when their policy is written, approved and filed with the conference office.

Reporting of Incidents

A plan for responding to allegations of abuse shall be established. The book, Safe Sanctuary has a chapter devoted to this. Those working with children, youth and vulnerable adults shall be aware of the state laws for reporting abuse. They shall also put together a plan to respond to the spiritual needs of those involved. Faithful response to the victim will include taking the allegation seriously and respecting the victim’s privacy.

It is recommended that conference authorities (superintendent or the presiding bishop) be notified as soon as allegations of abuse are received.

The conference has a plan in the journal for responding to clergy abuse which should be followed if the pastor is the accused abuser (AUMC 2009 Journal, p113, Paragraph C. Guidelines for Dealing with the Abuse of Power and Authority of the Clergy Office in Areas Relating to Clergy Sexual Misconduct).

Media Communications

A plan for responding to the media shall be put in place. This plan should include who will be designated to speak to the media. The conference staff that has had crisis communication training can be consulted for advice on a plan as well as at the time of a crisis.

Resources

Recommended resources for writing, reviewing and implementing policy and procedures for Safe Sanctuary include:
Safe Sanctuary: Reducing the Risk of Abuse in the Church for Children and Youth written by Joy Thornburg Melton, Copyright 2008 Disciples Resources. This book includes many other resources for information and training – including a list of videos.

Safe Sanctuary DVD

Book of Discipline 2008

Paragraph 226 Care of Children and Youth (Baptism of children and youth).
Paragraph 226.4 (Duty of pastor, parents, officers, teachers and congregations to children of the church).

Book of Resolutions 2008

Paragraph 161: Resolution 2044, p. 135 Sexual Misconduct within Ministerial Relationships
Paragraph 162: Resolution 3021, p 192 Abuse of Older Adults
Paragraph 162: Resolution 3084, pp. 245-247 Reducing the Risk of Child Sexual Abuse
Resolution 8009, pp. 919-921 Church Participation by a Registered Child Sex Offender.

**Policy and Procedure Review**

This policy shall be reviewed yearly and any changes brought to the AUMC Annual Conference for approval.
PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (¶¶603.7, 619)?
   - **Secretary?** W. Terence Erbele
     - Mailing Address: 870 Summit Terrace, Ketchikan, AK 99901
     - Telephone: 907-225-2487
     - Email: erbele@gmail.com
   - **Statistician?** Linda Haynes
     - Mailing Address: 101 E Hygrade Lane, Wasilla, AK 99654
     - Telephone: 907-373-2975
     - Email: lindahaynes87@gmail.com
   - **Treasurer?** Brant Henshaw
     - Mailing Address: P.O. Box 13650, Des Moines, WA 98198
     - Telephone: 206-755-7710
     - Email: bhenshaw@pnwumc.org

2. Is the Annual Conference incorporated (¶603.1)? Yes
3. Bonding and auditing:
   - What officers handling funds of the conference have been bonded, and in what amounts (¶¶618, 2511)?

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount Bonded</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brant Henshaw</td>
<td>Treasurer</td>
<td>$1,000,000</td>
</tr>
</tbody>
</table>

   Have the books of said officers or persons been audited (¶¶617, 2511)? Yes (See report, page _63_ of Journal.)

4. What agencies have been appointed or elected?
   a) Who have been elected chairpersons for the mandated structures listed?

<table>
<thead>
<tr>
<th>Structure</th>
<th>Chairperson</th>
<th>Mailing Address</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Council on Finance and Administration (¶611)</td>
<td>Terence Erbele</td>
<td>870 Sum. Ter. Ketchikan, AK 99901</td>
<td>907-225-2487</td>
<td><a href="mailto:erbele@gmail.com">erbele@gmail.com</a></td>
</tr>
<tr>
<td>Board of Ordained Ministry (¶635)</td>
<td>Andy Bartel</td>
<td>9131 Little Creek Dr., Anchorage, AK 99507</td>
<td>907-344-3025</td>
<td><a href="mailto:revandybartel@gmail.com">revandybartel@gmail.com</a></td>
</tr>
<tr>
<td>Board of Pensions (¶639)</td>
<td>Fran Lynch</td>
<td>P.O.Box 375 Willow, AK 99688</td>
<td>907-495-8293</td>
<td><a href="mailto:flynch@mtaonline.net">flynch@mtaonline.net</a></td>
</tr>
<tr>
<td>Board of Trustees of the Annual Conference (¶2512)</td>
<td>Fran Lynch</td>
<td>P.O.Box 375 Willow, AK 99688</td>
<td>907-232-7100</td>
<td><a href="mailto:flynch@mtaonline.net">flynch@mtaonline.net</a></td>
</tr>
</tbody>
</table>
b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

<table>
<thead>
<tr>
<th>General Agency</th>
<th>Conference Agency</th>
<th>Chair</th>
<th>Mailing Address</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Board of Church and Society</td>
<td>Conference Leadership Team</td>
<td>Fran Lynch</td>
<td>P.O.Box 375 Willow, AK 99688</td>
<td>907-232-7100</td>
<td><a href="mailto:flynch@mtaonline.net">flynch@mtaonline.net</a></td>
</tr>
<tr>
<td>General Board of Discipleship</td>
<td>CLT</td>
<td>Fran Lynch</td>
<td>P.O.Box 375 Willow, AK 99688</td>
<td>907-232-7100</td>
<td><a href="mailto:flynch@mtaonline.net">flynch@mtaonline.net</a></td>
</tr>
<tr>
<td>General Board of Global Ministries</td>
<td>CLT</td>
<td>Fran Lynch</td>
<td>P.O.Box 375 Willow, AK 99688</td>
<td>907-232-7100</td>
<td><a href="mailto:flynch@mtaonline.net">flynch@mtaonline.net</a></td>
</tr>
<tr>
<td>Higher Education and Campus Ministry</td>
<td>Professional Ministries Unit</td>
<td>Andy Bartel</td>
<td>9131 Little Creek Dr., Anchorage, AK 99507</td>
<td>907-344-3025</td>
<td><a href="mailto:revandybartel@gmail.com">revandybartel@gmail.com</a></td>
</tr>
<tr>
<td>General Commission on Archives and History</td>
<td>Archives and History Committee</td>
<td>Larry Hayden</td>
<td>3604 E. 18th Ave Anchorage, AK 99508</td>
<td>907-330-9488</td>
<td><a href="mailto:lhaydenjuno@gmail.com">lhaydenjuno@gmail.com</a></td>
</tr>
<tr>
<td>General Commission on Christian Unity and Inter-religious Concerns</td>
<td>CLT</td>
<td>Fran Lynch</td>
<td>P.O.Box 375 Willow, AK 99688</td>
<td>907-232-7100</td>
<td><a href="mailto:flynch@mtaonline.net">flynch@mtaonline.net</a></td>
</tr>
<tr>
<td>General Commission on Religion and Race</td>
<td>Native Ministries Committee</td>
<td>Charles Brower</td>
<td>P.O.Box 907 Nome, AK 99762</td>
<td>907-443-2865</td>
<td><a href="mailto:charlesdbrower@gmail.com">charlesdbrower@gmail.com</a></td>
</tr>
<tr>
<td>General Commission on the Status and Role of Women</td>
<td>CLT</td>
<td>Fran Lynch</td>
<td>P.O.Box 375 Willow, AK 99688</td>
<td>907-232-7100</td>
<td><a href="mailto:flynch@mtaonline.net">flynch@mtaonline.net</a></td>
</tr>
<tr>
<td>United Methodist Communication s</td>
<td>Communications Committee</td>
<td>Jim Doepken</td>
<td>P.O. Box 5 Seward, AK 99664</td>
<td>907-224-7368</td>
<td><a href="mailto:pastorjim@gmail.com">pastorjim@gmail.com</a></td>
</tr>
</tbody>
</table>
c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

<table>
<thead>
<tr>
<th>General Agency</th>
<th>Name of Agency</th>
<th>Chair</th>
<th>Mailing Address</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Criminal Justice and Mercy Ministries (¶657)?</td>
<td>CLT</td>
<td>Fran Lynch</td>
<td>P.O.Box 375 Willow, AK 99688</td>
<td>907-232-7100</td>
<td><a href="mailto:flynch@mtaonline.net">flynch@mtaonline.net</a></td>
</tr>
<tr>
<td>Disability Concerns (¶653)?</td>
<td>CLT</td>
<td>Fran Lynch</td>
<td>P.O.Box 375 Willow, AK 99688</td>
<td>907-232-7100</td>
<td><a href="mailto:flynch@mtaonline.net">flynch@mtaonline.net</a></td>
</tr>
<tr>
<td>Equitable Compensation (¶625)?</td>
<td>CLT</td>
<td>Fran Lynch</td>
<td>P.O.Box 375 Willow, AK 99688</td>
<td>907-232-7100</td>
<td><a href="mailto:flynch@mtaonline.net">flynch@mtaonline.net</a></td>
</tr>
<tr>
<td>Laity (¶631)?</td>
<td>CLT</td>
<td>Fran Lynch</td>
<td>P.O.Box 375 Willow, AK 99688</td>
<td>907-232-7100</td>
<td><a href="mailto:flynch@mtaonline.net">flynch@mtaonline.net</a></td>
</tr>
<tr>
<td>Native American Ministry (¶654)?</td>
<td>Native Ministries Committee</td>
<td>Charles Brower</td>
<td>P.O.Box 907 Nome, AK 99762</td>
<td>907-232-7100</td>
<td><a href="mailto:charlesdbrower@gmail.com">charlesdbrower@gmail.com</a></td>
</tr>
<tr>
<td>Small Membership Church (¶645)?</td>
<td>CLT</td>
<td>Fran Lynch</td>
<td>P.O.Box 375 Willow, AK 99688</td>
<td>907-232-7100</td>
<td><a href="mailto:flynch@mtaonline.net">flynch@mtaonline.net</a></td>
</tr>
</tbody>
</table>

d) Indicate the president or equivalent for the following organizations.

<table>
<thead>
<tr>
<th>Organization</th>
<th>Name of Agency</th>
<th>Chair</th>
<th>Mailing Address</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conference United Methodist Women (¶647)</td>
<td>UMW</td>
<td>Bonnie Miller</td>
<td>52380 Lisburne, Kenai, AK 99611</td>
<td>907-449-1636</td>
<td><a href="mailto:bonitajane@yahoo.com">bonitajane@yahoo.com</a></td>
</tr>
<tr>
<td>Conference United Methodist Men (¶648)</td>
<td>UMM</td>
<td>Charles Brower</td>
<td>P.O.Box 907 Nome, AK 99762</td>
<td>907-443-2865</td>
<td><a href="mailto:charlesdbrower@gmail.com">charlesdbrower@gmail.com</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Jim LaBau</td>
<td>2951 Admiralty Bay Drive, Anchorage, AK 99515</td>
<td>907-344-1018</td>
<td><a href="mailto:jimLaBau@cs.com">jimLaBau@cs.com</a></td>
</tr>
<tr>
<td>Conference Council on Youth Ministry (¶649)</td>
<td>CCYYM</td>
<td>TBD</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Conference Council on Young Adult Ministry (¶650)?</td>
<td>CCYYM</td>
<td>TBD</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

e) Have persons been elected for the following district boards and committees?
Answer yes or no.

1. District Boards of Church Location & Building (¶2518.2)? No
2. Committees on District Superintendence (¶669)? No
3. District Committees on Ordained Ministry (¶666)? No
What other councils, boards, commissions, or committees have been appointed or elected in the annual conference?

<table>
<thead>
<tr>
<th>Structure</th>
<th>Chair</th>
<th>Mailing Address</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Ministries Unit</td>
<td>Andy Bartel</td>
<td>9131 Little Creek Dr., Anchorage, AK 99507</td>
<td>907-344-3025</td>
<td><a href="mailto:revandybartel@gmail.com">revandybartel@gmail.com</a></td>
</tr>
<tr>
<td>Disaster Preparedness</td>
<td>Daniel Wilcox</td>
<td>5137 W. Fairview Loop, Wasilla AK 99654</td>
<td>907-414-7078</td>
<td><a href="mailto:danielpwilcox@gmail.com">danielpwilcox@gmail.com</a></td>
</tr>
<tr>
<td>Outdoor Ministries</td>
<td>Von Cawvey</td>
<td>2231 Loren Circle, Anchorage, AK 99516</td>
<td>907-345-6464</td>
<td><a href="mailto:j.cawvey@gte.net">j.cawvey@gte.net</a></td>
</tr>
<tr>
<td>New Faith Community Development</td>
<td>Lisa Talbott</td>
<td>770 East End Road, Homer, AK 99603</td>
<td>907-235-8528</td>
<td><a href="mailto:lisamarietalbott@gmail.com">lisamarietalbott@gmail.com</a></td>
</tr>
</tbody>
</table>

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (¶606.8)? Yes

6. What is the report of the statistician? (See report, page 55 of Journal.)

7. What is the report of the treasurer? (See report, page 63 of Journal.)

8. What are the reports of the district superintendents as to the status of the work within their districts? (See report, page 21 of Journal.)

9. What is the schedule of minimum base compensation for clergy for the ensuing year (¶¶342, 625.3)?
   - Minimum Base Salary: $43,200
   - Experience Factor: $200 per year of service from date of probationary membership
   - Area Cost of Living Adjustment: Geographical variance
   - Professional Expenses: Varies
   - Continuing Education: $1,500

10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a)? $163,294

11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (¶614.1d, 1507)? $58,359

   b) What are the apportionments to this conference for the ensuing year?
      - $58,359
      - $19,711
      - $7,863
      - $1,760
      - $17,282
      - $6,930
      - $1,542

12. What are the findings of the annual audit of the conference treasuries? (See report, page 63 of Journal)
13. Conference and district lay leaders (¶¶603.9, 660):
   a) Conference lay leader: Name: Jo Anne Hayden
      Mailing Address: 3604 E 18th Ave, Anchorage, AK 99508
   b) Associate conference lay leaders: Howard Appel
   c) District and associate district lay leaders:

14. List local churches which have been:
   a) Organized or continued as New Church Starts (¶259.1-4, continue to list
      congregations here until listed in questions 14.c, d, or e)
   b) Organized or continued as Mission Congregations (¶259.1-4, continue to list
      congregations here until listed in questions 14.c, d, or e)
   c) Organized or continued Satellite congregations (¶247.22, continue to list here until
      listed in questions 14.a, c, d, or e)
   d) Organized as Chartered (¶259.5-10, continue to list here until listed in questions 14.d
      or e)
   e) Merged (¶¶2546, 2547)
      (1) United Methodist with United Methodist
      (2) Other mergers (indicate denomination)
   f) Discontinued or abandoned (¶¶229, 341.2, 2549) (State which for each church listed.)
      (1) New Church Start (¶259.2,3)
         Ascent Alaska
      (2) Mission Congregation (¶259.1a)
      (3) Satellite Congregation
      (4) Chartered Local Church (¶259.5)
   g) Relocated and to what address
   h) Changed name of church? (Example: "First" to "Trinity")
   i) Transferred this year into this conference from other United Methodist
      conference(s) and with what membership (¶¶41, 260)?
   j) What cooperative parishes in structured forms have been established? (¶206)
   k) What other changes have taken place in the list of churches?

15. Are there Ecumenical Shared Ministries in the conference? (¶207, 208)
   a) Federated church
   b) Union Church
      | Name              | District | Other Denomination(s) |
      |-------------------|---------|-----------------------|
      | Jewel Lake Parish  | NA      | Presbyterian          |
      | New Hope           | NA      | Presbyterian          |
      | Northern Light     | NA      | Presbyterian          |
   c) Merged Church
   d) Yoked Parish

16. What changes have been made in district and charge lines (please list the GCFA Number
    beside church name)?
(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.7)? Yes

18. Who constitute:
   a) The Administrative Review Committee (¶636)? (v)
      The Professional Ministries Unit
   b) The Conference Relations Committee of the Board of Ordained Ministry (¶635.1d)?
      The Professional Ministries Unit
   c) The Committee on Investigation (¶2703)
      The Professional Ministries Unit

19. Who are the certified candidates (¶¶ 310, 313, 314) (NOTE: Everyone who wants to become a LP, PE, or PD must first become a certified candidate.)
   a) Who are currently certified as candidates for ordained or licensed ministry?
      Bailey Brawner
      David Hall
      Emily Ripley Carroll
   b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)
   c) Who have been discontinued as certified candidates for licensed or ordained ministry?

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (¶315 — Indicate for each person the year the license was approved.): (3/4v)

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. (¶319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4v)
   a) Full-time local pastors? (¶318.1)
   b) Part-time local pastors? (¶318.2) (fraction of full-time in one-quarter increments)
      Darla Bradley
      Janice Carlton
      Charles Brower
      David Hall
      Faatafa Fulumua
      Erin Day
      Jason Cornish
   c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (¶318.3,4)?
   d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (¶318.3)
22. Who have been discontinued as local pastors (¶320.1)?
23. Who have been reinstated as local pastors (¶320.4) (v)?
24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)
   a) Annual Conferences See page 51 of Journal
   b) Other Methodist Denominations See page 53 of Journal
25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.) See page 53 of Journal All *
26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)
   a) With vote (¶586.4b [v])? All listed on pages 51-54 of Journal
   b) Without vote (¶¶334.5, 344.4) (v 2/3)
28. Who are elected as provisional members and what seminary are they attending, if in school? (under ¶¶322.4, 324, 325)
   a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5(3/4v)
   b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (3/4v); ¶ 322.4 (v 3/4)
29. Who are continued as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326)?
   a) In preparation for ordination as a deacon or elder? (¶326)
   b) Provisional deacons who became provisional elders? (v)
   c) Provisional elders who became provisional deacons? (v)(Indicate year)
   d) Provisional members who transferred from other conferences or denominations? (¶347.1) (v)
30. Who are ordained clergy, coming from other Christian denominations, have had their orders recognized (¶347.6): (v)
31. Who are ordained clergy have been received from other Christian denominations (¶347.3): (List alphabetically—see note preceding Question 27):
   a) As provisional members (¶347.3c)? (v)
   b) As local pastors (¶347.3)? (v)
32. Who are elected as members in full connection? (List alphabetically—see note preceding Question 27)
   a) Deacons
   b) Elders
33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master’s degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically—see note preceding Question 27)
   a) After provisional membership (¶330)? (v 3/4)
   b) Transfer from elder? (¶309) (v 3/4)
34. Who are ordained as elders and what seminary awarded their degree?
   a) After provisional membership? (¶335) (v 3/4)
   b) Transfer from deacon? (¶309) (v 3/4)
35. What provisional members, previously discontinued, are readmitted (¶364)? (v)
36. Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]):
37. Who are returned to the effective relationship after voluntary retirement (¶357.7): (v)
38. Who have been received by transfer from other annual conferences of The United Methodist Church (¶¶347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

39. Who are transferred in from other Methodist denominations (¶347.2)? (List alphabetically. Indicate credential.)

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)
   a) Deacons?
   b) Elders?

41. Who have been transferred out to other annual conferences of The United Methodist Church (¶416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

42. Who are discontinued as provisional members (¶327)? (v).
   a) By expiration of eight-year time limit (¶ 327)
   b) By voluntary discontinuance (¶ 327.6) (v)
   c) By involuntary discontinuance (¶ 327.6) (v)
   d) By reaching Mandatory Retirement Age (¶ 327.7)

43. Who are on location?
   a) Who has been granted honorable location (¶358.1)?
      (1) This year? (v)
      (2) Previously?
   b) Who on honorable location are appointed ad interim as local pastors? (¶358.2)
      (Indicate date and appointment.)
   c) Who has been placed on administrative location (¶359)?
      (1) This year? (v)
      (2) Previously?

44. Who have been granted the status of honorable location–retired (¶358.3): (v)
   b) Previously?

45. Who have had their status as honorably located and their orders terminated (¶358.2)? (v)

46. Who have had their conference membership terminated?
   a) By withdrawal to unite with another denomination (¶360.1, .4)? (v)
   b) By withdrawal from the ordained ministerial office (¶360.2, .4)? (v)
   c) By withdrawal under complaints or charges (¶¶360.3, .4; 2719.2)?
   d) By termination of orders under recommendation of the Board of Ordained Ministry (¶¶ 358.2, 359.3 )? (v)
   e) By trial (¶2713)?

47. Who have been suspended under the provisions of ¶362.1d, ¶2704.2c or ¶2711.3? (Give effective dates. Indicate credential.)

48. Deceased (List alphabetically)
   a) What associate members have died during the year?
      Active:
      Retired:
   b) What provisional members have died during the year? (Indicate credential.)
      Active:
      Retired:
   c) What elders have died during the year?
      Active:
      Retired:
      Stephen Eldred
      Sandra Hammett
      Dennis Holway
      Lauren Kay Shock
      Milo Thornberry
d) What deacons have died during the year?
   Active:
   Retired:

e) What local pastors have died during the year?
   Active:
   Retired:

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)?

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (¶353)? (Indicate credential. Record Charge Conference where membership is held.)
a) Voluntary?
   (1) Personal, 5 years or less (¶353.2a 3) (v)
   (2) Personal, more than 5 years (¶353.2a 3) (v 2/3)
   (3) Family, 5 years or less (¶353.2b 3) (v)
   (4) Family, more than 5 years (¶353.2b 3) (v 2/3)
   (5) Transitional (¶353.2c)

b) Involuntary (¶354)? (v 2/3)

51. Who are granted sabbatical leave (¶351)? (v)

52. Who have been granted medical leave due to medical or disabling conditions (¶356)? (v)

53. What members in full connection have been retired (¶357): (List alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (Under ¶357.1, no vote required; under ¶357.2, v; under ¶357.3, v 2/3)

   Deacons
   a) This year?
   b) Previously?
   c) This year?
   d) Previously?

54. What associate members have been retired (¶357): (List alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (Under ¶357.1, no vote required; under ¶357.2, v; under ¶357.3, v 2/3)
   a) This year?
   b) Previously?

55. What provisional members have been previously retired (¶358, 2008 Book of Discipline)?

56. Who have been recognized as retired local pastors (¶320.5):
   a) This year?
   b) Previously

57. What is the number of clergy members of the Annual Conference:
   a) By appointment category and conference relationship?

   (NOTES:
   (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
   (2) For the three categories of Appointments to Extension Ministries, report as follows:
       ¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.)
See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

**Note**: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

<table>
<thead>
<tr>
<th>Categories</th>
<th>Deacons in Full Connection</th>
<th>Elders in Full Connection</th>
<th>Provisional Deacons</th>
<th>Provisional Elders</th>
<th>Associate Members &amp; Affiliate Members With Vote</th>
<th>Full-time Local Pastors</th>
<th>Part-time Local Pastors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339) (74)</td>
<td>14</td>
<td>2</td>
<td>4</td>
<td>7</td>
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<td></td>
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</tr>
<tr>
<td>Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (77a,b)</td>
<td>xxxxx</td>
<td>xxxxx</td>
<td>xxxxx</td>
<td>xxxxx</td>
<td>xxxxx</td>
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<tr>
<td>Appointments to Extension Ministries (¶316.1; 344.1a, c) (75a)</td>
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<tr>
<td>Appointments to Extension Ministries (¶316.1; 344.1b) (76b)</td>
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<td>xxxxx</td>
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<tr>
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<tr>
<td>Appointments to Attend School (¶331.3) (79)</td>
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<td>Appointed to Other Annual Conferences (49)</td>
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<td>On Leave of Absence (50a1, a2)</td>
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### Clergy Demographics

<table>
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<tr>
<th>Categories</th>
<th>Deacons in Full Connection</th>
<th>Elders in Full Connection</th>
<th>Provisional Deacons</th>
<th>Provisional Elders</th>
<th>Associate Members &amp; Affiliate Members with Vote</th>
<th>Full-time Local Pastors</th>
<th>Part-time Local Pastors</th>
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</thead>
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<td>Grand Total, All Conference Clergy Members*</td>
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<td>6</td>
<td>1</td>
<td>1</td>
<td>4</td>
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</tbody>
</table>

### PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

58. Who are the candidates in process for certification in specialized ministry?
59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)
60. Who are transferred in as a certified person in specialized ministry?
61. Who are transferred out as a certified person in specialized ministry?
62. Who have been removed as a certified person in specialized ministry?

**PART IV CERTIFIED LAY MINISTRY**

(¶[¶ 268, and 666.10 The Book of Discipline])

63. Who are certified as lay ministers (¶ 268, and 666.10)? (List alphabetically, by district)

<table>
<thead>
<tr>
<th>Name</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erin Reinders</td>
<td>N/A</td>
</tr>
<tr>
<td>Matt Reinders</td>
<td>N/A</td>
</tr>
</tbody>
</table>

**PART V DIACONAL MINISTERS**

(Paragraph numbers in questions 64-71 refer to The 1992 Book of Discipline)

64. Who are transferred in as diaconal ministers (¶312)?
65. Who are transferred out as diaconal ministers (¶312)?
66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (Under ¶313.3a, no vote; under ¶313.3b, v 2/3)
67. What diaconal ministers have died during the year?
   a) Effective:
   b) Retired:
68. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)
69. What diaconal ministers have been granted an extended leave (¶313.1e):
70. Who have returned to active status from extended leave (¶313.1e)? (v)
71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (Under ¶313.2b, v 2/3)
   a) This year?
   b) Previously?
   c) To other valid ministries under the provisions of ¶344.1d? (v 2/3)
77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)
   a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?
   b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (¶331.1b)?
78. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose prime appointment is to attend school.)
79. Where are the diaconal ministers appointed for the ensuing year (¶310) [1992 Discipline]? (Attach list)
80. What other personal notations should be made? (Include such matters as changes in pension credit (¶1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)
81. Where and when shall the next Conference Session be held (¶603.2, 3)?
   Place TBA, June 1-2, 2018
Scenes from the 2017 Annual Conference

Reaffirming our baptismal vow

Bishop Elaine Stanovsky and Superintendent Carlo Rapanut worshiping
Commissioning of Tim McConville and Erin Day

Plenary Session
Conference Lay Leader Jo Anne Hayden giving her report

Outstanding Lay Person of the Year Award recipient, Wendy Taylor
Praying for our churches and institutions

We are all a piece of the puzzle
One Matters Award presented to Willow UMC

Farewells to our outgoing clergy
CONFERENCE LEADERSHIP

Jo Anne Hayden
Conference Lay Leader

Joe Talbott
President of Board of Trustees

Larry Hayden
Conference Historian and Archivist

Linda Haynes
Conference Statistician

Howard Appel
Associate Lay Leader

* Not Pictured

Joe Talbott
President of Board of Trustees
APPOINTED POSITIONS

Andy Bartel
St. John United Methodist Church

Darla Bradley
St. Peter the Fisherman United Methodist Church

Charles Brower
Community United Methodist Church

Phil Campbell
Northern Light United Church

Janice Carlton
Kenai United Methodist Church & North Star United Methodist Church

Jason Cornish
Douglas Community United Methodist Church
APPOINTED POSITIONS

Karen Dammann  
*Aldersgate United Methodist Church*

Erin Day  
*Palmer United Methodist Fellowship*

Jim Doepken  
*Seward Memorial United Methodist Church & Moose Pass United Methodist Church*

Christina DowlingSoka  
*Willow United Methodist Church*

Evelyn Erbele  
*First United Methodist Church - Ketchikan*

Terence Erbele  
*First United Methodist Church - Ketchikan*
APPOINTED POSITIONS

Steve Fisher
First United Methodist Church - Anchorage
& First Samoan United Methodist Church of Anchorage

Fa’atafa Fulumu’a
Ola Toe Fuataina Samoan Fellowship

David Hall
Girdwood Chapel United Methodist Church

Bob Jones Jr.
First United Methodist Church - Fairbanks

Luke Jones
Jewel Lake Parish

Won Jea Keum
Anchorage Korean United Methodist Church
APPOINTED POSITIONS

Autumn Krueger
Anchor Park United Methodist Church

Curtis Matz
North Pole Methodist Presbyterian Church

Tim McConville
United Methodist Church of Chugiak

Bennie Grace Nabua
United Methodist Church of Sitka

Nico Romeijn-Stout
St. John United Methodist Church

Bob Smith
Turnagain United Methodist Church
APPOINTED POSITIONS

Lisa and Joe Talbott  
_Homer United Methodist Church_

Karen Martin Tichenor  
_Soldotna United Methodist Church_

Daniel Wilcox  
_Christ First United Methodist Church_
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